



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2026-5952

22nd September 2026

[REDACTED]
[REDACTED]

Dear [REDACTED]

I refer to your email of 22 August 2026 to the Ministry of Defence requesting, under the Official Information Act 1982 (OIA), *information relating to the current and proposed uniform for the New Zealand Cadet Corps (NZCC)*. Your request was transferred to the New Zealand Defence Force (NZDF) for response in accordance with section 14(b)(i) of the OIA.

1. *The current status of any project or programme to replace or update the NZCC uniform.*
2. *Any proposed or approved designs, patterns, materials or specifications for a replacement NZCC uniform, including information regarding MultiCam and/or New Zealand Multi-Terrain Pattern (NZMTP).*

A project is underway involving the current NZDF uniform supplier, Australian Defence Apparel New Zealand, to explore options for the provision of a NZCC Working Dress. This follows the same process as the introduction of the Cadet Working Dress for the Sea Cadet Corps and the Air Training Corps.

Any new uniform is likely to be based on Multi-Camouflage Uniform fabric as an interim solution, pending the ability to progress into the New Zealand Multi-Terrain Pattern fabric or similar in the longer term. The interim use of Multi-Camouflage Uniform fabric is subject to the approval of the issue of New Zealand Army uniform stock that was recently withdrawn from service.

3. *Any current or proposed timeline for:*
 - *finalising the new uniform design;*
 - *approving the new uniform;*
 - *beginning production;*
 - *commencing trials or limited distribution; and*
 - *nationwide rollout to NZCC units.*
4. *Whether a specific year or date has been identified as the target for the introduction of a new NZCC uniform.*

Further progress on the replacement uniform will be advanced once the New Zealand Army formally approves the issue of the Multi-Camouflage Uniform fabric. A target date for this approval is the end of 2026. Work by the NZDF to allow the NZCC to adopt the New Zealand Multi-Terrain Pattern fabric for future use is ongoing and subject to commercial negotiations. There is no specific date for the introduction of a new NZCC uniform but it is expected to occur from 2027.

5. *Whether any NZCC units have been selected, or are being considered, for trials or early distribution of a new uniform. If so, please provide the relevant criteria or general information about the trial.*

No NZCC units have been selected or considered for trials or early distribution of a new uniform.

6. *Any documents, reports, briefings, meeting minutes or correspondence from 1 January 2025 to the present concerning the proposed replacement or significant update of the NZCC uniform.*

Enclosure 1 provides emails between NZDF staff officers. Where indicated, information is withheld in accordance with section 9(2)(a) of the OIA to protect privacy.

Extracts from NZDF Wearable Board minutes relating to the NZCC uniform are provided below:

Minutes dated 26 June 2025

- **Cadet working dress.** Continue to work through the project with the intent to use MCU once WFS. Army SSR asked if NZCF are still interested in utilising MCU, as an interim, which the response was a resounding yes. The chair asked what the long-term view looks like, and the SSR stated this would be to move to NZ MTP, using grade 2 PWS.

Minutes dated 11 September 2025

- **Waiting for word from Army to use MCU.** In communication with Army to have this approved.

Minutes dated 2 December 2025

- **Still waiting for word from Army reference the release of MCU.** Last advice was that the MCU material was to be pre-positioned in LUV. Army SSR added that the request hasn't yet gone to CA, for NZCF use of MCU, but it is on the list of tasks. Last week LMNZ provided a list of what is currently being held in stock, of the finished MCU PWS clothing, but early guidance is that NZCF may need to maintain a mixed fleet of MCU and DPM. Army SSR will share the spreadsheet with NZCF rep after NWB. Once CA gives approval, then that is the authority for Army to release the MCU raw material, held in DEMO disposals and freight to LUV.

Below are relevant extracts from NZCF S4 communiques, a slide presentation and an article in *Cadet Connection*.

S4 Communique dated 31 January 2025

NZCC Corps CWD

The project for CWD (NZCC) clothing continues to be advocated and developed. We have an expectation to have a proposal progressed through, so CMD can make a decision in the coming months and we can proceed to a physical order (there will be a manufacture lead time to this). We still have a good supply of most of the sizing in the current DPM style.

S4 Communique dated 28 May 2025

NZCC Corps CWD

The project for CWD (NZCC) clothing continues to be developed and we are awaiting some information from the Army to progress this project. There were/are some great ideas for the replacement and submissions have been considered but also take into account that CMD is obliged to contemplate a number of factors; including budget, price, manufacture, future/ongoing supply, intellectual property, policy and authority to wear before any decisions are made.

S4 Communique dated 29 August 2025

NZCC Corps CWD

The NZCC CWD replacement project continues. We could be in a better position at the CUCDR's conference to expand on what direction maybe probable. In the meantime, we continue to supply the Dutch DPM variant which ADA now have a supply of. Supply has been an over a 6 month waiting period, so any NZCC DPM demand needs to be resubmitted.

NZCF S4 presentation to 2025 Cadet Unit Commander Conference (18 October 2025)

- FY 2025/26
- Intent is to receive gratuitous issue of MCU (Working dress and WW)
- Subject to CA approval
- Some fabric available to support the non standard sizing
- Rollout mid 2026

NZCF S4 article in Cadet Connection #7 – July 2026

Looking ahead, we continue to be in close discussion with the NZ Army on the replacement of the NZCC DPM.

7. *Information on whether the current NZDPM uniform is expected to remain in service during a transition period, and if so, the expected duration of that transition.*

The New Zealand Disruptive Pattern Material uniform remains part of the current NZCF uniform system, and may remain in service, if required, during any transition period.

8. *Any information currently available regarding the expected process by which NZCC units will receive the new uniform once it is approved.*

If approved, any new uniform distribution will likely follow routine NZCF uniform demand and issue processes (NZCF 10). The process of distribution will be deliberately managed in an attempt to retain uniformity at a unit level.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley

Brigadier

Chief of Staff HQNZDF

Enclosures:

1. Email correspondence

From: Morris, Grant, LTCOL
Sent: Thursday, 2 October 2025 2:53 pm
To: Foote, Gerald, CPO
Subject: RE: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

UNCLASSIFIED

Kia ora Gerald,

I've just checked and no change. There is still some staff work to occur before CA can make a decision. That said, the recommendation will be for the gratuitous issue to occur.

Ngā mihi,

Lieutenant Colonel Grant Morris

G4 (SO1 Logistic Operations and Systems)

Defence Logistics Command (Land)

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s.9(2)(a)

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UNCLASSIFIED

From: Foote, Gerald, CPO s.9(2)(a)
Sent: Thursday, 2 October 2025 1:31 pm
To: Morris, Grant, LTCOL s.9(2)(a)
Subject: RE: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

Avo Sir;

CUCDR conference is coming up in a couple of weeks and I will be updating the CUCDR's on the (possible) issue of MCU. Do you have anything further on this or are we still at status quo?

Gerald

CPO Gerald Foote

S4 HQNZCF, Military Cadet Forces

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s.9(2)(a)

E: s4hqnzcf@cadetforces.org.nz

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From: Morris, Grant, LTCOL
Sent: Friday, 8 August 2025 8:52 a.m.
To: Foote, Gerald, CPO s.9(2)(a)
Cc: Sinclair, Bruce, SQNLDR s.9(2)(a)
Subject: RE: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

UNCLASSIFIED

Thanks Gerald. We are making enquires re the fabric rolls. I don't think it will be an issue.

However, my impression last week was that we were going ahead with the MCU transfer but I was informed yesterday that we are only at the stage of providing advice to CA on whether to approve or not, rather than actually doing the transfer. So it might take a little longer than first thought.

Ngā mihi,

Lieutenant Colonel Grant Morris
G4 (SO1 Logistic Operations and Systems)
Defence Logistics Command (Land)
Te Ope Kātua o Aotearoa | New Zealand Defence Force

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UNCLASSIFIED

From: Foote, Gerald, CPO s.9(2)(a)
Sent: Tuesday, 5 August 2025 3:11 pm
To: Morris, Grant, LTCOL s.9(2)(a)
Cc: Sinclair, Bruce, SQNLDR s.9(2)(a)
Subject: RE: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

Cheers Sir,

You may get the XO to follow you on his flash E bike if you challenge him.. 😊

re MCU - We also 'heard' there are rolls fabric that Trentham disposals is also holding?.. Would need this to supplement/manufacture the smaller sizing and the super human sizes that some of our CF pers are.. I am hesitant to ask disposals direct as there is a 'little' resistance to assist the CF from there..

Gerald

CPO Gerald Foote

S4 HQNZCF, Military Cadet Forces

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s.9(2)(a)

E: s4hqnczf@cadetforces.org.nz

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From: Morris, Grant, LTCOL

Sent: Tuesday, 5 August 2025 2:56 p.m.

To: Foote, Gerald, CPO s.9(2)(a)

Cc: Sinclair, Bruce, SQNLDR s.9(2)(a)

Subject: RE: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

UNCLASSIFIED

Kia ora Gerald,

Yes, my bad - MCU not MTP. Too many TLA in my life clearly!

Now well recovered from my scooter odyssey, thank you. Aiming to do another one down your way next year - CHC to Hokitika in May 26!

Ngā mihi,

Lieutenant Colonel Grant Morris

G4 (SO1 Logistic Operations and Systems)

Defence Logistics Command (Land)

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From: Foote, Gerald, CPO s.9(2)(a)

Sent: Tuesday, 5 August 2025 2:18 pm

To: Morris, Grant, LTCOL s.9(2)(a)

Cc: Sinclair, Bruce, SQNLDR s.9(2)(a)

Subject: FW: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

Avo Sir;

Just touching base re the clothing.. Just to confirm you are talking about MCU clothing not the MTP variant?

I just tried to call you so that will be a missed call on your cell..

Hope you are well and recovered from your scooter ride!!

Gerald

CPO Gerald Foote

S4 HQNZCF, Military Cadet Forces

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E: s4hqnczf@cadetforces.org.nz

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From: Sinclair, Bruce, SQNLDR s.9(2)(a)
Sent: Tuesday, August 5, 2025 1:24:36 PM
To: Morris, Grant, LTCOL s.9(2)(a)
Subject: Re: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

Good afternoon,

The POC will be Gerald Foote. I hope all is well with you s.9(2)(a) You may see a Mutu hanging around up there, he's back in Wellington for a week.
Gerald will look after this wee project.

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From: Morris, Grant, LTCOL s.9(2)(a)
Sent: Tuesday, August 5, 2025 1:12:28 PM
To: Sinclair, Bruce, SQNLDR s.9(2)(a)
Subject: Ex-Army MTP Gratuitous Issue [UNCLASSIFIED]

UNCLASSIFIED

Kia ora XO,

I trust Cromwell is treating you well and your e-bike is now well accustomed to the 'home - pie shop - office - pie shop - home' circuit?

I come seeking an NZCF POC for receipt of a whole lot of MTP uniforms that I understand will be coming your way following some dodgy back-alley deal. The current concept is that Army will withdraw MTP from Units, then backload to Trentham and Burnham, sort them into serviceable and unserviceable, then handover the serviceable stock to NZCF. From that point it will be up to NZCF to manage. (As a side issue I hope someone at your end has thought about rank patches for these things?)

My team will be facilitating the backloading and distribution so I'm keen to get them linked up with an NZCF POC to work through the details. Who would you like to throw under the bus?

Ngā mihi,

Lieutenant Colonel Grant Morris

G4 (SO1 Logistic Operations and Systems)

Defence Logistics Command (Land)

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From: Creedy, Bruce, WGCDR
Sent: Tuesday, 29 July 2025 12:43 pm
To: Linehan, Marcus, LTCOL
Cc: Bowring, Steve; Forbes, Mark; Sinclair, Bruce, SQNLDR; Foote, Gerald, CPO
Subject: RE: NZCF Army Cadets Working Dress Uniform [UNCLASSIFIED]

UNCLASSIFIED

Thanks Marcus for the update. We'll proceed with your advice to seek approval from CA in the first instance to enable the relative coordination to commence.

Regards,
Bruce

WGCDR Bruce Creedy ([he/him](#))
Commandant New Zealand Cadet Forces
Te Ope Kātua o Aotearoa | New Zealand Defence Force

s.9(2)(a)



UNCLASSIFIED

From: Linehan, Marcus, LTCOL s.9(2)(a)
Sent: Monday, 28 July 2025 12:24 pm
To: Creedy, Bruce, WGCDR s.9(2)(a)
Cc: Bowring, Steve s.9(2)(a); Forbes, Mark s.9(2)(a)
Subject: RE: NZCF Army Cadets Working Dress Uniform

Kia ora Bruce,

After consulting with DEMO, we do not see any barriers to issuing MCU to NZCF Army Cadets as a working dress.

What I suggest is that you draft a request through your command chain to CA requesting approval for the issue of MCU uniform and Coyote Tan vest webbing for your Army Cadets. I would suggest that with CA's approval this will get the machine moving in terms the cross command coord required to bring it to reality.

Happy to discuss should you wish to.

Cheers

LTCOL Marcus Linehan, Dip Bus, PG Dip, MSS, psc(j)
Chief of Staff – Defence Logistics Command (Land)
Te Ope Kātua o Aotearoa | New Zealand Defence Force

s.9(2)(a)

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From: Creedy, Bruce, WGCDR

Sent: Tuesday, 18 March 2025 2:30 p.m.

To: Linehan, Marcus, LTCOL s.9(2)(a)

Subject: NZCF Army Cadets Working Dress Uniform

Hi Marcus,

Would you be able to meet sometime this week to discuss the way forward for the Army Cadets Working Dress. I'm aware there was some discussion at the recent Wearables Board, so was keen to understand any intent from that group.

I'm based on Trentham, and making an assumption you are in the area too. I'm happy to host you here at NZCF headquarters, or come across to you. Aside from Friday, I have a pretty clear week to accommodate your schedule.

Regards,

Bruce

WGCDR Bruce Creedy ([he/him](#))

Commandant New Zealand Cadet Forces

Te Ope Kātua o Aotearoa | New Zealand Defence Force

s.9(2)(a)



From: Foote, Gerald, CPO
Sent: Thursday, 20 February 2025 8:56 am
To: Forbes, Mark
Subject: RE: NZ MCU Clothing

Morning Mark;

We would appreciatively request all wet weather and smock MCU items that can be released to the NZCF. We can't utilise the MCU general working dress but we generally dispose of unusable clothing items through the Health School (BMC) who use them for First Aid clothing. I'm sure they would be interested. SQNLDR Jo Atkinson is the OC there.

We currently have 3700 pers in the NZCF and intent would be to distribute to the NZCC and ATC units (both are the largest Corps). We have a distribution site (store) located on the (Wigram) RNZAF Museum footprint that we would request all items be sent to that store and where we would manage distribution.

I will follow-up with a call later this morning.

Appreciate it;

Gerald Foote

CPO Gerald Foote

S4 HQNZCF, Military Cadet Forces

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s.9(2)(a)

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From: Linehan, Marcus, LTCOL
Sent: Wednesday, 19 February 2025 4:27 p.m.
To: Foote, Gerald, CPO s.9(2)(a)
Cc: Forbes, Mark s.9(2)(a)
Subject: NZ MCU Clothing

Kia ora Gerald,

You will be aware that NZ MCU uniform is about to be withdrawn from Army. It has been mostly withdrawn already, with a few mostly ARes units still in possession of some MCU items.

As discussed we are doing a quick scan of potential interested parties who might have a use for this stuff. Shredding it all seems a bit of a waste, so reusing items with Cadet Forces needs to be investigated.

Mark Forbes (cc) s.9(2)(a) can be your POC to discuss what, if any interest Cadet Forces might have in any of the MCU uniform items.

Cheers

LTCOL Marcus Linehan, Dip Bus, PG Dip, MSS, psc(j)

Chief of Staff – Defence Logistics Command (Land)

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