



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2026-5778

June 2026

Dear [REDACTED]

I refer to your email of 21 April 2026 requesting, under the Official Information Act 1982 (OIA), *copies of any post activity reports or lessons learned documents for the following exercises:*

- *Talisman Sabre 2025*
- *Diamond Strike 2025*
- *Urban Warrior 2025*
- *Exercise Santici 2025*

As noted in the email to you of 5 June 2026, overarching post activity reports (PAR) for Exercises Talisman Sabre and Diamond Strike have not yet been completed. Once finalised, redacted versions of these will be provided to you. Lessons learned documents for these exercises are withheld in full in accordance with sections 6(a), 9(2)(ba)(i), and 9(2)(g)(i) of the OIA.

Post activity reports for Exercises Urban Warrior and Santici are enclosed. The observations are withheld as explained in the 5 June email to you.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely

GA Motley

Brigadier

Chief of Staff HQNZDF

Enclosures:

1. Ex Urban Warrior 06-23 Mar 25
2. Phase 4 Ex Urban Warrior 22 Sep-03 Oct 25
3. Post Activity Report: Ex Santici 2025

2nd/1st Battalion, NEW ZEALAND ARMY, 1 (NZ) Brigade

Depot Coy MINUTE 136/2025

08 May 25

D0-0670/08

See Distribution

POST ACTIVITY REPORT (PAR): A00015 COMBAT CORPS TRAINING 25/01, 20 JAN – 18 APR 25

Reference

- A. [A00015 Combat Corps Training Implementation Guide, dated Jun 22.](#)

Purpose

1. The purpose of this PAR is to capture the lessons learned from Combat Corps Training 25/01 (CCT 25/01) IOF Depot Coy to seek 2/1 RNZIR assistance to better facilitate future CCT courses.

Executive Summary

1. Depot Coy conducted A00015 Combat Corps Training 25/01 OTP 20 Jan – 18 Apr 25. The course was conducted IAW ref A, over a 13-week period and included a large number of 2/1 RNZIR personnel and external support elements.
2. Notwithstanding, selected lessons learned require the influence of 2/1 RNZIR HQ to assist Depot Coy to achieve its outputs.

Activity Structure

3. The activity consisted of six phases with a prelim and a sequel:
 - a. Prelim (02 Dec 24 – 19 Jan 25). Pre-course administration and staff induction.
 - b. Phase 1 (20 Jan – 02 Feb 25). Weapons Phase (in camp training and weapon qualifications).
 - c. Phase 2 (03 – 04 Feb 25). Combat Warrior (individual skills).
 - d. Phase 3 (10 Feb – 05 Mar 25). Tropic Warrior (close terrain).
 - e. Phase 4 (06 – 23 Mar 25). Urban Warrior (urban terrain).
 - f. Phase 5 (24 Mar – 13 Apr 25). Southern Warrior (open terrain).
 - g. Phase 6 (14 – 18 Apr 25). Final reporting and March Out activities.
 - h. Sequel (18 Apr – 05 May 25). Post-course administration.

Learning Outcomes (LO).

4. Are IAW Ref A.

Observations Made

5. Observations with recommendations will be discussed in each respective Phase Annex.

Summary

6. Overall all CCT 25-01 was a success. In total, 41 trainees were qualified and posted to their units. The lessons learned captured in this PAR carry a range of significance, with the majority of points being actioned internally within Depot Coy with selected points requiring action at unit level.

s. 9(2)(g)(i)



s. 9(2)(g)(i)

MAJ, NZ ARMY
OC Depot Coy

DTelN: s. 9(2)(a)

Annexes:

- A. CCT 25/01 Range Phase - 21 Jan 02 Feb 25
- B. LO 5.3 Operate In Close Terrain – Ex TROPIC WARRIOR 10 – 28 Feb 25
- C. LO 5.4 Operate In Urban Terrain – Ex URBAN WARRIOR 06 – 23 Mar 25
- D. LO 5.2 Operate In Open Terrain – Ex SOUTHERN WARRIOR 24 Mar– 13 Apr 25

Distribution

CO (through SWI)

For Information

External

Combat School (Attn: CI)

Internal

Trg Wing (Attn: SWI/TWO)

S2

S4

S6

CSS Coy (Attn: OC/CAP)

Depot Coy

SWI Comments:

s. 9(2)(g)(i)

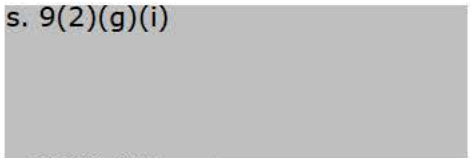


s. 9(2)(g)(i)

WO1, NZ ARMY
SWI

CO Comments:

s. 9(2)(g)(i)



s. 9(2)(g)(i)

LTCOL, NZ ARMY
CO

CCT 25/01 RANGE PHASE 21 JAN – 02 FEB 25

Summary

1. IAW Ref A, the aim of this activity was to deliver the CCT Syllabus Course Outcome Group 3: Platoon Weapons and Equipment Systems.
2. The purpose of the Range Phase is for trainees to qualify on selected weapon systems. This phase was a combination of lesson delivery, trainees practice, dry, blank and live firing testing. With selected wpn systems requiring a full training level 3 qualification with the remainder at training level 2.

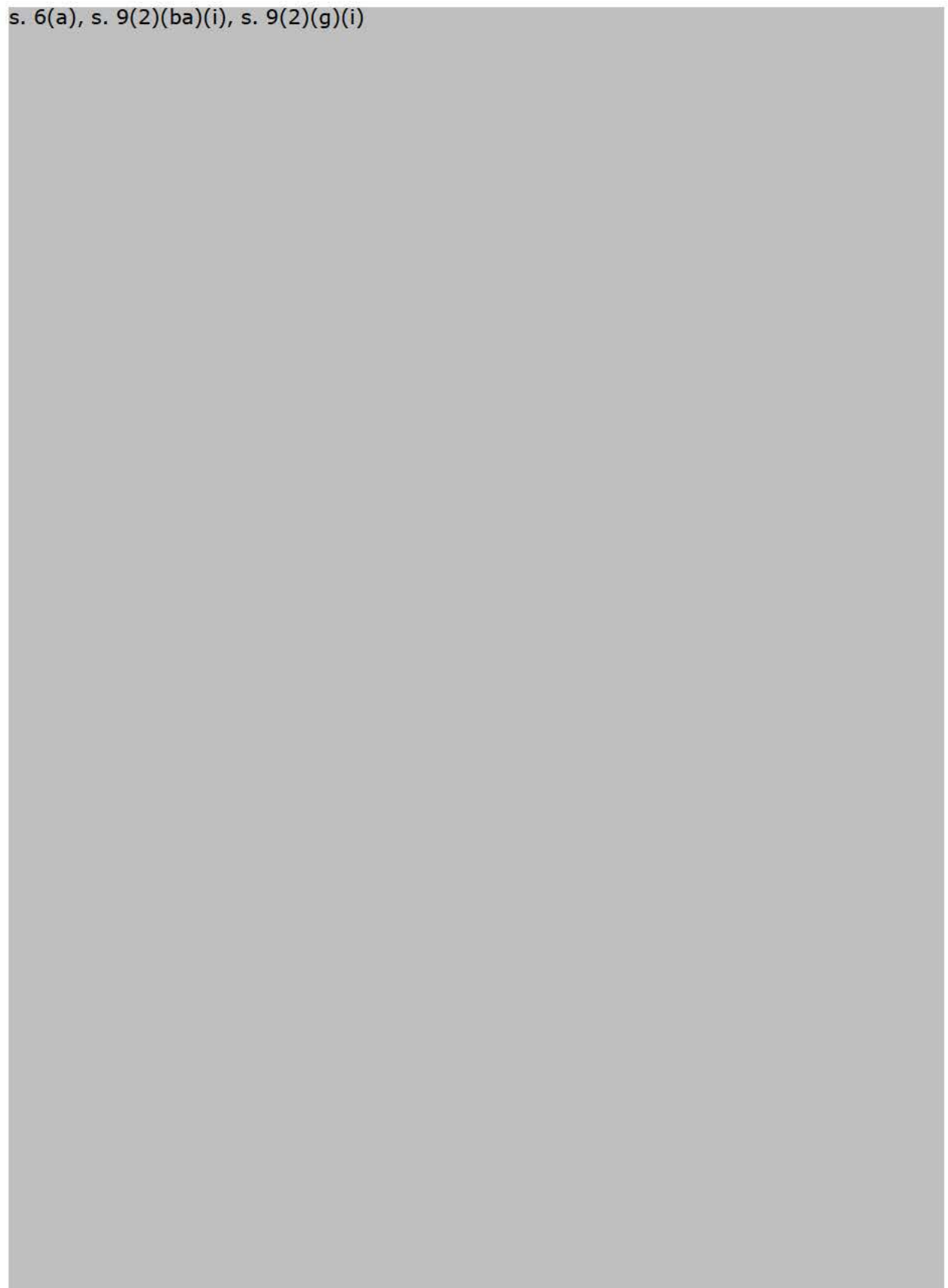
Activity Structure

3. The activity consisted of X phases with a prelim and a sequel:
 - a. Prelim (XX Jan – 21 Jan 25). Preparation.
 - b. Phase 1 (22 – 31 Jan 25). Conduct.
 - c. Sequel (01 – 02 Feb 25). PXA.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



LO 5.3 OPERATE IN CLOSE TERRAIN – EX TROPIC WARRIOR 10 – 28 FEB 25

Summary

1. IAW Ref A, the aim of this activity was to practice trainees in section and platoon conventional close country operations.].
2. Ex Tropic Warrior will began with an in-camp training period covering theory lesson delivery and practical implementation. This will be followed by a FTX that will include a Theatre Indoctrination Course (TIC), a Section and Platoon level Tactical Exercise (TACEX), and a Live Field Firing (LFF) phase.

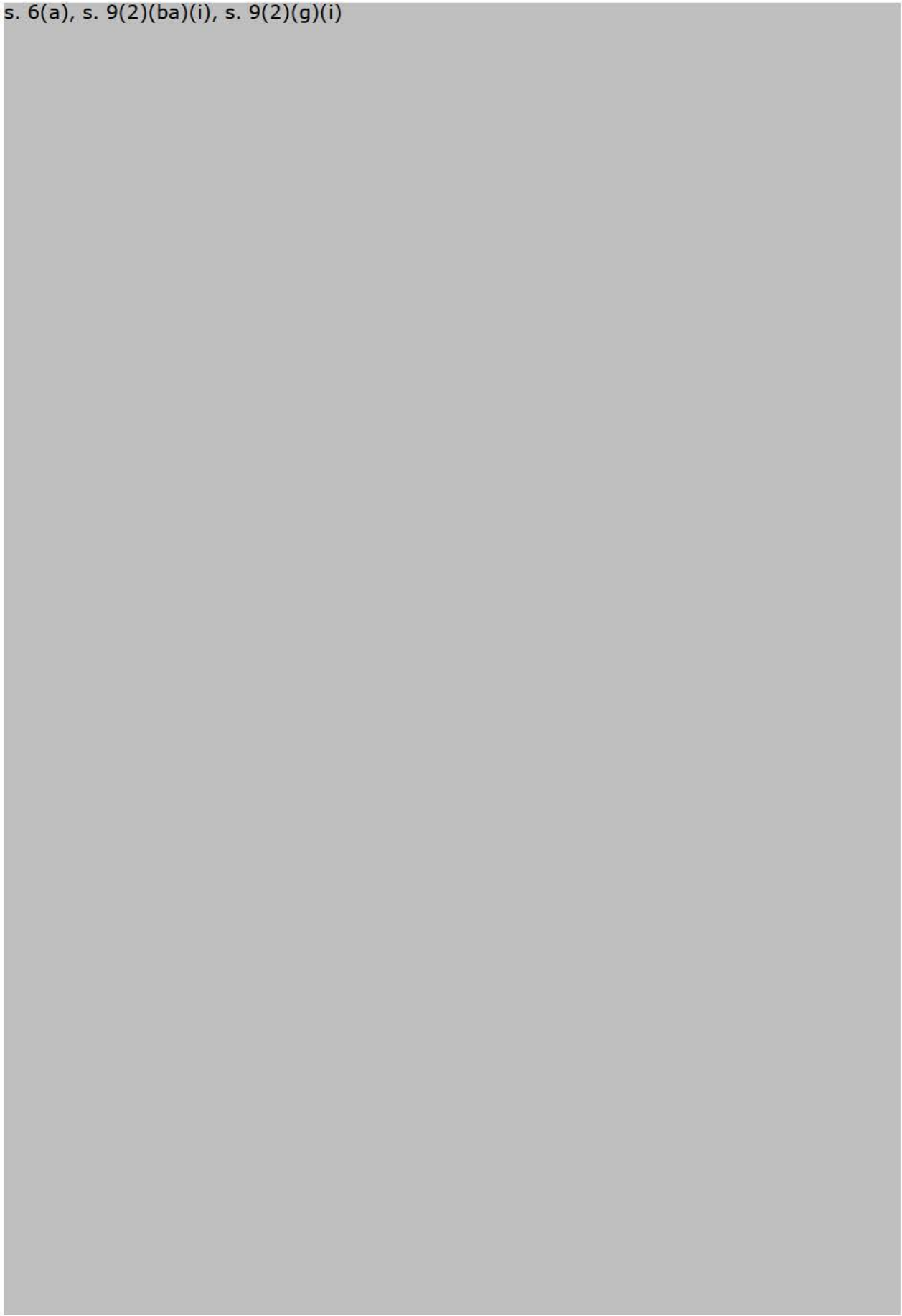
Activity Structure

3. The activity consisted of X phases with a prelim and a sequel:
 - a. Prelim (– 09 Feb 25). Administration and Battle Preparation
 - b. Phase 1 (10 – 25 Feb 25). Conduct
 - c. Sequel (26 – 28 Feb 25). PXA.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)

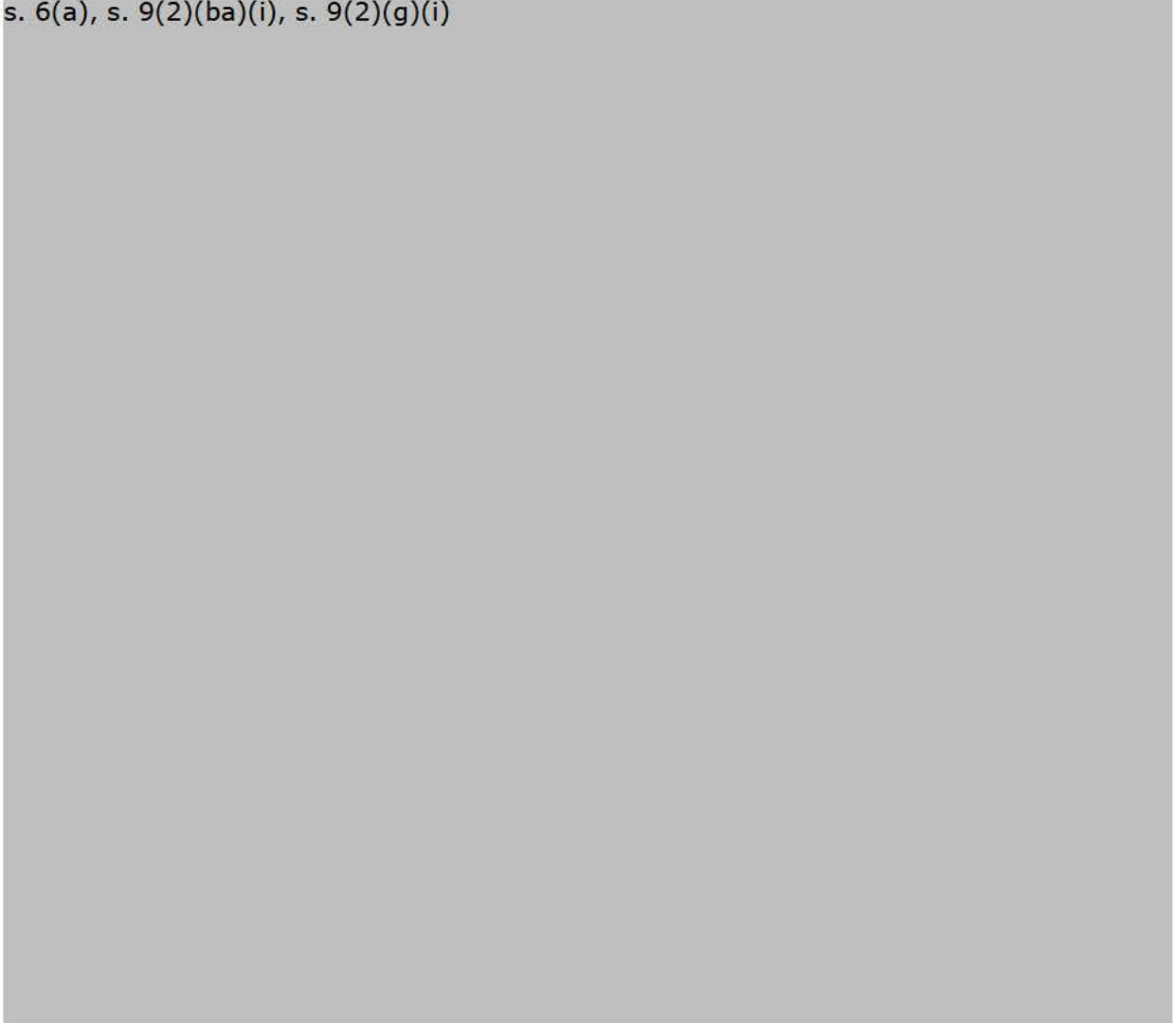


LO 5.4 OPERATE IN URBAN TERRAIN – EX URBAN WARRIOR 06 – 23 MAR 25

Summary

1. IAW Ref A, the aim of this activity was to practice trainees in section level urban terrain operations.
2. Exercise Urban Warrior was initially be a training period of in camp lesson delivery and trainees practice. Followed by a theatre induction phase and then a series of tactical battle handling exercises which will include a gazetted range live firing element.

Activity Structure

3. The activity consisted of 1 phase with a prelim and a sequel:
 - a. **Prelim** (- 05 Mar 25). Administration - and Battle Prep.
 - b. **Phase 1** (06 – 20 Mar 25). Conduct.
 - c. **Sequel** (21 – 22 Mar 25). PXA.
- s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)
- 

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



LO 5.2 OPERATE IN OPEN TERRAIN – EX SOUTHERN WARRIOR 24 MAR – 11 APR 25

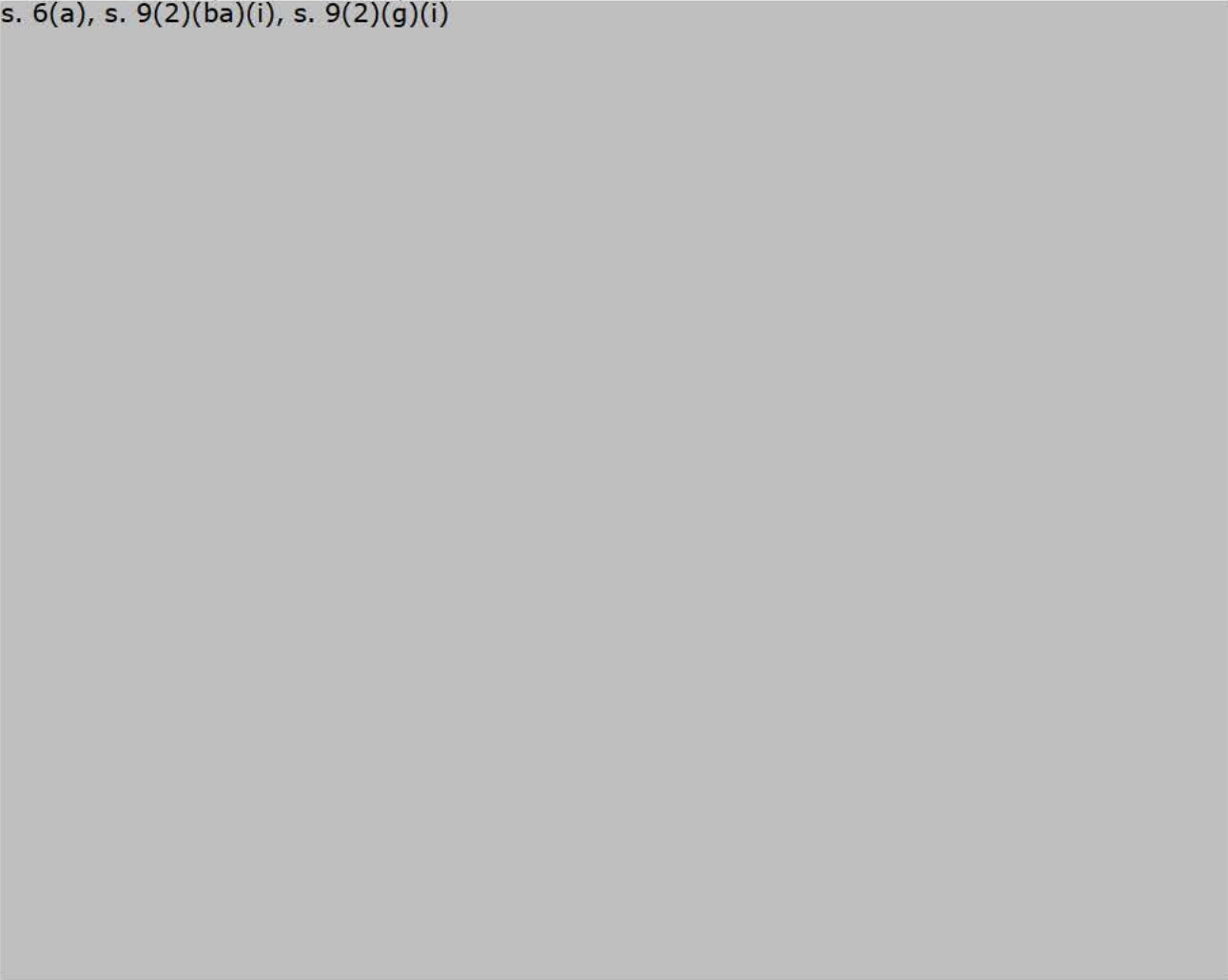
Summary

1. IAW Ref A, the aim of Ex SOUTHERN WARRIOR is for trainees to practice and display competence at the infantry rifle Section and Platoon level, operating by both day and night within a conventional open country environment.

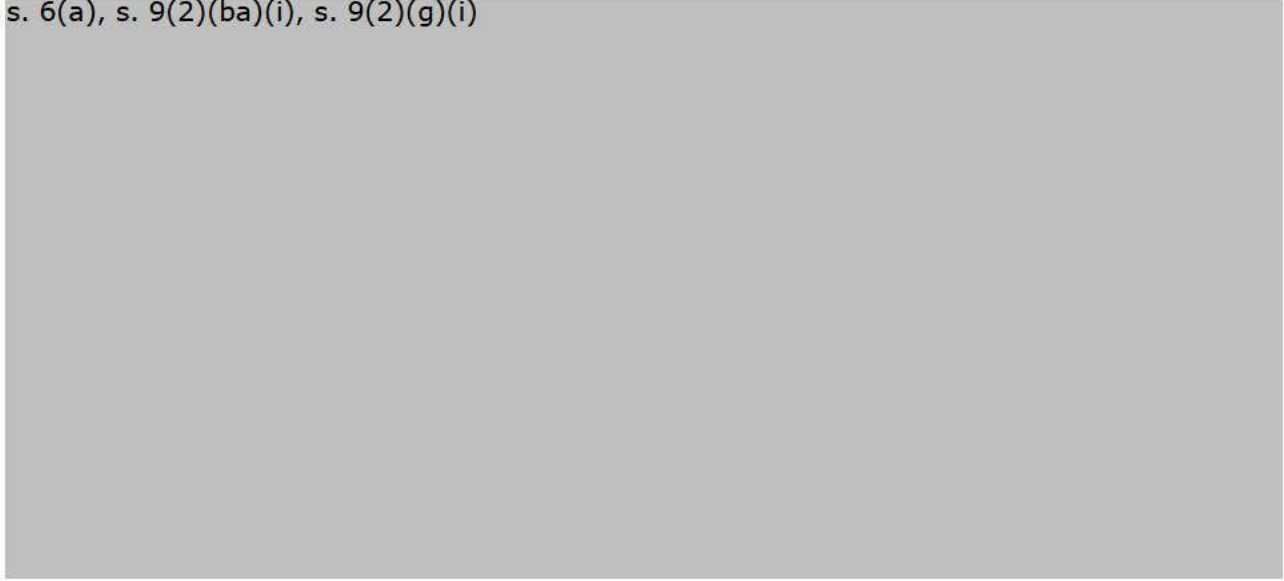
Activity Structure

2. The activity consisted of five phases with a prelim:
 - a. Prelim (17-23 Mar 25). Administration and Battle Preparation.
 - b. Phase 1 (24 – 26 Mar 25). ICT.
 - c. Phase 2 (26 – 29 Mar 25). TIC.
 - d. Phase 3 (30 Mar – 3 Apr 25) Tactical Exercise (TACEX).
 - e. Phase 4 (05 – 07 Apr 25) Live Field Firing (LFF).
 - f. Phase 5 (08 – 11 APR 25) PXA.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



2nd/1st Battalion, NEW ZEALAND ARMY, 1 (NZ) Brigade

Depot Coy MINUTE 415/2025

12 Nov 25

DO-0670/08

See Distribution

POST ACTIVITY REPORT (PAR): A00015 COMBAT CORPS TRAINING 25/02, 04 AUG – 30 OCT 25

References:

- A. [A00015 Combat Corps Training Implementation Guide, dated Aug 25](#)
- B. [Depot Coy OPORD 23/25: A00015 Combat Corps Training 25/02, 04 Aug – 30 Oct 25](#)

Purpose

1. The purpose of this PAR is to capture the lessons learned from Combat Corps Training 25/02 (CCT 25/02) IOF Depot Coy to seek 2/1 RNZIR assistance to better facilitate future CCT courses. It will not cover the wider General Cause Report (GCR) and Internal Depot Coy observations made as this will be addressed through its own separate GCR and PAR, both are available on request.

Executive Summary

1. Depot Coy conducted A00015 Combat Corps Training 25/021 OTP 04 Aug – 30 Oct 25. The course was conducted IAW ref A, over a 13-week period and included a large number of 2/1 RNZIR personnel and external support elements.
2. Notwithstanding, selected lessons learned require the influence of 2/1 RNZIR HQ and involved units to assist Depot Coy to achieve its outputs.

Activity Structure

3. The activity consisted of six phases with a prelim and a sequel:
 - a. Prelim (14 Jul – 31 Jul 25). Pre-course administration and staff induction.
 - b. Phase 1 (04 – 15 Aug 25). Combat Warrior Phase (individual skills).
 - c. Phase 2 (18 – 27 Aug 25). Weapon Phase (in camp training and weapon qualifications).
 - d. Phase 3 (28 Aug – 16 Sep 25). Ex Tropic Warrior (Operate in Close Terrain).
 - e. Phase 4 (22 Sep – 03 Oct 25). Ex Urban Warrior (Operate in Urban Terrain).
 - f. Phase 5 (06 – 24 Oct 25). Ex Southern Warrior (Operate in Open Terrain).
 - g. Phase 6 (27 – 31 Oct 25). Final reporting and March Out activities.
 - h. Sequel (03 – 14 Nov 25). Post-course administration.

Learning Outcomes (LO).

4. Are IAW Ref A.

Observations Made

5. Observations with recommendations will be discussed within each respective Phase Annex.

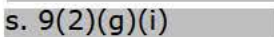
Summary

6. Overall all CCT 25-02 was a success. In total, 62 trainees (inclusive of nine trainees who returned to Depot Coy to attempt selected learning outcomes) were qualified and posted to their units. The lessons learned captured in this PAR carry a range of significance, with the majority of points being actioned internally within Depot Coy with selected points requiring action at unit level.

s. 9(2)(g)(i)



s. 9(2)(g)(i)



MAJ, NZ ARMY
OC Depot Coy

DTelN: 337 8047

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



Distribution

CO (through SWI)

For Information

External

1 RNZIR
QAMR
3CSSB
JSG
Combat School (Attn: CI)

Internal

Trg Wing (Attn: SWI/TWO)
S2
S4

S6

CSS Coy
Depot Coy

(Attn: OC/TUAP)

SWI Comments:

CO Comments:

s. 9(2)(g)(i)



s. 9(2)(g)(i)

WO1, NZ ARMY
SWI

s. 9(2)(g)(i)



s. 9(2)(g)(i)

LTCOL, NZ ARMY
CO

**CCT 25/02: PHASE 1 INTRODUCTION / COMBAT WARRIOR PHASE 04 – 15 AUG 25 AND
PHASE 2 PHASE 2 WEAPON PHASE 18 – 27 AUG 25**

Phase 1 Introduction / Combat Warrior: 04 – 15 Aug 25

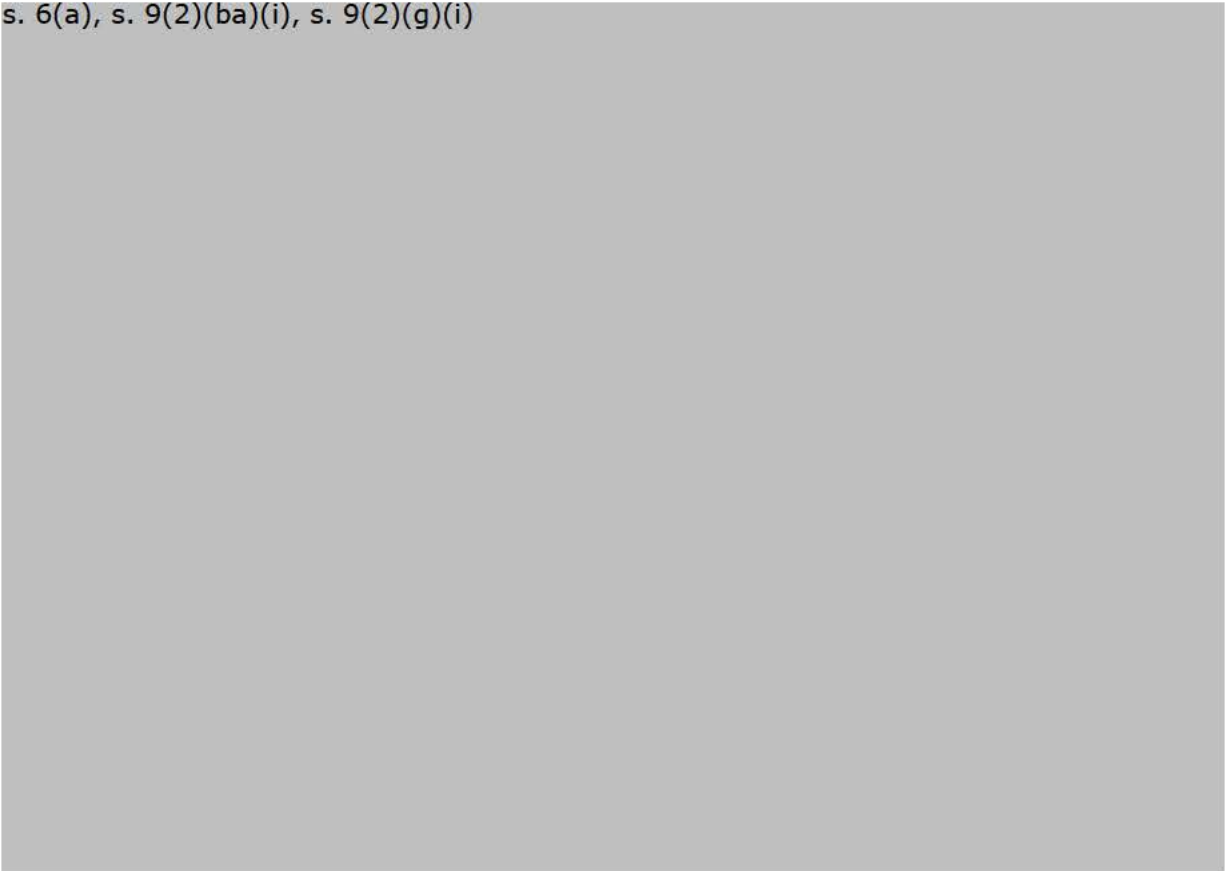
Summary

1. IAW Ref A, the aim of Phase 1 was to set the trainees up for the conduct of the course and deliver selected CCT Syllabus lessons that fall under differing Course Outcome Groups but were identified and are required to enable the conduct of the CCT in its entirety. This sequence of this activity was changed from previous CCT conducted and warrants comment.

Activity Structure

2. The activity consisted of several Instruction objectives including Navigate a route, Transmit and Receive Messages, Conduct Tactical Combat Casualty Care, Recognise Friendly Force and OPFOR Equipment, Introduction to Patrol Insertion Platforms and the two learning outcomes that are embedded courses within the CCT, being the A15012 Army Combative Program (Level 3) and A00017 Bayonet Fighting. This was delivered within a 11 day round robin program.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)

Phase 2 Weapon Phase: 18 – 27 Aug 25

Summary

1. IAW Ref A, the aim of this activity was to deliver the CCT Syllabus Course Outcome Group 3: Platoon Weapons and Equipment Systems.
2. The purpose of the Range Phase is for trainees to practice and display competence on selected section level weapon systems.

Activity Structure

3. The activity consisted of one phase with a prelim and a sequel:
 - a. Prelim (04 – 17 Aug 25). Preparation.
 - b. Phase 1 (18 – 28 Aug 25). Conduct – Weapons Qualifications.
 - c. Sequel (29 Aug 25). Post Exercise Admin.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)

CCT 25/02: PHASE 3 EX TROPIC WARRIOR 28 AUG – 16 SEP 25

Summary

1. IAW Ref A, the aim of this activity was to practice trainees in section and platoon conventional close country operations.

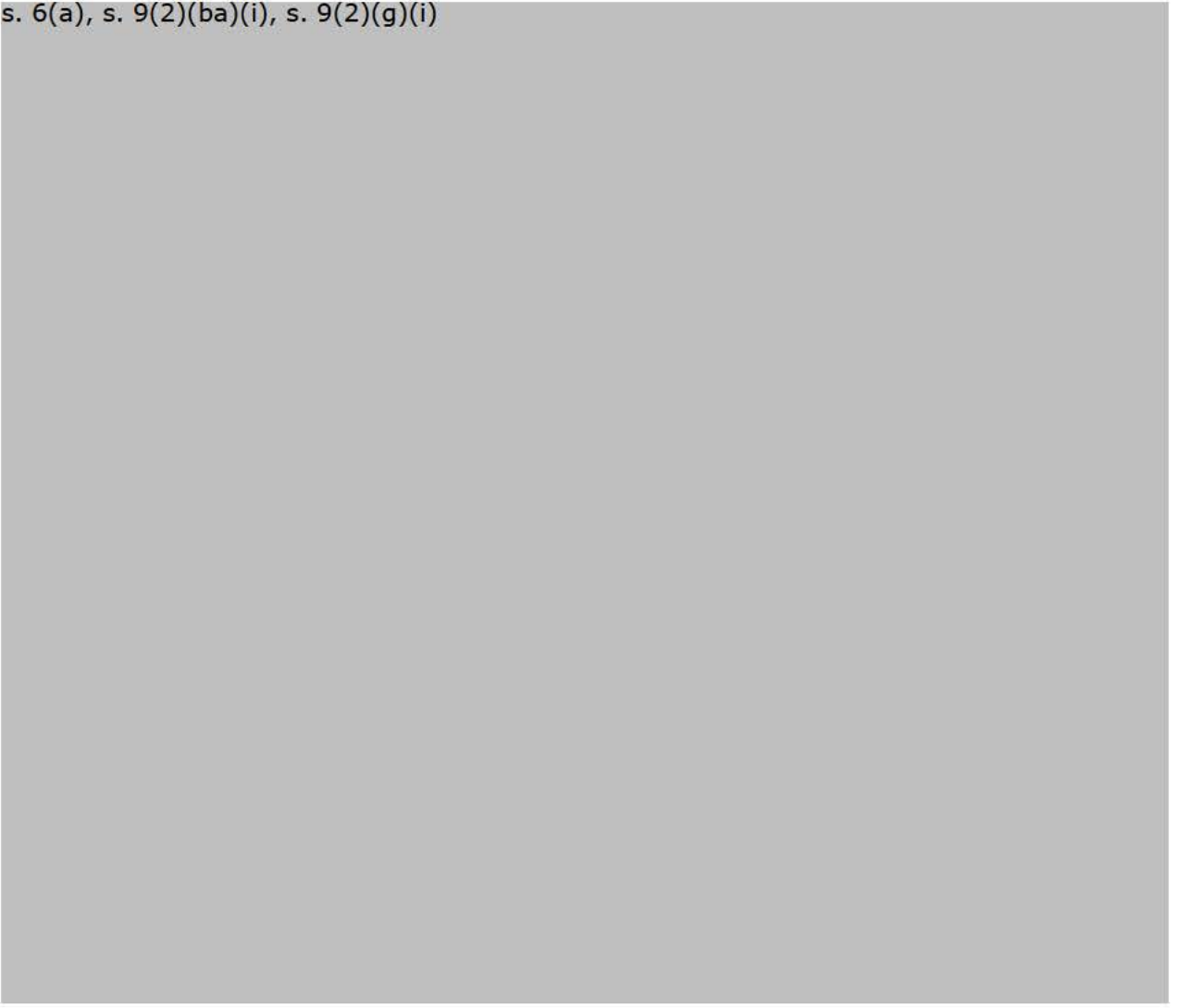
Activity Structure

2. The activity consisted of five phases with a prelim and a sequel:
 - a. Prelim (– 27 Aug 25). Administration and Battle Preparation.
 - b. Phase 1 (28 Aug – 01 Sep 25). In Camp Training.
 - c. Phase 2 (02 – 04 Sep 25) Revision, Implementation and Practice.
 - c. Phase 3 (05 – 10 Sep 25) Tactical Exercise.
 - d. Phase 4 (11 – 13 Sep 25) Live Field Firing.
 - e. Phase 5 (14 – 16 Sep 25) Post Exercise Admin.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



CCT 25/02: PHASE 4 EX URBAN WARRIOR 22 SEP – 03 OCT 25

Summary

1. IAW Ref A, the aim of this activity was to practice trainees in section level urban terrain operations.

Activity Structure

2. The activity consisted of three phases with a prelim:
 - a. Prelim (- 21 Sep 25). Administration and Battle Prep.
 - b. Phase 1 (22 – 28 Sep 25). In Camp Training/Revision, Implementation and Practice.
 - c. Phase 2 (29 Sep – 03 Oct 25) Tactical BHEs.
 - d. Phase 3 (03 – 04 Oct 25) Post Exercise Admin PXA.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)

CCT 25/02: PHASE 5 EX SOUTHERN WARRIOR 06 – 24 OCT 25

Summary

1. IAW Ref A, the aim of Ex SOUTHERN WARRIOR is for trainees to practice and display competence at the infantry rifle Section and Platoon level, operating by both day and night within a conventional open country environment.

Activity Structure

2. The activity consisted of five phases with a prelim:
 - a. Prelim (-05 Oct 25) Administration and Battle Preparation.
 - b. Phase 1 (06 – 08 Oct 25) In Camp Training.
 - c. Phase 2 (09 – 11 Oct 25) Revision, Implementation and Practice.
 - d. Phase 3 (12 – 17 Oct 25) Tactical Exercise.
 - e. Phase 4 (18 – 20 Oct 25) Live Field Firing (LFF).
 - f. Phase 5 (21 – 24 Oct 25) PXA.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



ARMY COMMAND SCHOOL, NEW ZEALAND ARMY

SI FIELD WING MINUTE 079/25

25 Oct 25

4800/1/2

CI OCS (NZ)

For Information:

OCS (NZ)

ACS TRG WING

POST ACTIVITY REPORT: EX SANTICI 2025

Activity Purpose

1. OCS (NZ) as part of NZCC conducted training at Platoon level IOT test Officer Cadets to Lead-Teams Platoon Command roles and responsibilities. Training occurred IVO WAIPUKARAU, Central Hawkes Bay, covering both urban and open country TTPs. The activity was phased in a way which allowed for effective structured learning for the Office Cadets, with the theory preceding practical lessons, and confirmed in a tactical exercise with Officer Cadets taking the lead on tasks for assessment.
2. The purpose of the training block was to summatively assess OCDTs in the role of Platoon Commander. The assessments were conducted in a non-conventional environment at the platoon level (as part of a company FOB), with a QRF. This EX exposed the OCDTs to combined arms, operating within the public eye and considerations for supporting elements in stability and security operations.

Learning objectives

3. LOs met:
 - a. 2.6 – Display the Qualities of a Lead Teams(platoon) Leader.
 - b. 5.12 – Execute Platoon Level Stability & Security Operations.

Activity Construct

4. Task Org:
 - a. Exercise Director: s. 6(a)
 - b. Exercise Co-Ord: s. 6(a)
 - c. All OSC(NZ) Staff and OCDTs.
 - d. Attached assets and Support pers:
 - (1) NZLAV Tp.

- (2) 1x Inf Sect.
- (3) 1x MPOST Sect.
- (4) COIST and GEO INT Det.
- (5) Catering Det.
- (6) EOD Det.
- (7) FET Det.
- (8) 18x Round Outs (rotated through exercise).
- (9) 3x Drivers.

5. EX SANTICI was conducted in three phases with a prelim phase. The phases consisted of:

a. **Prelim.** (Now – 07 OCT 25) Battle Prep and instruction.

- (1) **ME:** Conduct Urban Lessons.
- (2) Conduct of MPC and FPC.
- (3) Confirmation of Ex support.
- (4) Work with Unit POCs to develop mutually beneficial scenarios.
- (5) Final reconnaissance of AO.
- (6) Conduct of Urban TTP lessons.
- (7) Advance Party deploy to WAIPUKARAU.

b. **Phase One.** (08 Oct 25) Deployment and Occupation.

- (1) **ME:** All CS occupying FOB.
- (2) Main Body deploy to WAIPUKARAU.
- (3) Coy begin FOB Development.
- (4) OPFOR occupy accommodation.
- (5) DS Occupy FOB and develop CP.

c. **Phase Two:** (09 – 18 Oct 25) Tactical Exercise.

- (1) **ME:** Conduct of Summative Lead-Teams (Platoon) assessments.

- (2) Conduct tasks IVO WAIPUKARUA.
- (3) Integrate supporting units IAW annex A (SYNC MATRIX).
- (4) Integrate key community members IOT enhance Tac scenarios.
- (5) Conduct community day (12 Oct).

d. **Phase Three:** (19 Oct 25) PXA.

- (1) **ME:** Deliberate reconstitution of Coy FOB.
- (2) Clean and refurb all accommodation areas.
- (3) Refurb scenario locations as required.
- (4) All supporting units RTU after returning all loaned stores.
- (5) OCS(NZ) Return to WAIOURU.
- (6) BPT re-deploy on EX TAKROUNA from 20 0800 Oct 25.

s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



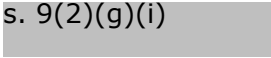
s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 6(a), s. 9(2)(ba)(i), s. 9(2)(g)(i)



s. 9(2)(g)(i)



CAPT

SI FIELD, OCS (NZ)