



Headquarters  
New Zealand Defence Force  
Defence House  
Private Bag 39997  
Wellington Mail Centre  
Lower Hutt 5045  
New Zealand

OIA-2026-5776

1<sup>st</sup> May 2026

[REDACTED]  
[@taxpayers.org.nz](mailto:[REDACTED]@taxpayers.org.nz)

Dear [REDACTED]

I refer to your email of 16 April 2026 requesting, under the Official Information Act 1982 (OIA):

*I am requesting information relating to the clause negotiated between the Public Service Association and government agencies that provides Māori members with access to paid discretionary leave for cultural obligations.*

*Specifically, I request:*

1. *A copy of the relevant collective agreement clause(s), including any explanatory notes or guidance issued to managers.*
2. *Since the clause came into effect, broken down by year:*
  - *the total number of staff who have accessed this paid discretionary leave*
  - *the total number of days of leave taken under this provision*
  - *the total salary cost associated with this leave.*
3. *The date this clause came into effect, the next date of contract renegotiations with the PSA and whether any minister was involved or informed when this clause was negotiated.*

There is no such clause in the existing PSA collective agreements. Your request is therefore refused in accordance with section 18(e) of the OIA.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

**GA Motley**  
Brigadier  
Chief of Staff HQNZDF