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OIA-2025-5492

25<sup>th</sup> August 2025

[redacted]  
[@stuff.co.nz](mailto:[redacted]@stuff.co.nz)

Dear [redacted]

I refer to your emails of 28 and 29 July 2025 requesting, under the Official Information Act 1982 (OIA), the following information:

*How many restructures have there been in the last year? (July 28, 2024-July 28, 2025).*

During the time period you stipulated, there has been one "restructure" within the New Zealand Defence Force. This is the Workforce Savings Programme (WSP), which remains ongoing.

*How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used? Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*

One consultant is engaged for technical position management activities regarding the WSP. For the 2024/25 financial year, the cost was approximately \$181,000.

*How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*

*How much money has been saved, or estimated to be saved through the restructures in the last year? How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025*

As the WSP has yet to conclude, no review has yet been carried out and the total numbers of roles established or disestablished is not yet finalised. The savings of the WSP once complete are estimated to be \$30 million. A total of 148 staff accepted voluntary redundancy during the stipulated time period.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

**GA Motley**  
Brigadier  
Chief of Staff HQNZDF