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New Zealand Defence Force
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OIA-2025-5443

4th August 2025

[Redacted]
[Redacted]

Dear [Redacted]

I refer to your email of 24 June 2025 requesting, under the Official Information Act 1982 (OIA):

- *The current salary bands for each commissioned officer rank in the New Zealand Army, including entry-level ranks such as second lieutenant up to the highest ranks. (Please indicate any variables, such as additional skills or qualifications which may impact remuneration)*
- *The attrition rates for both the Initial Induction Training and the Officer Commissioning Course over the past 10 years. (I.e, how many candidates dropped out of initial induction training, and how many dropped out of the OCC, in each cohort).*

New Zealand Defence Force (NZDF) Personnel are paid for their rank and trade, with trades grouped into 'sectors' and 'tiers'. Copies of the Trade Sector and Tier Allocations for the 2020/21 financial year to the 2023/24 financial year are provided at Enclosure 1. No changes were made for the 2024/25 financial year.

NZDF remuneration bands are broken down by different sector placements (A-D) and tier (the subsequent number). The military ranks are listed as rank equivalent (E) based on the New Zealand Army rank structure for consistency. For your reference, the New Zealand Army military ranks are: Private (PTE); Lance Corporal (LCPL); Corporal (CPL); Sergeant (SGT); Staff Sergeant (SSGT); Warrant Officer 2nd Class (WO2); Warrant Officer 1st Class (WO1); Officer Cadet (OCDT); 2 Second Lieutenant (2LT); Lieutenant (LT); Captain (CAPT); Major (MAJ); Lieutenant Colonel (LTCOL); Colonel (COL); Brigadier (BRIG). Enclosure 2 contains the requested remuneration information.

Enclosure 3 contains the requested information regarding army training attrition rates. The "Successful later" column shows the percentage of personnel who initially failed the training but later successfully completed the training. The 2025 information is current as of 26 June 2025.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley
Brigadier
Chief of Staff HQNZDF

Enclosures:

1. Trade sector and tier allocations 2020-24
2. Remuneration information 2016-25
3. Training attrition rates 2020-25

Trade Sector & Tier Allocation as at 1 July 2023

Navy - Other Ranks

Branch	Trade	ORD	AB	LH	PO	CPO	WO
Operations Branch	Combat Systems Specialist	A1	B2	B3	B3	B3	B3
	Communications Warfare Specialist	A1	B2	B3	B3	B3	B3
	Cryptologic Technician	A1	A2/B2	B3	B3	B3	B3
	Diver	A1	A1/C2	C3	C3	C3	C3
	Electronic Warfare Specialist	A1	A2/B2	B3	B3	B3	B3
	Helicopter Loadmaster	A1	A1	B3	B3	B3	B3
	Hydrographic Survey Technician	A1	A2	B3	B3	B3	B3
Support Branch	Seaman Combat Specialist	A1	A2	B3	B3	B3	B3
	Chef	A1	B1	B2	B2	B2	B2
	Logistics Supply Specialist	A1	B1	B2	B2	B2	B2
	Medic	A1	B2	B3	B3	B3	B3
	Military Police	x	A1	A2	A3	A3	A3
	Musician	x	A2	A2	A2	A2	A2
	Physical Training Instructor	x	A1	B1/B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Writer	A1	A1	B2	B2	B2	B2
Technical Branch	Youth Development Instructor	x	x	A2	A2	A3	A3
	Electronic Technician	A1	B2	C3	C3	C3	C3
	Marine Electrician	x	x	x	B2	B2	X
	Marine Technician	A1	B2	C3	C3	C3	C3
	Weapon Technician	A1	B2	C3	C3	C3	C3

Navy - Officers

Branch	Trade	MID	ENS	SLT	LT	LTCDR	CDR
Branch List	Administration	x	x	A1	A2	A2	B2
	Construction Engineer	x	x	A1	A2	A2	B2
	Learning and Development Officer	x	x	B1	B2	B2	B3
	Legal Officer	A1	x	B1	B2	B3	B3
	Health Services Officer	x	x	A2	A2	A2	B2
	Psychologist	x	A1	A1	B2	B3	B3
Chaplain	Chaplain	x	x	A1	A2	A2	A2
General List	Operations Support – Communications	A2	B1	B2	B3	B3	B3
General List	Operations Support – Intelligence	A2	A2	B2	B3	B3	B3
General List	Operations Support – Mine Clearance Diving	A2	B1	B3	B3	B3	B3
General List Engineering	Marine Engineer	A2	A1	B2	C3	C3	C3
	Weapons Engineer	A2	A1	B2	C3	C3	C3
General List Executive	Seaman	A2	B1/B2	B2	B2/B3	B2/B3	B2/B3
	Hydrographic, Hydrographic Charge Surveyor, Hydrographic Surveyor First and Second Class	A2	B1/B2	B2	B2/B3	B2/B3	B2/B3
	Mine Warfare and Clearance Diver	x	x	x	B3	B3	B3
	Observer	A2	A2/B1/B2	B3	B3	B3	B3
	Pilot	A1	A2/B1	B2/B3	B3/C3	B3/C3	C3
	Principal Warfare Officer	x	x	x	C3	C3	C3
General List Maritime Logistics	Maritime Logistics Officer	A2	A2/A1	A2	A2	B2	B2

Army - Other Ranks

Branch	Trade	PTE	LCPL	CPL	SGT	SSGT	WO2/1
NZAPTC	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
NZIC	Intelligence Operator	A1	A2/B2	B3	B3	B3	B3
NZSAS	Trooper NZSAS	D3	D3	D3	D3	D3	D3
RNZA	Gunner	A1	A1	A2	A3	A3	A3
RNZAC	Armoured	A1	A2	A2	A3	A3	A3
RNZALR	Administrator	A1	A1	A1	A1	A1	A1
	Ammunition Technician	A1	B2	B3	B3	B3	B3
	Armourer	A1	A1/B2	B3	B3	B3	B3
	Automotive Technician	A1	A1/B2	B2	B2	B2	B2
	Caterer	A1	B1	B2	B2	B2	B2
	Chef	A1	B1	B2	B2	B2	B2
	Combat Driver	A1	B2	B2	B2	B2	B2
	Electrical Fitter	A1	A1/C2	C3	C3	C3	C3
	Electronics Technician	A1	A1/B2	C3	C3	C3	C3
	Maintenance Fitter	A1	A1/B2	B2	B2	B2	B2
	Movement Operator	A1	B2	B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Supply Technician	A1	B1	B2	B2	B2	B2
RNZAMC	Medic	A1	B2	B3	B3	B3	B3
RNZDC	Dental Assistant	A1	B1	B2	B2	B2	B2
RNZE	Carpenter	A1	A1/C2	C3	C3	C3	C3
	Combat Engineer	A1	B2	C3	C3	C3	C3
	Electrician	A1	A1/C2	C3	C3	C3	C3
	Explosive Ordnance Disposal Operator	A1/D2	D2	D2	D2	D2	D2
	Fire Fighter	A1	B2	B3	B3	B3	B3
	Plant Operator	A1	C2	C3	C3	C3	C3
	Plumber	A1	A1/C2	C3	C3	C3	C3
	Commando	D2	D2	D2	D2	D2	D2
RNZIR	Infantry	A1	A2	A2	A3	A3	A3
	Musician	A2	A2	A2	A2	A2	A2
	Youth Development Instructor	x	x	A2	A2	A3	A3
RNZMP	Military Police	A1	A1	A2	A3	A3	A3
RNZSIGS	Communications Systems Operator	A1	B2	B3	B3	B3	B3
	Electronic Warfare Operator	A1	A2/B2	B3	B3	B3	B3
	Information Systems Operator	A1	B2	C3	C3	C3	C3
	Operational Support & Information Specialist	A1	B2	B2	B2	B2	B2
	Systems Engineer	A1	B2	C3	C3	C3	C3

Army - Officers

Branch	Trade	OCDT	2LT	LT	CAPT	MAJ	LTCOL
All Corps (less Special List & SF)	General List	A1	A1	A1/A2	A1/A2	B1/B2	B1/B2
NZALS	Special List -Legal Officer	A1	x	B1	B2	B3	B3
NZSAS	NZSAS Officer	x	D3	D3	D3	D3	D3
RNZAECE	Special List - Learning and Development Officer	x	x	B1	B2	B2	B3
	Special List - Psychologist	x	A1	A1	B2	B3	B3
RNZCHD	Special List - Chaplain	x	x	A1	A2	A2	A2
RNZIR	Commando	x	D2	D2	D2	D2	D2
	Explosive Ordnance Disposal Officer	x	D2	D2	D2	D2	D2

Trade Sector & Tier Allocation as at 1 July 2023

Air Force - Other Ranks

Branch	Trade	AC	LAC	CPL	SGT	F/S	W/O
Logistics	Aircraft Technician	A1	B2	C3	C3	C3	C3
	Armourer Technician	A1	B2	B2/B3	B3	B3	B3
	Aviation Refueller	A1	B2	B2	B2	B2	B2
	Avionics Technician	A1	B2	C3	C3	C3	C3
	Composite Technician	A1	B2	B2	B2	B2	B2
	Ground Support Equipment Technician	A1	B2	B2	B2	B2	B2
	Logistics Specialist	A1	B1	B2	B2	B2	B2
	Machine Tool Setter & Operator	A1	B2	B2	B2	B2	B2
	Master Aeronautical Metal Worker	A1	B2	B2	B2	B2	B2
Operational Support	Safety and Surface Technician	A1	B2	B3	B3	B3	B3
	Band Master	x	x	A2	A2	A2	A2
	Communications & Information Systems Technician	A1	B2	C3	C3	C3	C3
	Fire Fighter	A1	B2	B3	B3	B3	B3
	Force Health Protection Technician	x	A1	A2	B2	B3	B3
	Intelligence Specialist	A1	A2/B2	B3	B3	B3	B3
	Medic and Senior Medic	A1	B2	B3	B3	B3	B3
	Operational Support Airman/Airwoman	x	x	A2	A2	B2	B2
	Photographic Specialist	A1	A2	A2	A2	x	x
	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
	Police	A1	A1	A2	A3	A3	A3
	Security Forces Specialist	A1	A2	A2	A2	A2	A2
Operations	Youth Development Instructor	x	x	A2	A2	A3	A3
	Air Engineer	C3	C3	C3	C3	C3	C3
	Air Load Master	A1	A1	A1/B3	A1/B3	B3	B3
	Air Ordnance Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Air Warfare Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Flight Steward	A1	A1	A1/B2	A1/B2	B2	B2
	Helicopter Loadmaster	A1	A1	A1/B3	A1/B3	B3	B3
	Parachute Jump Instructor	A1	A1	A1/B3	A1/B3	B3	B3

Air Force - Officers

Branch	Trade	OCDT	PLTOFF	FGOFF	FLTLT	SQNLDR	WGCDR
Logistics	Engineer	A1	A1/A2	B2	C3	C3	C3
	Supply Officer	A1	A2	A2	A2	B2	B2
Operational Support	Chaplain	x	x	A1	A2	A2	A2
	Communications and Information Systems Officer	x	A2/B2	B2	B3	B3	B3
	Human Resource Officer	x	A2/A1	A1	A2	A2	B2
	Intelligence Officer	x	A2	B2	B2	B3	B3
	Learning and Development Officer	x	x	B1	B2	B2	B3
	Legal Officer	A1	x	B1	B2	B3	B3
	Operational Support Officer	x	A2	A2	A2	B2	B2
	Psychologist	x	A1	A1	B2	B3	B3
	RNZAF Police Officer	x	A1	A2	A2	B2	B2
	Security Forces Officer	x	A2	A2	A2	A2	B2
	Works Officer	x	x	A1	A2	A2	B2
Operations	Air Engineer Officer	x	B2	B2	B3	B3	B3
	Air Loadmaster Officer	x	B2	B2	B2	B2	B2
	Air Warfare Officer	A1	A2/B2	A1/B2/B3	B3	B3	B3
	Helicopter Loadmaster Officer	x	B2	B2	B2	B2	B2
	Parachute Instructor	x	B2	B2	B2	B2	B2
	Pilot	A1	A2/B1	B2/B3	B3/C3	B3/C3	C3

Trade Sector & Tier Allocation as at 1 July 2022

Navy - Other Ranks

Branch	Trade	ORD	AB	LH	PO	CPO	WO
Operations Branch	Combat Systems Specialist	A1	A2	A3	A3	A3	A3
	Communications Warfare Specialist	A1	B2	B3	B3	B3	B3
	Cryptologic Technician	A1	A2/B2	B3	B3	B3	B3
	Diver	A1	A1/C2	C3	C3	C3	C3
	Electronic Warfare Specialist	A1	A2/B2	B3	B3	B3	B3
	Helicopter Loadmaster	A1	A1	B3	B3	B3	B3
	Hydrographic Survey Technician	A1	A2	B3	B3	B3	B3
	Seaman Combat Specialist	A1	A2	B3	B3	B3	B3
Support Branch	Chef	A1	B1	B2	B2	B2	B2
	Logistics Supply Specialist	A1	B1	B2	B2	B2	B2
	Medic	A1	B2	B3	B3	B3	B3
	Military Police	x	A1	A2	A3	A3	A3
	Musician	x	A2	A2	A2	A2	A2
	Physical Training Instructor	x	A1	B1/B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Writer	A1	A1	B1	B1	B1	B1
Technical Branch	Youth Development Instructor	x	x	A2	A2	A3	A3
	Electronic Technician	A1	B2	C3	C3	C3	C3
	Marine Electrician	x	x	x	B2	B2	X
	Marine Technician (Propulsion & Electrical)	A1	B2	C3	C3	C3	C3
	Weapon Technician	A1	B2	C3	C3	C3	C3

Navy - Officers

Branch	Trade	MID	ENS	SLT	LT	LTCDR	CDR
Branch List	Administration	x	x	A1	A2	A2	B2
	Construction Engineer	x	x	A1	A2	A2	B2
	Learning and Development Officer	x	x	B1	B2	B2	B3
	Legal Officer	A1	x	B1	B2	B3	B3
	Health Services Officer	x	x	A2	A2	A2	B2
	Psychologist	x	A1	A1	B2	B3	B3
Chaplain	Chaplain	x	x	A1	A2	A2	A2
General List	Operations Support – Communications, Intelligence	A2	B1	B2	B2	B2	B2
General List	Operations Support – Mine Clearance Diving	A2	B1	B3	B3	B3	B3
General List Engineering	Marine Engineer	A2	A2/A1	B1	C2	C2	C2
	Weapons Engineer	A2	A2/A1	B1	C2	C2	C2
General List Executive	Observer	A2	A2/B1/B2	B3	B3	B3	B3
	Pilot	A1	A2/B1	B2/B3	B3/C3	B3/C3	C3
	General List Seaman and Warfare	A2	B1/B2	B2	B2/B3	B2/B3	B2/B3
	GLX (Warfare)(PWO) / GLX(Hydrographic) / Mine Clearance Diving (MCD)						
General List Maritime Logistics	Maritime Logistics Officer	A2	A2/A1	A2	A2	B2	B2

Army - Other Ranks

Branch	Trade	PTE	LCPL	CPL	SGT	SSGT	WO2/1
NZAPTC	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
NZIC	Intelligence Operator	A1	A2/B2	B3	B3	B3	B3
RNZAC	Armoured	A1	A2	A2	A3	A3	A3
RNZALR	Administrator	A1	A1	A1	A1	A1	A1
	Ammunition Technician	A1	B2	B3	B3	B3	B3
	Armourer	A1	A1/B2	B2	B2	B2	B2
	Automotive Technician	A1	A1/B2	B2	B2	B2	B2
	Caterer	A1	B1	B2	B2	B2	B2
	Chef	A1	B1	B2	B2	B2	B2
	Combat Driver	A1	B1	B1	B1	B1	B1
	Electrical Fitter	A1	A1/C2	C3	C3	C3	C3
	Electronics Technician	A1	A1/B2	C3	C3	C3	C3
	Maintenance Fitter	A1	A1/B2	B2	B2	B2	B2
	Movement Operator	A1	B2	B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Supply Technician	A1	B1	B2	B2	B2	B2
	Medic	A1	B2	B3	B3	B3	B3
RNZAMC	Communications Systems Operator	A1	B2	B3	B3	B3	B3
	Electronic Warfare Operator	A1	A2/B2	B3	B3	B3	B3
	Information Systems Operator	A1	B2	C3	C3	C3	C3
	Operational Support & Information Specialist	A1	B2	B2	B2	B2	B2
	Systems Engineer	A1	B2	C3	C3	C3	C3
RNZDC	Dental Assistant	A1	B1	B2	B2	B2	B2
RNZE	Carpenter	A1	A1/C2	C3	C3	C3	C3
	Combat Engineer	A1	B2	C3	C3	C3	C3
	Electrician	A1	A1/C2	C3	C3	C3	C3
	Explosive Ordnance Disposal Operator	A1/D2	D2	D2	D2	D2	D2
	Fire Fighter	A1	B2	B3	B3	B3	B3
	Plant Operator	A1	C2	C3	C3	C3	C3
	Plumber	A1	A1/C2	C3	C3	C3	C3
RNZIR	Commando	D2	D2	D2	D2	D2	D2
	Infantry	A1	A2	A2	A2	A2	A2
	Musician	A2	A2	A2	A2	A2	A2
	Youth Development Instructor	x	x	A2	A2	A3	A3
RNZMP	Military Police	A1	A1	A2	A3	A3	A3
RNZA	Gunner	A1	A1	A2	A2	A3	A3
NZSAS	Trooper NZSAS	D3	D3	D3	D3	D3	D3

Army - Officers

Branch	Trade	OCDT	2LT	LT	CAPT	MAJ	LTCOL
All Corps (less Special List & SF)	General List	A1	A1	A1/A2	A1/A2	B1/B2	B1/B2
NZALS	Special List -Legal Officer	A1	x	B1	B2	B3	B3
RNZAECE	Special List - Learning and Development Officer	x	x	B1	B2	B2	B3
	Special List - Psychologist	x	A1	A1	B2	B3	B3
RNZCHD	Special List - Chaplain	x	x	A1	A2	A2	A2
RNZIR	Commando	x	D2	D2	D2	D2	D2
	Explosive Ordnance Disposal Officer	x	D2	D2	D2	D2	D2
NZSAS	NZSAS Officer	x	D3	D3	D3	D3	D3

Trade Sector & Tier Allocation as at 1 July 2022

Air Force - Other Ranks

Branch	Trade	AC	LAC	CPL	SGT	F/S	W/O
Logistics	Aircraft Mechanic/Technician	A1	B2	C3	C3	C3	C3
	Armourer Mechanic/Technician	A1	B2	B2/B3	B3	B3	B3
	Aviation Fuel Specialist/Senior Aviation Fuel Specialist	A1	B2	B2	B2	B2	B2
	Avionics Mechanic/Technician	A1	B2	C3	C3	C3	C3
	Composite Mechanic/Technician	A1	B2	B2	B2	B2	B2
	Ground Support Equipment Mechanic/Technician	A1	B2	B2	B2	B2	B2
	Logistics Operator/Specialist	A1	B1	B2	B2	B2	B2
	Machinist/Machine Tool Setter & Operator	A1	B2	B2	B2	B2	B2
	Aeronautical Metal Worker/Master Aeronautical Metal Worker	A1	B2	B2	B2	B2	B2
Operational Support	Safety and Surface Mechanic/Technician	A1	B2	B3	B3	B3	B3
	Band Master	x	x	A2	A2	A2	A2
	Communications & Information Systems Mechanic/Technician	A1	B2	C3	C3	C3	C3
	Fire Fighter/Senior Fire Fighter	A1	B2	B3	B3	B3	B3
	Force Health Protection Technician	x	A1	A2	B2	B3	B3
	Intelligence Specialist/Senior Intelligence Specialist	A1	A2/B2	B3	B3	B3	B3
	Medic/Senior Medic	A1	B2	B3	B3	B3	B3
	Operational Support Airman/Airwoman	x	x	A2	A2	B2	B2
	Photographer Specialist	A1	A2	A2	A2	x	x
	Physical Training Instructor/Physical Fitness Instructor	A1	A1	B1/B2	B2	B2	B2
	RNZAF Police	A1	A1	A2	A3	A3	A3
Operations	Security Forces Operator/Security Forces Specialist	A1	A2	A2	A2	A2	A2
	Youth Development Instructor	x	x	A2	A2	A3	A3
	Air Engineer	C3	C3	C3	C3	C3	C3
	Air Load Master	A1	A1	A1/B3	A1/B3	B3	B3
	Air Ordnance Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Air Warfare Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Flight Steward	A1	A1	A1/B2	A1/B2	B2	B2
	Helicopter Loadmaster	A1	A1	A1/B3	A1/B3	B3	B3
	Parachute Jump Instructor	A1	A1	A1/B3	A1/B3	B3	B3

Air Force - Officers

Branch	Trade	OCDT	PLTOFF	FGOFF	FLTLT	SQNLDR	WGCDR
Logistics	Engineer	A1	A1/A2	B2	B3	B3	B3
	Supply Officer	A1	A2	A2	A2	B2	B2
Operational Support	Chaplain	x	x	A1	A2	A2	A2
	Communications and Information Systems Officer	x	A2/B2	B2	B3	B3	B3
	Intelligence Officer	x	A2	B2	B2	B2	B2
	Learning and Development Officer	x	x	B1	B2	B2	B3
	Legal Officer	A1	x	B1	B2	B3	B3
	Military Police Officer	x	A1	A2	A2	B2	B2
	Operational Support Officer	x	A2	A2	A2	B2	B2
	Psychologist	x	A1	A1	B2	B3	B3
	Security Forces Officer	x	A2	A2	A2	A2	B2
	Works Officer	x	x	A1	A2	A2	B2
Operations	Air Engineer Officer	x	B2	B2	B3	B3	B3
	Air Loadmaster Officer	x	B2	B2	B2	B2	B2
	Air Warfare Officer	A1	A2/B2	A1/B2/B3	B3	B3	B3
	Helicopter Loadmaster Officer	x	B2	B2	B2	B2	B2
	Parachute Instructor	x	B2	B2	B2	B2	B2
	Pilot	A1	A2/B1	B2/B3	B3/C3	B3/C3	C3

Trade Sector & Tier Allocation as at 1 July 2021

Navy - Other Ranks

Branch	Trade	ORD	AB	LH	PO	CPO	WO
Operations Branch	Combat Systems Specialist	A1	A2	A3	A3	A3	A3
	Communications Warfare Specialist	A1	B2	B3	B3	B3	B3
	Cryptologic Technician	A1	A2/B2	B3	B3	B3	B3
	Diver	A1	A1/C2	C3	C3	C3	C3
	Electronic Warfare Specialist	A1	A2/B2	B3	B3	B3	B3
	Helicopter Loadmaster	x	A1	B3	B3	B3	B3
	Hydrographic Survey Technician	A1	A2	B3	B3	B3	B3
	Seaman Combat Specialist	A1	A2	B3	B3	B3	B3
Support Branch	Chef	A1	B1	B2	B2	B2	B2
	Logistics Supply Specialist	A1	B1	B2	B2	B2	B2
	Medic	A1	A2	A3	A3	A3	A3
	Military Police	x	A1	A2	A3	A3	A3
	Musician	x	A2	A2	A2	A2	A2
	Physical Training Instructor	x	A1	B1/B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Writer	A1	A1	B1	B1	B1	B1
Technical Branch	Youth Development Instructor	x	A1	A2	A2	A3	A3
	Electronic Technician	A1	B2	C3	C3	C3	C3
	Marine Electrician	A1	B2	B2	B2	B2	B2
	Marine Technician	A1	B2	C3	C3	C3	C3
	Weapon Technician	A1	B2	C3	C3	C3	C3

Navy - Officers

Branch	Trade	MID	ENS	SLT	LT	LTCDR	CDR
Branch List	Administration	x	x	A1	A2	A2	B2
	Construction Engineer	x	x	A1	A2	A2	B2
	Learning and Development Officer	x	x	B1	B2	B2	B3
	Legal Officer	A1	x	B1	B2	B3	B3
	Medical Support	x	x	A2	A2	A2	B2
	Psychologist	x	A1	A1	A2	B3	B3
Chaplain	Chaplain	x	x	A1	A2	A2	A2
General List	Operations Support – Communications, Intelligence	A2	B1	B2	B2	B2	B2
General List	Operations Support – Mine Clearance Diving	A2	B1	B3	B3	B3	B3
General List Engineering	Marine Engineer	A2	A1	B1	C2	C2	C2
	Weapons Engineer	A2	A1	B1	C2	C2	C2
General List Executive	Observer	A2	B1/B2	B3	B3	B3	B3
	Pilot	A1	A1/A2	A1/B3	B3/C3	B3/C3	C3
	General List Seaman and Warfare	A2	B1/B2	B2	B2/B3	B2/B3	B2/B3
	GLX (Warfare)(PWO) / GLX(Hydrographic) / Mine Clearance Diving (MCD)						
General List Supply	Supply and Secretariat	A2	A1	A2	A2	B2	B2

Army - Other Ranks

Branch	Trade	PTE	LCPL	CPL	SGT	SSGT	WO2/1
NZAPTC	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
NZIC	Intelligence Operator	A1	A2/B2	B3	B3	B3	B3
RNZAC	Armoured	A1	A2	A2	A3	A3	A3
RNZALR	Ammunition Technician	A1	B2	B3	B3	B3	B3
	Armourer	A1	A1/B2	B2	B2	B2	B2
	Automotive Technician	A1	A1/B2	B2	B2	B2	B2
	Caterer	A1	B1	B2	B2	B2	B2
	Chef	A1	B1	B2	B2	B2	B2
	Combat Driver	A1	B1	B1	B1	B1	B1
	Electrical Fitter	A1	A1/C2	C3	C3	C3	C3
	Electronics Technician	A1	A1/B2	C3	C3	C3	C3
	Maintenance Fitter	A1	A1/B2	B2	B2	B2	B2
	Movement Operator	A1	B2	B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Supply Technician	A1	B1	B2	B2	B2	B2
RNZAMC	Medic	A1	A2	A3	A3	A3	A3
RNZSIGS	Communications Systems Operator	A1	B2	B3	B3	B3	B3
	Electronic Warfare Operator	A1	A2/B2	B3	B3	B3	B3
	Information Systems Operator	A1	B2	C3	C3	C3	C3
	Operational Support & Information Specialist	A1	B2	B2	B2	B2	B2
	Systems Engineer	A1	B2	C3	C3	C3	C3
RNZDC	Dental Assistant	A1	B1	B2	B2	B2	B2
RNZE	Carpenter	A1	A1/C2	C3	C3	C3	C3
	Combat Engineer	A1	A2	A2	B2	B2	B2
	Electrician	A1	A1/C2	C3	C3	C3	C3
	Explosive Ordnance Disposal Operator	A1/D2	D2	D2	D2	D2	D2
	Fire Fighter	A1	A2	A2	A2	A2	A2
	Plant Operator	A1	C2	C3	C3	C3	C3
	Plumber	A1	A1/C2	C3	C3	C3	C3
RNZIR	Commando	D2	D2	D2	D2	D2	D2
	Infantry	A1	A2	A2	A2	A2	A2
	Musician	A2	A2	A2	A2	A2	A2
	Youth Development Instructor	x	A1	A2	A2	A3	A3
RNZMP	Military Police	A1	A1	A2	A3	A3	A3
RNZA	Gunner	A1	A1	A2	A2	A3	A3
NZSAS	Trooper NZSAS	D3	D3	D3	D3	D3	D3

Army - Officers

Branch	Trade	OCDT	2LT	LT	CAPT	MAJ	LTCOL
All Corps (less Special List & SF)	General List	A1	A1	A1/A2	A1/A2	A1/A2/B1/B2	B1/B2
NZALS	Special List -Legal Officer	A1	x	B1	B2	B3	B3
RNZAEC	Special List - Psychologist	x	A1	A1	A2	B3	B3
	Special List - Learning and Development Officer	x	x	B1	B2	B2	B3
RNZCHD	Special List - Chaplain	x	x	A1	A2	A2	A2
RNZIR	Commando	x	D2	D2	D2	D2	D2
	Explosive Ordnance Disposal Officer	x	D2	D2	D2	D2	D2
NZSAS	NZSAS Officer	x	D3	D3	D3	D3	D3

Trade Sector & Tier Allocation as at 1 July 2021

Air Force - Other Ranks

Branch	Trade	AC	LAC	CPL	SGT	F/S	W/O
Logistics	Aircraft Technician	A1	B2	C3	C3	C3	C3
	Armourer Technician	A1	B2	B2/B3	B3	B3	B3
	Aviation Refueller	A1	B2	B2	B2	B2	B2
	Avionics Technician	A1	B2	C3	C3	C3	C3
	Composites Technician	A1	B2	B2	B2	B2	B2
	Ground Support Equipment Technician	A1	B2	B2	B2	B2	B2
	Logistics Specialist	A1	B1	B2	B2	B2	B2
	Machine Tool Setter & Operator	A1	B2	B2	B2	B2	B2
	Master Aeronautical Metal Worker	A1	B2	B2	B2	B2	B2
Operational Support	Safety and Surface Technician	A1	B2	B3	B3	B3	B3
	Communications & Information Systems Technician	A1	B2	C3	C3	C3	C3
	Fire Fighter	A1	A2	A2	A2	A2	A2
	Operational Support Airman/Airwoman	x	x	A2	A2	B2	B2
	Band Master	x	A2	A2	A2	A2	A2
	Intelligence Specialist	A1	A2/B2	B3	B3	B3	B3
	Medic and Senior Medic	A1	A2	A3	A3	A3	A3
	Photographic Specialist	A1	A2	A2	A2	x	x
	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
	Police	A1	A1	A2	A3	A3	A3
Operations	Security Forces Specialist	A1	A2	A2	A2	A2	A2
	Youth Development Instructor	x	A1	A2	A2	A3	A3
	Air Engineer	C3	C3	C3	C3	C3	C3
	Air Load Master	A1	A1	A1/B3	A1/B3	B3	B3
	Air Ordnance Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Air Warfare Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Flight Steward	A1	A1	A1/B2	A1/B2	B2	B2
	Helicopter Loadmaster	A1	A1	A1/B3	A1/B3	B3	B3
	Parachute Jump Instructor	A1	A1	A1/B3	A1/B3	B3	B3

Air Force - Officers

Branch	Trade	OCDT	PLTOFF	FGOFF	FLTLT	SQNLDR	WGCDR
Logistics	Engineer	A1	A1/A2	B2	B3	B3	B3
	Supply Officer	A1	A2	A2	A2	B2	B2
Operational Support	Chaplain	x	x	A1	A2	A2	A2
	Communications and Information Systems Officer	x	A2/B2	B2	B3	B3	B3
	Intelligence Officer	x	A2	B2	B2	B2	B2
	Learning and Development Officer	x	x	B1	B2	B2	B3
	Legal Officer	A1	x	B1	B2	B3	B3
	Operational Support Officer	x	A2	A2	A2	B2	B2
	Psychologist	x	A1	A1	A2	B3	B3
	Security Forces Officer	x	A2	A2	A2	A2	B2
	Works Officer	x	x	A1	A2	A2	B2
Operations	Air Engineer Officer	x	B2	B2	B3	B3	B3
	Air Loadmaster Officer	x	B2	B2	B2	B2	B2
	Air Warfare Officer	A1	A2/B2	A1/B2/B3	B3	B3	B3
	Helicopter Loadmaster Officer	x	B2	B2	B2	B2	B2
	Parachute Instructor	x	B2	B2	B2	B2	B2
	Pilot	A1	A1/A2	A1/B3	B3/C3	B3/C3	C3

Trade Sector & Tier Allocation as at July 2020

Navy – Other Ranks

Branch	Trade	ORD	AB	LH	PO	CPO	WO
Operations Branch	Combat System Specialist	A1	A2	A3	A3	A3	A3
	Communications Technician	A1	A2/B2	B3	B3	B3	B3
	Communications Warfare Specialist	A1	B2	B3	B3	B3	B3
	Diver	A1	A1/C2	C3	C3	C3	B3
	Electronic Warfare Specialist	A1	A2/B2	B3	B3	B3	B3
	Helicopter Loadmaster	x	A1	B3	B3	B3	B3
	Hydrographic Survey Technician	A1	A2	B3	B3	B3	B3
	Seaman Combat Specialist	A1	A2	B3	B3	B3	B3
Support Branch	Chef	A1	B1	B2	B2	B2	B2
	Logistics Supply Specialist	A1	B1	B2	B2	B2	B2
	Medic	A1	A2	A3	A3	A3	A3
	Military Police	x	A1	A2	A3	A3	A3
	Musician	x	A2	A2	A2	A2	A2
	Physical Training Instructor	x	A1	B1/B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Writer	A1	A1	B1	B1	B1	B1
	Youth Development Instructor	x	A1	A2	A2	A3	A3
Technical Branch	Electronic Technician	A1	B2	C3	C3	C3	B3
	Marine Electrician	A1	B2	B2	B2	B2	B2
	Marine Technician	A1	B2	C3	C3	C3	B3
	Weapon Technician	A1	B2	C3	C3	C3	B3

Navy – Officers

Branch	Trade	MID	ENS	SLT	LT	LTCDR	CDR
Branch List	Administration	x	x	A1	A2	A2	B2
	Construction Engineer	x	x	A1	A2	A2	B2
	Learning and Dev Officer	x	x	A1	A2	A2	A3
	Legal	A1	x	A1	B2	B3	B3
	Medical Support	x	x	A2	A2	A2	B2
	Psychologist	x	A1	A1	A2	B3	B3
Chaplain	Chaplain	x	x	A1	A2	A2	A2
General List	Operations Support – Communications Information Warfare (CIW)/Intelligence (INT)	A2	B1	B2	B2	B2	B2
General List Engineering	Marine Engineer	A2	A1	B1	C2	C2	C2
	Weapons Engineer	A2	A1	B1	C2	C2	C2
General List Executive	Observer	A2	B1/B2	B3	B3	B3	B3
	Pilot	A1	A1/A2	A1/B3	B3/C3	B3/C3	C3
	General List Seaman and Warfare GLX (Warfare)(PWO) / GLX(Hydrographic) / Mine Clearance Diving (MCD)	A2	B1/B2	B2	B2/B3	B2/B3	B2/B3
General List Supply	Supply and Secretariat	A2	A1	A2	A2	B2	B2
Support	Youth Development Instructor Officer	x	A1	A1	A1	A1	A1

Army – Other Ranks

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Branch	Trade	PTE	LCPL	CPL	SGT	SSGT	WO2/1
NZA Physical Training Corps	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
NZ Intelligence Corps	Intelligence Operator	A1	A2/B2	B3	B3	B3	B3
RNZ Armoured Corps	Armoured	A1	A1	A2	A2	A2	A2
RNZA Logistic Regiment	Automotive Technician	A1	A1/B2	B2	B2	B2	B2
	Ammunition Technician	A1	B2	B3	B3	B3	B3
	Armourer	A1	A1/B2	B2	B2	B2	B2
	Chef	A1	B1	B2	B2	B2	B2
	Combat Driver	A1	B1	B1	B1	B1	B1
	Electrical Fitter	A1	A1/C2	C3	C3	C3	C3
	Electronics Technician	A1	A1/B2	C3	C3	C3	B3
	Maintenance Fitter	A1	A1/B2	B2	B2	B2	B2
	Movement Operator	A1	B2	B2	B2	B2	B2
	Steward	A1	B1	B1	B1	B1	B1
	Supply Technician	A1	B1	B2	B2	B2	B2
RNZA Medical Corps	Medic	A1	A2	A3	A3	A3	A3
RNZ Corps of Signals	Communications Systems Operator	A1	B2	B3	B3	B3	B3
	Electronic Warfare Operator	A1	A2/B2	B3	B3	B3	B3
	Information Systems Operator	A1	B2	C3	C3	C3	C3
	Operational Support & Info Specialist	A1	B2	B2	B2	B2	B2
	Systems Engineer	A1	B2	C3	C3	C3	C3
RNZ Dental Corps	Dental Assistant	A1	A1	A1	A1	A1	A1
RNZ Engineers	Carpenter	A1	A1/C2	C2	C2	C2	C2
	Combat Engineer	A1	A2	A2	B2	B2	B2
	Electrician	A1	A1/C2	C2	C2	C2	C2
	Explosive Ordnance Disposal Operator	A1/D2	D2	D2	D2	D2	D2
	Fire Fighter	A1	A2	A2	A2	A2	A2
	Plant Operator	A1	C2	C2	C2	C2	C2
	Plumber	A1	A1/C2	C2	C2	C2	C2
RNZ Infantry Regiment	Commando	D2	D2	D2	D2	D2	D2
	Infantry	A1	A1	A2	A2	A2	A2
	Musician	A2	A2	A2	A2	A2	A2
	Youth Development Instructor	x	A1	A2	A2	A3	A3
RNZ Military Police	Military Police	A1	A1	A2	A3	A3	A3
Regiment of NZ Artillery	Gunner	A1	A1	A2	A2	A3	A3
NZ Special Air Service	Trooper NZSAS	D3	D3	D3	D3	D3	D3

Army – Officers

Branch	Trade	OCDT	2LT	LT	CAPT	MAJ	LTCOL
___All Branches___	General List	A1	A1	A1/A2	A1/A2	A1/A2/ B1/B2	B1/B2
NZ Legal Service	Special List (Legal Officer)	A1	x	A1	B2	B3	B3
RNZA Education Corps	Special List (Psychologist)	x	A1	A1	A2	B3	B3
	Special List (Learning and Dev Officer)	x	x	A1	A2	A2	A3
RNZ Chaplains' Department	Special List (Chaplain)	x	x	A1	A2	A2	A2
RNZ Infantry Regiment	Commando	x	D2	D2	D2	D2	D2
	Explosive Ordnance Disposal Officer	x	D2	D2	D2	D2	D2
	Youth Development Instructor Officer	x	A1	A1	A1	A1	A1
NZ Special Air Service	NZSAS Officer	x	D3	D3	D3	D3	D3

Air Force – Other Ranks

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Branch	Trade	AC	LAC	CPL	SGT	F/S	W/O
Logistics	Aeronautical Metal Worker	A1	B2	B2	B2	B2	B2
	Aircraft Technician	A1	B2	C3	C3	C3	B3
	Armament Technician	A1	B2	B2/B3	B2/B3	B3	B3
	Aviation Refueller	A1	B2	B2	B2	B2	B2
	Avionics Technician	A1	B2	C3	C3	C3	B3
	Composites Technician	A1	B2	B2	B2	B2	B2
	Ground Support Equipment Technician	A1	B2	B2	B2	B2	B2
	Logistics Specialist	A1	B1	B2	B2	B2	B2
	Machine Tool Setter and Operator	A1	B2	B2	B2	B2	B2
	Safety and Surface Technician	A1	B2	B3	B3	B3	B3
Operational Support	Comms & Info Systems Tech	A1	B2	C3	C3	C3	C3
	Fire Fighter	A1	A2	A2	A2	A2	A2
	Operational Support Airman/Airwoman	x	x	A2	A2	B2	B2
	Band Master	x	A2	A2	A2	A2	A2
	Intelligence Specialist	A1	A2/B2	B3	B3	B3	B3
	Medic and Senior Medic	A1	A2	A3	A3	A3	A3
	Photographer Specialist	A1	A2	A2	A2	x	x
	Physical Training Instructor	A1	A1	B1/B2	B2	B2	B2
	Police	A1	A1	A2	A3	A3	A3
	Security Forces Specialist	A1	A2	A2	A2	A2	A2
	Youth Development Instructor	x	A1	A2	A2	A3	A3
Operations	Air Engineer	C3	C3	C3	C3	C3	C3
	Air Load Master	A1	A1	A1/B3	A1/B3	B3	B3
	Air Ordnance Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Air Warfare Specialist	A1	A1	A1/B3	A1/B3	B3	B3
	Flight Steward	A1	A1	A1/B2	A1/B2	B2	B2
	Helicopter Loadmaster	A1	A1	A1/B3	A1/B3	B3	B3
	Parachute Jump Instructor	A1	A1	A1/B3	A1/B3	B3	B3

Air Force – Officers

Branch	Trade	OCDT	PLTOFF	FGOFF	FLTLT	SQNLDR	WGCDR
Logistics	Engineer	A1	A1/A2	B2	B3	B3	B3
	Supply Officer	A1	A2	A2	A2	B2	B2
Operational Support	Chaplain	x	x	A1	A2	A2	A2
	Communications and Info Sys Officer	x	A2/B2	B2	B3	B3	B3
	Intelligence Officer	x	A2	B2	B2	B2	B2
	Learning and Dev Officer	x	x	A1	A2	A2	A3
	Legal	A1	x	A1	B2	B3	B3
	Operational Support Officer	x	A2	A2	A2	B2	B2
	Psychologist	x	A1	A1	A2	B3	B3
	Security Forces Officer	x	A2	A2	A2	A2	B2
	Works Officer	x	x	A1	A2	A2	B2
	Youth Development Instructor Officer	x	A1	A1	A1	A1	A1
Operations	Air Engineer Officer	x	B2	B2	B3	B3	B3
	Air Loadmaster Officer	x	B2	B2	B2	B2	B2
	Air Warfare Officer	A1	A2/B2	A1/B2/B3	B3	B3	B3
	Helicopter Loadmaster Officer	x	B2	B2	B2	B2	B2
	Parachute Instructor	x	B2	B2	B2	B2	B2
	Pilot	A1	A1/A2	A1/B3	B3/C3	B3/C3	C3

Regular Force Remuneration Tables — Other Ranks

Effective from 1 July 2020

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ORD	PTE	AC	0	42,377												
ORD	PTE	AC	1	49,505	50,522	51,539	52,556	53,573	54,590	55,607	56,625	57,642	58,659	59,676	60,693	61,710
			2	51,167	52,233	53,299	54,365	55,431	56,497	57,563	58,629	59,695	60,761	61,827	62,893	63,959
AB	LCPL	LAC	1	53,356	54,487	55,617	56,747	57,878	59,008	60,138	61,269	62,399	63,530	64,660	65,790	66,921
			2	55,296	56,483	57,670	58,858	60,045	61,233	62,420	63,608	64,795	65,982	67,170	68,357	69,545
			3	59,215	60,518	61,821	63,123	64,426	65,729	67,031	68,334	69,637	70,939	72,242	73,545	74,848
LH	CPL	CPL	1	58,387	59,665	60,944	62,222	63,501	64,779	66,057	67,336	68,614	69,892	71,171	72,449	73,727
			2	61,454	62,822	64,191	65,560	66,928	68,297	69,665	71,034	72,402	73,771	75,140	76,508	77,877
			3	65,511	66,999	68,487	69,975	71,463	72,951	74,439	75,927	77,414	78,902	80,390	81,878	83,366
PO	SGT	SGT	1	64,547	66,007	67,466	68,926	70,385	71,845	73,304	74,764	76,223	77,683	79,142	80,602	82,061
			2	68,727	70,310	71,892	73,475	75,057	76,640	78,222	79,805	81,387	82,970	84,552	86,135	87,717
			3	73,477	75,199	76,922	78,644	80,366	82,088	83,810	85,532	87,255	88,977	90,699	92,421	94,143
CPO	SSGT	F/S	1	72,897	74,603	76,308	78,013	79,718	81,423	83,128	84,833	86,539	88,244	89,949	91,654	93,359
			2	77,971	79,825	81,679	83,534	85,388	87,243	89,097	90,951	92,806	94,660	96,514	98,369	100,223
			3	83,486	85,503	87,519	89,536	91,552	93,569	95,585	97,602	99,619	101,635	103,652	105,668	107,685
WO	WO2/1	W/O	1	82,820	84,817	86,814	88,811	90,808	92,805	94,802	96,799	98,796	100,793	102,790	104,787	106,784
			2	88,762	90,933	93,105	95,277	97,449	99,620	101,792	103,964	106,136	108,307	110,479	112,651	114,822
			3	95,146	97,506	99,865	102,225	104,584	106,944	109,303	111,663	114,022	116,382	118,741	121,101	123,460
Senior WO			4							123,839						
			5							126,871						

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
AB	LCPL	LAC	1	54,180	55,334	56,489	57,644	58,798	59,953	61,107	62,262	63,417	64,571	65,726	66,881	68,035
			2	56,525	57,749	58,973	60,196	61,420	62,643	63,867	65,091	66,314	67,538	68,761	69,985	71,209
			3	59,959	61,283	62,608	63,932	65,257	66,581	67,906	69,231	70,555	71,880	73,204	74,529	75,853
LH	CPL	CPL	1	59,730	61,048	62,366	63,683	65,001	66,319	67,637	68,955	70,273	71,591	72,908	74,226	75,544
			2	62,971	64,384	65,797	67,210	68,623	70,036	71,450	72,863	74,276	75,689	77,102	78,515	79,929
			3	66,285	67,796	69,306	70,817	72,328	73,838	75,349	76,860	78,370	79,881	81,392	82,902	84,413
PO	SGT	SGT	1	65,534	67,023	68,511	70,000	71,489	72,977	74,466	75,954	77,443	78,931	80,420	81,909	83,397
			2	70,037	71,658	73,279	74,900	76,521	78,142	79,763	81,384	83,005	84,626	86,247	87,868	89,489
			3	74,578	76,333	78,087	79,842	81,597	83,351	85,106	86,860	88,615	90,369	92,124	93,879	95,633
CPO	SSGT	F/S	1	74,578	76,333	78,087	79,842	81,597	83,351	85,106	86,860	88,615	90,369	92,124	93,879	95,633
			2	80,027	81,942	83,857	85,772	87,687	89,601	91,516	93,431	95,346	97,261	99,175	101,090	103,005
			3	85,246	87,315	89,383	91,452	93,520	95,588	97,657	99,725	101,793	103,862	105,930	107,998	110,067
WO	WO2/1	W/O	1	84,549	86,597	88,645	90,693	92,741	94,789	96,837	98,884	100,932	102,980	105,028	107,076	109,124
			2	90,707	92,936	95,165	97,394	99,623	101,852	104,081	106,310	108,539	110,768	112,997	115,226	117,455
			3	97,263	99,685	102,107	104,528	106,950	109,372	111,794	114,216	116,637	119,059	121,481	123,903	126,324

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
AB	LCPL	LAC	1	54,790	55,962	57,135	58,307	59,480	60,653	61,825	62,998	64,170	65,343	66,515	67,688	68,860
			2	57,763	59,023	60,284	61,544	62,804	64,064	65,324	66,584	67,844	69,104	70,364	71,624	72,884
			3	61,655	63,029	64,403	65,778	67,152	68,527	69,901	71,276	72,650	74,025	75,399	76,774	78,148
LH	CPL	CPL	1	60,524	61,865	63,206	64,547	65,889	67,230	68,571	69,912	71,253	72,595	73,936	75,277	76,618
			2	64,170	65,618	67,067	68,515	69,964	71,412	72,861	74,309	75,758	77,206	78,654	80,103	81,551
			3	67,896	69,455	71,013	72,571	74,129	75,687	77,245	78,803	80,361	81,919	83,477	85,035	86,593
PO	SGT	SGT	1	67,123	68,658	70,193	71,729	73,264	74,799	76,334	77,870	79,405	80,940	82,476	84,011	85,546
			2	72,399	74,089	75,780	77,470	79,161	80,851	82,542	84,232	85,923	87,613	89,304	90,994	92,685
			3	77,727	79,574	81,421	83,269	85,116	86,963	88,810	90,657	92,504	94,352	96,199	98,046	99,893
CPO	SSGT	F/S	1	77,105	78,934	80,763	82,592	84,421	86,250	88,079	89,908	91,736	93,565	95,394	97,223	99,052
			2	83,436	85,451	87,466	89,481	91,496	93,511	95,526	97,541	99,556	101,571	103,586	105,602	107,617
			3	89,522	91,716	93,910	96,104	98,298	100,492	102,687	104,881	107,075	109,269	111,463	113,657	115,851
WO	WO2/1	W/O	1	88,060	90,211	92,362	94,513	96,664	98,815	100,966	103,117	105,268	107,419	109,570	111,721	113,872
			2	95,240	97,602	99,965	102,327	104,689	107,051	109,414	111,776	114,138	116,500	118,863	121,225	123,587
			3	102,883	105,470	108,057	110,644	113,231	115,818	118,405	120,992	123,579	126,166	128,753	131,340	133,927

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ORD	PTE	AC	1	55,451	56,643	57,835	59,027	60,219	61,411	62,603	63,795	64,987	66,179	67,371	68,563	69,755
			2	57,458	58,709	59,960	61,211	62,462	63,713	64,964	66,215	67,466	68,717	69,968	71,219	72,470
			3	69,352	70,953	72,554	74,155	75,756	77,356	78,957	80,558	82,159	83,760	85,361	86,962	88,562
AB	LCPL	LAC	1	60,701	62,048	63,394	64,740	66,087	67,433	68,780	70,126	71,472	72,819	74,165	75,512	76,858
			2	64,192	65,642	67,091	68,540	69,989	71,438	72,887	74,336	75,785	77,234	78,683	80,133	81,582
			3	74,270	76,015	77,761	79,506	81,252	82,997	84,743	86,488	88,234	89,979	91,725	93,470	95,216
LH	CPL	CPL	1	68,819	70,404	71,989	73,574	75,159	76,745	78,330	79,915	81,500	83,085	84,670	86,256	87,841
			2	73,688	75,416	77,145	78,873	80,602	82,330	84,058	85,787	87,515	89,243	90,972	92,700	94,429
			3	79,782	81,689	83,597	85,505	87,412	89,320	91,228	93,135	95,043	96,950	98,858	100,766	102,673
PO	SGT	SGT	1	73,682	75,410	77,138	78,867	80,595	82,323	84,051	85,779	87,508	89,236	90,964	92,692	94,420
			2	78,510	80,380	82,251	84,121	85,991	87,861	89,731	91,602	93,472	95,342	97,212	99,083	100,953
			3	85,690	87,771	89,852	91,934	94,015	96,096	98,178	100,259	102,341	104,422	106,503	108,585	110,666
CPO	SSGT	F/S	1	79,140	81,028	82,917	84,806	86,695	88,583	90,472	92,361	94,249	96,138	98,027	99,916	101,804
			2	84,996	87,057	89,118	91,179	93,239	95,300	97,361	99,422	101,483	103,544	105,605	107,666	109,727
			3	91,959	94,225	96,490	98,756	101,022	103,288	105,553	107,819	110,085	112,351	114,616	116,882	119,148
WO	WO2/1	W/O	1	90,448	92,669	94,891	97,112	99,333	101,555	103,776	105,997	108,219	110,440	112,661	114,883	117,104
			2	97,763	100,200	102,636	105,073	107,509	109,946	112,382	114,818	117,255	119,691	122,128	124,564	127,001
			3	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536

Regular Force Remuneration Tables — Officers

Effective from 1 July 2020

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
MID	OCDT	OCDT	0	42,377												
MID	OCDT	OCDT	1	43,793	44,862	45,930	46,999	48,068	49,136	50,205	51,273	52,342	53,410	54,479	55,548	56,616
MID/ENS/PLTOFF(UT)			2	49,505	50,522	51,539	52,556	53,573	54,590	55,607	56,625	57,642	58,659	59,676	60,693	61,710
ENS	2LT	PLTOFF	1	57,543	58,796	60,050	61,304	62,557	63,811	65,064	66,318	67,571	68,825	70,078	71,332	72,585
			2	60,998	62,353	63,708	65,063	66,418	67,774	69,129	70,484	71,839	73,194	74,549	75,904	77,259
			3	65,511	66,999	68,487	69,975	71,463	72,951	74,439	75,927	77,414	78,902	80,390	81,878	83,366
SLT	LT	FGOFF	1	68,675	70,256	71,837	73,418	74,999	76,580	78,161	79,742	81,323	82,904	84,485	86,066	87,647
			2	73,477	75,199	76,922	78,644	80,366	82,088	83,810	85,532	87,255	88,977	90,699	92,421	94,143
			3	78,601	80,474	82,347	84,220	86,093	87,966	89,839	91,711	93,584	95,457	97,330	99,203	101,076
LT	CAPT	FLTLT	1	83,499	85,516	87,533	89,550	91,567	93,584	95,601	97,618	99,635	101,652	103,668	105,685	107,702
			2	89,500	91,693	93,887	96,080	98,274	100,467	102,660	104,854	107,047	109,241	111,434	113,628	115,821
			3	95,949	98,332	100,715	103,098	105,481	107,864	110,247	112,630	115,014	117,397	119,780	122,163	124,546
LTCDR	MAJ	SQNLDR	1	95,146	97,506	99,865	102,225	104,584	106,944	109,303	111,663	114,022	116,382	118,741	121,101	123,460
			2	102,305	104,875	107,445	110,015	112,585	115,155	117,725	120,295	122,865	125,435	128,005	130,575	133,145
			3	110,101	112,900	115,699	118,499	121,298	124,097	126,897	129,696	132,495	135,295	138,094	140,893	143,693
CDR	LTCOL	WGCDR	1	115,585	118,546	121,506	124,467	127,428	130,388	133,349	136,309	139,270	142,231	145,191	148,152	151,113
			2	124,445	127,667	130,888	134,109	137,330	140,552	143,773	146,994	150,215	153,436	156,658	159,879	163,100
			3	134,352	137,865	141,378	144,890	148,403	151,915	155,428	158,941	162,453	165,966	169,479	172,991	176,504
CAPT	COL	GPCAPT	1	171,916	176,533	181,151	185,768	190,385	195,003	199,620	204,238	208,855	213,473	218,090	222,708	227,325
CDRE	BRIG	AIRCDRE	1	220,429	226,473	232,518	238,562	244,606	250,651	256,695	262,739	268,784	274,828	280,872	286,916	292,961

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	58,860	60,152	61,445	62,737	64,029	65,321	66,614	67,906	69,198	70,490	71,783	73,075	74,367
			2	62,499	63,899	65,298	66,697	68,097	69,496	70,895	72,295	73,694	75,093	76,493	77,892	79,291
			3	66,285	67,796	69,306	70,817	72,328	73,838	75,349	76,860	78,370	79,881	81,392	82,902	84,413
SLT	LT	FGOFF	1	70,577	72,214	73,850	75,487	77,124	78,761	80,398	82,035	83,672	85,309	86,945	88,582	90,219
			2	75,163	76,935	78,707	80,479	82,250	84,022	85,794	87,566	89,338	91,109	92,881	94,653	96,425
			3	80,665	82,599	84,532	86,466	88,399	90,333	92,266	94,200	96,134	98,067	100,001	101,934	103,868
LT	CAPT	FLTLT	1	85,246	87,315	89,383	91,452	93,520	95,588	97,657	99,725	101,793	103,862	105,930	107,998	110,067
			2	91,465	93,716	95,967	98,219	100,470	102,721	104,972	107,224	109,475	111,726	113,977	116,228	118,480
			3	98,086	100,532	102,978	105,424	107,870	110,316	112,762	115,208	117,654	120,100	122,546	124,992	127,438
LTCDR	MAJ	SQNLDR	1	97,263	99,685	102,107	104,528	106,950	109,372	111,794	114,216	116,637	119,059	121,481	123,903	126,324
			2	103,723	106,335	108,947	111,559	114,171	116,782	119,394	122,006	124,618	127,229	129,841	132,453	135,065
			3	111,229	114,062	116,895	119,727	122,560	125,392	128,225	131,057	133,890	136,722	139,555	142,387	145,220
CDR	LTCOL	WGCDR	1	119,286	122,355	125,425	128,494	131,564	134,633	137,703	140,772	143,842	146,911	149,981	153,050	156,120
			2	128,922	132,275	135,628	138,981	142,333	145,686	149,039	152,392	155,745	159,098	162,451	165,804	169,157
			3	139,954	143,631	147,309	150,986	154,663	158,341	162,018	165,696	169,373	173,050	176,728	180,405	184,082

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	59,639	60,954	62,269	63,585	64,900	66,215	67,530	68,845	70,160	71,476	72,791	74,106	75,421
			2	63,687	65,122	66,556	67,990	69,424	70,859	72,293	73,727	75,161	76,596	78,030	79,464	80,898
			3	67,896	69,455	71,013	72,571	74,129	75,687	77,245	78,803	80,361	81,919	83,477	85,035	86,593
SLT	LT	FGOFF	1	72,962	74,669	76,376	78,083	79,790	81,497	83,204	84,911	86,618	88,325	90,032	91,739	93,446
			2	78,342	80,207	82,072	83,938	85,803	87,668	89,533	91,399	93,264	95,129	96,994	98,860	100,725
			3	84,800	86,855	88,910	90,966	93,021	95,076	97,131	99,187	101,242	103,297	105,352	107,407	109,463
LT	CAPT	FLTLT	1	89,530	91,724	93,918	96,113	98,307	100,501	102,695	104,890	107,084	109,278	111,473	113,667	115,861
			2	96,855	99,265	101,675	104,084	106,494	108,904	111,314	113,723	116,133	118,543	120,953	123,363	125,772
			3	104,651	107,290	109,929	112,568	115,207	117,846	120,485	123,124	125,763	128,402	131,041	133,680	136,320
LTCDR	MAJ	SQNLDR	1	102,883	105,470	108,057	110,644	113,231	115,818	118,405	120,992	123,579	126,166	128,753	131,340	133,927
			2	110,377	113,185	115,992	118,800	121,607	124,415	127,222	130,030	132,837	135,645	138,452	141,260	144,067
			3	118,929	121,988	125,047	128,106	131,165	134,224	137,283	140,342	143,401	146,460	149,519	152,578	155,637
CDR	LTCOL	WGCDR	1	128,258	131,592	134,925	138,259	141,592	144,925	148,259	151,592	154,926	158,259	161,592	164,926	168,259
			2	138,954	142,602	146,250	149,898	153,546	157,194	160,842	164,490	168,138	171,786	175,434	179,082	182,730
			3	150,983	154,984	158,986	162,988	166,990	170,992	174,993	178,995	182,997	186,999	191,000	195,002	199,004

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	64,202	65,652	67,101	68,550	70,000	71,449	72,899	74,348	75,797	77,247	78,696	80,145	81,595
			2	68,291	69,861	71,430	73,000	74,570	76,139	77,709	79,279	80,848	82,418	83,988	85,557	87,127
			3	73,688	75,416	77,145	78,873	80,602	82,330	84,058	85,787	87,515	89,243	90,972	92,700	94,429
SLT	LT	FGOFF	1	73,106	74,818	76,529	78,240	79,952	81,663	83,374	85,085	86,797	88,508	90,219	91,930	93,642
			2	78,510	80,380	82,251	84,121	85,991	87,861	89,731	91,602	93,472	95,342	97,212	99,083	100,953
			3	91,203	93,447	95,690	97,934	100,177	102,421	104,664	106,908	109,151	111,395	113,638	115,882	118,125
LT	CAPT	FLTLT	1	90,448	92,669	94,891	97,112	99,333	101,555	103,776	105,997	108,219	110,440	112,661	114,883	117,104
			2	97,763	100,200	102,636	105,073	107,509	109,946	112,382	114,818	117,255	119,691	122,128	124,564	127,001
			3	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536
LTCDR	MAJ	SQNLDR	1	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536
			2	113,236	116,127	119,019	121,910	124,802	127,693	130,585	133,477	136,368	139,260	142,151	145,043	147,934
			3	122,515	125,680	128,844	132,009	135,173	138,338	141,502	144,666	147,831	150,995	154,160	157,324	160,489
CDR	LTCOL	WGCDR	1	122,515	125,680	128,844	132,009	135,173	138,338	141,502	144,666	147,831	150,995	154,160	157,324	160,489
			2	132,638	136,100	139,562	143,024	146,487	149,949	153,411	156,873	160,335	163,798	167,260	170,722	174,184
			3	144,099	147,899	151,698	155,497	159,296	163,096	166,895	170,694	174,494	178,293	182,092	185,892	189,691
CAPT	COL	GPCAPT	1	175,443	180,164	184,885	189,606	194,328	199,049	203,770	208,491	213,212	217,934	222,655	227,376	232,097

Regular Force Remuneration Tables - Officers

Effective from 1 July 2021

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
MID	OCDT	OCDT	0	43,264												
MID	OCDT	OCDT	1	44,157	45,237	46,316	47,395	48,474	49,554	50,633	51,712	52,791	53,871	54,950	56,029	57,109
MID/ENS/PLTOFF(UT)				2	49,851	50,878	51,905	52,932	53,960	54,987	56,014	57,041	58,069	59,096	60,123	61,150
ENS	2LT	PLTOFF	1	57,969	59,235	60,502	61,768	63,034	64,300	65,566	66,832	68,098	69,364	70,630	71,896	73,162
			2	61,459	62,828	64,197	65,565	66,934	68,303	69,671	71,040	72,409	73,777	75,146	76,515	77,884
			3	66,018	67,521	69,023	70,526	72,029	73,532	75,034	76,537	78,040	79,543	81,045	82,548	84,051
SLT	LT	FGOFF	1	69,213	70,810	72,407	74,004	75,600	77,197	78,794	80,391	81,987	83,584	85,181	86,778	88,374
			2	74,063	75,802	77,541	79,281	81,020	82,760	84,499	86,238	87,978	89,717	91,457	93,196	94,935
			3	79,239	81,130	83,022	84,913	86,805	88,697	90,588	92,480	94,372	96,263	98,155	100,046	101,938
LT	CAPT	FLTLT	1	83,499	85,516	87,533	89,550	91,567	93,584	95,601	97,618	99,635	101,652	103,668	105,685	107,702
			2	89,500	91,693	93,887	96,080	98,274	100,467	102,660	104,854	107,047	109,241	111,434	113,628	115,821
			3	95,949	98,332	100,715	103,098	105,481	107,864	110,247	112,630	115,014	117,397	119,780	122,163	124,546
LTCDR	MAJ	SQNLDR	1	95,146	97,506	99,865	102,225	104,584	106,944	109,303	111,663	114,022	116,382	118,741	121,101	123,460
			2	102,305	104,875	107,445	110,015	112,585	115,155	117,725	120,295	122,865	125,435	128,005	130,575	133,145
			3	110,101	112,900	115,699	118,499	121,298	124,097	126,897	129,696	132,495	135,295	138,094	140,893	143,693
CDR	LTCOL	WGCDR	1	115,585	118,546	121,506	124,467	127,428	130,388	133,349	136,309	139,270	142,231	145,191	148,152	151,113
			2	124,445	127,667	130,888	134,109	137,330	140,552	143,773	146,994	150,215	153,436	156,658	159,879	163,100
			3	134,352	137,865	141,378	144,890	148,403	151,915	155,428	158,941	162,453	165,966	169,479	172,991	176,504
CAPT	COL	GPCAPT	1	171,916	176,533	181,151	185,768	190,385	195,003	199,620	204,238	208,855	213,473	218,090	222,708	227,325
CDRE	BRIG	AIRCDRE	1	220,429	226,473	232,518	238,562	244,606	250,651	256,695	262,739	268,784	274,828	280,872	286,916	292,961

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	59,300	60,605	61,911	63,216	64,521	65,826	67,131	68,437	69,742	71,047	72,352	73,657	74,963
			2	62,975	64,389	65,802	67,215	68,628	70,042	71,455	72,868	74,282	75,695	77,108	78,521	79,935
			3	66,799	68,325	69,851	71,376	72,902	74,428	75,954	77,479	79,005	80,531	82,057	83,583	85,108
SLT	LT	FGOFF	1	71,134	72,787	74,441	76,094	77,747	79,400	81,054	82,707	84,360	86,013	87,667	89,320	90,973
			2	75,766	77,555	79,345	81,134	82,924	84,713	86,503	88,292	90,082	91,871	93,661	95,450	97,240
			3	81,323	83,276	85,229	87,182	89,134	91,087	93,040	94,993	96,946	98,899	100,852	102,805	104,758
LT	CAPT	FLTLT	1	85,246	87,315	89,383	91,452	93,520	95,588	97,657	99,725	101,793	103,862	105,930	107,998	110,067
			2	91,465	93,716	95,967	98,219	100,470	102,721	104,972	107,224	109,475	111,726	113,977	116,228	118,480
			3	98,086	100,532	102,978	105,424	107,870	110,316	112,762	115,208	117,654	120,100	122,546	124,992	127,438
LTCDR	MAJ	SQNLDR	1	97,263	99,685	102,107	104,528	106,950	109,372	111,794	114,216	116,637	119,059	121,481	123,903	126,324
			2	103,723	106,335	108,947	111,559	114,171	116,782	119,394	122,006	124,618	127,229	129,841	132,453	135,065
			3	111,229	114,062	116,895	119,727	122,560	125,392	128,225	131,057	133,890	136,722	139,555	142,387	145,220
CDR	LTCOL	WGCDR	1	119,286	122,355	125,425	128,494	131,564	134,633	137,703	140,772	143,842	146,911	149,981	153,050	156,120
			2	128,922	132,275	135,628	138,981	142,333	145,686	149,039	152,392	155,745	159,098	162,451	165,804	169,157
			3	139,954	143,631	147,309	150,986	154,663	158,341	162,018	165,696	169,373	173,050	176,728	180,405	184,082

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	60,087	61,415	62,743	64,072	65,400	66,728	68,057	69,385	70,713	72,042	73,370	74,698	76,027
			2	64,176	65,625	67,073	68,522	69,970	71,419	72,868	74,316	75,765	77,213	78,662	80,111	81,559
			3	68,427	70,000	71,574	73,148	74,721	76,295	77,868	79,442	81,016	82,589	84,163	85,737	87,310
SLT	LT	FGOFF	1	73,543	75,267	76,991	78,715	80,440	82,164	83,888	85,612	87,336	89,060	90,784	92,508	94,232
			2	78,976	80,860	82,744	84,628	86,511	88,395	90,279	92,163	94,047	95,931	97,815	99,699	101,583
			3	85,499	87,574	89,650	91,726	93,802	95,877	97,953	100,029	102,105	104,180	106,256	108,332	110,408
LT	CAPT	FLTLT	1	89,530	91,724	93,918	96,113	98,307	100,501	102,695	104,890	107,084	109,278	111,473	113,667	115,861
			2	96,855	99,265	101,675	104,084	106,494	108,904	111,314	113,723	116,133	118,543	120,953	123,363	125,772
			3	104,651	107,290	109,929	112,568	115,207	117,846	120,485	123,124	125,763	128,402	131,041	133,680	136,320
LTCDR	MAJ	SQNLDR	1	102,883	105,470	108,057	110,644	113,231	115,818	118,405	120,992	123,579	126,166	128,753	131,340	133,927
			2	110,377	113,185	115,992	118,800	121,607	124,415	127,222	130,030	132,837	135,645	138,452	141,260	144,067
			3	118,929	121,988	125,047	128,106	131,165	134,224	137,283	140,342	143,401	146,460	149,519	152,578	155,637
CDR	LTCOL	WGCDR	1	128,258	131,592	134,925	138,259	141,592	144,925	148,259	151,592	154,926	158,259	161,592	164,926	168,259
			2	138,954	142,602	146,250	149,898	153,546	157,194	160,842	164,490	168,138	171,786	175,434	179,082	182,730
			3	150,983	154,984	158,986	162,988	166,990	170,992	174,993	178,995	182,997	186,999	191,000	195,002	199,004

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	64,695	66,159	67,623	69,087	70,551	72,015	73,479	74,943	76,407	77,870	79,334	80,798	82,262
			2	68,826	70,411	71,996	73,582	75,167	76,752	78,338	79,923	81,508	83,094	84,679	86,264	87,850
			3	74,276	76,022	77,767	79,513	81,259	83,004	84,750	86,496	88,241	89,987	91,733	93,478	95,224
SLT	LT	FGOFF	1	73,689	75,417	77,145	78,874	80,602	82,330	84,059	85,787	87,516	89,244	90,972	92,701	94,429
			2	79,146	81,035	82,924	84,813	86,701	88,590	90,479	92,368	94,257	96,146	98,035	99,924	101,813
			3	91,966	94,232	96,498	98,764	101,030	103,296	105,562	107,828	110,094	112,360	114,626	116,892	119,158
LT	CAPT	FLTLT	1	90,448	92,669	94,891	97,112	99,333	101,555	103,776	105,997	108,219	110,440	112,661	114,883	117,104
			2	97,763	100,200	102,636	105,073	107,509	109,946	112,382	114,818	117,255	119,691	122,128	124,564	127,001
			3	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536
LTCDR	MAJ	SQNLDR	1	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536
			2	113,236	116,127	119,019	121,910	124,802	127,693	130,585	133,477	136,368	139,260	142,151	145,043	147,934
			3	122,515	125,680	128,844	132,009	135,173	138,338	141,502	144,666	147,831	150,995	154,160	157,324	160,489
CDR	LTCOL	WGCDR	1	122,515	125,680	128,844	132,009	135,173	138,338	141,502	144,666	147,831	150,995	154,160	157,324	160,489
			2	132,638	136,100	139,562	143,024	146,487	149,949	153,411	156,873	160,335	163,798	167,260	170,722	174,184
			3	144,099	147,899	151,698	155,497	159,296	163,096	166,895	170,694	174,494	178,293	182,092	185,892	189,691
CAPT	COL	GPCAPT	1	175,443	180,164	184,885	189,606	194,328	199,049	203,770	208,491	213,212	217,934	222,655	227,376	232,097

Regular Force Remuneration Tables - Other Ranks

Effective from 1 July 2021

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	0	43,264												
ORD	PTE	AC	1	49,851	50,878	51,905	52,932	53,960	54,987	56,014	57,041	58,069	59,096	60,123	61,150	62,178
			2	51,530	52,607	53,683	54,760	55,837	56,913	57,990	59,067	60,143	61,220	62,297	63,373	64,450
AB	LCPL	LAC	1	53,741	54,882	56,024	57,166	58,308	59,449	60,591	61,733	62,874	64,016	65,158	66,299	67,441
			2	55,700	56,899	58,099	59,298	60,497	61,696	62,896	64,095	65,294	66,494	67,693	68,892	70,092
			3	59,658	60,974	62,290	63,605	64,921	66,237	67,553	68,868	70,184	71,500	72,815	74,131	75,447
LH	CPL	CPL	1	58,822	60,113	61,405	62,696	63,987	65,278	66,569	67,860	69,151	70,443	71,734	73,025	74,316
			2	61,919	63,301	64,684	66,066	67,448	68,830	70,213	71,595	72,977	74,359	75,741	77,124	78,506
			3	66,018	67,521	69,023	70,526	72,029	73,532	75,034	76,537	78,040	79,543	81,045	82,548	84,051
PO	SGT	SGT	1	64,547	66,007	67,466	68,926	70,385	71,845	73,304	74,764	76,223	77,683	79,142	80,602	82,061
			2	68,727	70,310	71,892	73,475	75,057	76,640	78,222	79,805	81,387	82,970	84,552	86,135	87,717
			3	73,477	75,199	76,922	78,644	80,366	82,088	83,810	85,532	87,255	88,977	90,699	92,421	94,143
CPO	SSGT	F/S	1	72,897	74,603	76,308	78,013	79,718	81,423	83,128	84,833	86,539	88,244	89,949	91,654	93,359
			2	77,971	79,825	81,679	83,534	85,388	87,243	89,097	90,951	92,806	94,660	96,514	98,369	100,223
			3	83,486	85,503	87,519	89,536	91,552	93,569	95,585	97,602	99,619	101,635	103,652	105,668	107,685
WO	WO2/1	W/O	1	82,820	84,817	86,814	88,811	90,808	92,805	94,802	96,799	98,796	100,793	102,790	104,787	106,784
			2	88,762	90,933	93,105	95,277	97,449	99,620	101,792	103,964	106,136	108,307	110,479	112,651	114,822
			3	95,146	97,506	99,865	102,225	104,584	106,944	109,303	111,663	114,022	116,382	118,741	121,101	123,460
Senior WO			Level 3							126,871						
			Level 2							155,428						
			Level 1							199,620						

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	54,572	55,739	56,905	58,071	59,237	60,403	61,569	62,735	63,902	65,068	66,234	67,400	68,566
			2	56,942	58,178	59,414	60,650	61,886	63,121	64,357	65,593	66,829	68,065	69,301	70,537	71,772
			3	60,409	61,747	63,085	64,422	65,760	67,098	68,436	69,774	71,111	72,449	73,787	75,125	76,463
LH	CPL	CPL	1	60,179	61,510	62,841	64,172	65,503	66,834	68,165	69,496	70,827	72,158	73,489	74,820	76,151
			2	63,452	64,880	66,307	67,734	69,162	70,589	72,016	73,444	74,871	76,298	77,726	79,153	80,580
			3	66,799	68,325	69,851	71,376	72,902	74,428	75,954	77,479	79,005	80,531	82,057	83,583	85,108
PO	SGT	SGT	1	65,534	67,023	68,511	70,000	71,489	72,977	74,466	75,954	77,443	78,931	80,420	81,909	83,397
			2	70,037	71,658	73,279	74,900	76,521	78,142	79,763	81,384	83,005	84,626	86,247	87,868	89,489
			3	74,578	76,333	78,087	79,842	81,597	83,351	85,106	86,860	88,615	90,369	92,124	93,879	95,633
CPO	SSGT	F/S	1	74,578	76,333	78,087	79,842	81,597	83,351	85,106	86,860	88,615	90,369	92,124	93,879	95,633
			2	80,027	81,942	83,857	85,772	87,687	89,601	91,516	93,431	95,346	97,261	99,175	101,090	103,005
			3	85,246	87,315	89,383	91,452	93,520	95,588	97,657	99,725	101,793	103,862	105,930	107,998	110,067
WO	WO2/1	W/O	1	84,549	86,597	88,645	90,693	92,741	94,789	96,837	98,884	100,932	102,980	105,028	107,076	109,124
			2	90,707	92,936	95,165	97,394	99,623	101,852	104,081	106,310	108,539	110,768	112,997	115,226	117,455
			3	97,263	99,685	102,107	104,528	106,950	109,372	111,794	114,216	116,637	119,059	121,481	123,903	126,324

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	55,189	56,373	57,557	58,742	59,926	61,110	62,295	63,479	64,663	65,847	67,032	68,216	69,400
			2	58,193	59,466	60,738	62,011	63,284	64,556	65,829	67,102	68,374	69,647	70,919	72,192	73,465
			3	62,122	63,511	64,899	66,287	67,675	69,063	70,452	71,840	73,228	74,616	76,004	77,393	78,781
LH	CPL	CPL	1	60,980	62,335	63,690	65,044	66,399	67,754	69,108	70,463	71,817	73,172	74,527	75,881	77,236
			2	64,663	66,126	67,589	69,052	70,515	71,978	73,441	74,904	76,367	77,830	79,293	80,755	82,218
			3	68,427	70,000	71,574	73,148	74,721	76,295	77,868	79,442	81,016	82,589	84,163	85,737	87,310
PO	SGT	SGT	1	67,123	68,658	70,193	71,729	73,264	74,799	76,334	77,870	79,405	80,940	82,476	84,011	85,546
			2	72,399	74,089	75,780	77,470	79,161	80,851	82,542	84,232	85,923	87,613	89,304	90,994	92,685
			3	77,727	79,574	81,421	83,269	85,116	86,963	88,810	90,657	92,504	94,352	96,199	98,046	99,893
CPO	SSGT	F/S	1	77,105	78,934	80,763	82,592	84,421	86,250	88,079	89,908	91,736	93,565	95,394	97,223	99,052
			2	83,436	85,451	87,466	89,481	91,496	93,511	95,526	97,541	99,556	101,571	103,586	105,602	107,617
			3	89,522	91,716	93,910	96,104	98,298	100,492	102,687	104,881	107,075	109,269	111,463	113,657	115,851
WO	WO2/1	W/O	1	88,060	90,211	92,362	94,513	96,664	98,815	100,966	103,117	105,268	107,419	109,570	111,721	113,872
			2	95,240	97,602	99,965	102,327	104,689	107,051	109,414	111,776	114,138	116,500	118,863	121,225	123,587
			3	102,883	105,470	108,057	110,644	113,231	115,818	118,405	120,992	123,579	126,166	128,753	131,340	133,927

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	1	55,856	57,060	58,264	59,468	60,672	61,876	63,080	64,284	65,488	66,692	67,895	69,099	70,303
			2	57,884	59,147	60,411	61,674	62,938	64,201	65,465	66,728	67,992	69,255	70,519	71,782	73,046
			3	69,897	71,514	73,131	74,748	76,364	77,981	79,598	81,215	82,832	84,449	86,066	87,682	89,299
AB	LCPL	LAC	1	61,160	62,520	63,880	65,240	66,599	67,959	69,319	70,679	72,039	73,399	74,759	76,119	77,479
			2	64,685	66,149	67,612	69,076	70,540	72,003	73,467	74,930	76,394	77,858	79,321	80,785	82,248
			3	74,864	76,627	78,390	80,153	81,915	83,678	85,441	87,204	88,967	90,730	92,493	94,256	96,019
LH	CPL	CPL	1	69,359	70,960	72,561	74,162	75,763	77,364	78,965	80,566	82,167	83,768	85,369	86,970	88,571
			2	74,276	76,022	77,767	79,513	81,259	83,004	84,750	86,496	88,241	89,987	91,733	93,478	95,224
			3	80,432	82,358	84,285	86,212	88,138	90,065	91,992	93,919	95,845	97,772	99,699	101,625	103,552
PO	SGT	SGT	1	73,682	75,410	77,138	78,867	80,595	82,323	84,051	85,779	87,508	89,236	90,964	92,692	94,420
			2	78,510	80,380	82,251	84,121	85,991	87,861	89,731	91,602	93,472	95,342	97,212	99,083	100,953
			3	85,690	87,771	89,852	91,934	94,015	96,096	98,178	100,259	102,341	104,422	106,503	108,585	110,666
CPO	SSGT	F/S	1	79,140	81,028	82,917	84,806	86,695	88,583	90,472	92,361	94,249	96,138	98,027	99,916	101,804
			2	84,996	87,057	89,118	91,179	93,239	95,300	97,361	99,422	101,483	103,544	105,605	107,666	109,727
			3	91,959	94,225	96,490	98,756	101,022	103,288	105,553	107,819	110,085	112,351	114,616	116,882	119,148
WO	WO2/1	W/O	1	90,448	92,669	94,891	97,112	99,333	101,555	103,776	105,997	108,219	110,440	112,661	114,883	117,104
			2	97,763	100,200	102,636	105,073	107,509	109,946	112,382	114,818	117,255	119,691	122,128	124,564	127,001
			3	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536

Regular Force Remuneration Tables - Officers

Effective from 1 April 2022

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
MID	OCDT	OCDT	0	45,860												
MID	OCDT	OCDT	1	45,860	45,860	46,316	47,395	48,474	49,554	50,633	51,712	52,791	53,871	54,950	56,029	57,109
MID/ENS/PLTOFF(UT)			2	49,851	50,878	51,905	52,932	53,960	54,987	56,014	57,041	58,069	59,096	60,123	61,150	62,178
ENS	2LT	PLTOFF	1	57,969	59,235	60,502	61,768	63,034	64,300	65,566	66,832	68,098	69,364	70,630	71,896	73,162
			2	61,459	62,828	64,197	65,565	66,934	68,303	69,671	71,040	72,409	73,777	75,146	76,515	77,884
			3	66,018	67,521	69,023	70,526	72,029	73,532	75,034	76,537	78,040	79,543	81,045	82,548	84,051
SLT	LT	FGOFF	1	69,213	70,810	72,407	74,004	75,600	77,197	78,794	80,391	81,987	83,584	85,181	86,778	88,374
			2	74,063	75,802	77,541	79,281	81,020	82,760	84,499	86,238	87,978	89,717	91,457	93,196	94,935
			3	79,239	81,130	83,022	84,913	86,805	88,697	90,588	92,480	94,372	96,263	98,155	100,046	101,938
LT	CAPT	FLTLT	1	83,499	85,516	87,533	89,550	91,567	93,584	95,601	97,618	99,635	101,652	103,668	105,685	107,702
			2	89,500	91,693	93,887	96,080	98,274	100,467	102,660	104,854	107,047	109,241	111,434	113,628	115,821
			3	95,949	98,332	100,715	103,098	105,481	107,864	110,247	112,630	115,014	117,397	119,780	122,163	124,546
LTCDR	MAJ	SQNLDR	1	95,146	97,506	99,865	102,225	104,584	106,944	109,303	111,663	114,022	116,382	118,741	121,101	123,460
			2	102,305	104,875	107,445	110,015	112,585	115,155	117,725	120,295	122,865	125,435	128,005	130,575	133,145
			3	110,101	112,900	115,699	118,499	121,298	124,097	126,897	129,696	132,495	135,295	138,094	140,893	143,693
CDR	LTCOL	WGCDR	1	115,585	118,546	121,506	124,467	127,428	130,388	133,349	136,309	139,270	142,231	145,191	148,152	151,113
			2	124,445	127,667	130,888	134,109	137,330	140,552	143,773	146,994	150,215	153,436	156,658	159,879	163,100
			3	134,352	137,865	141,378	144,890	148,403	151,915	155,428	158,941	162,453	165,966	169,479	172,991	176,504
CAPT	COL	GPCAPT	1	171,916	176,533	181,151	185,768	190,385	195,003	199,620	204,238	208,855	213,473	218,090	222,708	227,325
CDRE	BRIG	AIRCDR	1	220,429	226,473	232,518	238,562	244,606	250,651	256,695	262,739	268,784	274,828	280,872	286,916	292,961

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	59,300	60,605	61,911	63,216	64,521	65,826	67,131	68,437	69,742	71,047	72,352	73,657	74,963
			2	62,975	64,389	65,802	67,215	68,628	70,042	71,455	72,868	74,282	75,695	77,108	78,521	79,935
			3	66,799	68,325	69,851	71,376	72,902	74,428	75,954	77,479	79,005	80,531	82,057	83,583	85,108
SLT	LT	FGOFF	1	71,134	72,787	74,441	76,094	77,747	79,400	81,054	82,707	84,360	86,013	87,667	89,320	90,973
			2	75,766	77,555	79,345	81,134	82,924	84,713	86,503	88,292	90,082	91,871	93,661	95,450	97,240
			3	81,323	83,276	85,229	87,182	89,134	91,087	93,040	94,993	96,946	98,899	100,852	102,805	104,758
LT	CAPT	FLTLT	1	85,246	87,315	89,383	91,452	93,520	95,588	97,657	99,725	101,793	103,862	105,930	107,998	110,067
			2	91,465	93,716	95,967	98,219	100,470	102,721	104,972	107,224	109,475	111,726	113,977	116,228	118,480
			3	98,086	100,532	102,978	105,424	107,870	110,316	112,762	115,208	117,654	120,100	122,546	124,992	127,438
LTCDR	MAJ	SQNLDR	1	97,263	99,685	102,107	104,528	106,950	109,372	111,794	114,216	116,637	119,059	121,481	123,903	126,324
			2	103,723	106,335	108,947	111,559	114,171	116,782	119,394	122,006	124,618	127,229	129,841	132,453	135,065
			3	111,229	114,062	116,895	119,727	122,560	125,392	128,225	131,057	133,890	136,722	139,555	142,387	145,220
CDR	LTCOL	WGCDR	1	119,286	122,355	125,425	128,494	131,564	134,633	137,703	140,772	143,842	146,911	149,981	153,050	156,120
			2	128,922	132,275	135,628	138,981	142,333	145,686	149,039	152,392	155,745	159,098	162,451	165,804	169,157
			3	139,954	143,631	147,309	150,986	154,663	158,341	162,018	165,696	169,373	173,050	176,728	180,405	184,082

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	60,087	61,415	62,743	64,072	65,400	66,728	68,057	69,385	70,713	72,042	73,370	74,698	76,027
			2	64,176	65,625	67,073	68,522	69,970	71,419	72,868	74,316	75,765	77,213	78,662	80,111	81,559
			3	68,427	70,000	71,574	73,148	74,721	76,295	77,868	79,442	81,016	82,589	84,163	85,737	87,310
SLT	LT	FGOFF	1	73,543	75,267	76,991	78,715	80,440	82,164	83,888	85,612	87,336	89,060	90,784	92,508	94,232
			2	78,976	80,860	82,744	84,628	86,511	88,395	90,279	92,163	94,047	95,931	97,815	99,699	101,583
			3	85,499	87,574	89,650	91,726	93,802	95,877	97,953	100,029	102,105	104,180	106,256	108,332	110,408
LT	CAPT	FLTLT	1	89,530	91,724	93,918	96,113	98,307	100,501	102,695	104,890	107,084	109,278	111,473	113,667	115,861
			2	96,855	99,265	101,675	104,084	106,494	108,904	111,314	113,723	116,133	118,543	120,953	123,363	125,772
			3	104,651	107,290	109,929	112,568	115,207	117,846	120,485	123,124	125,763	128,402	131,041	133,680	136,320
LTCDR	MAJ	SQNLDR	1	102,883	105,470	108,057	110,644	113,231	115,818	118,405	120,992	123,579	126,166	128,753	131,340	133,927
			2	110,377	113,185	115,992	118,800	121,607	124,415	127,222	130,030	132,837	135,645	138,452	141,260	144,067
			3	118,929	121,988	125,047	128,106	131,165	134,224	137,283	140,342	143,401	146,460	149,519	152,578	155,637
CDR	LTCOL	WGCDR	1	128,258	131,592	134,925	138,259	141,592	144,925	148,259	151,592	154,926	158,259	161,592	164,926	168,259
			2	138,954	142,602	146,250	149,898	153,546	157,194	160,842	164,490	168,138	171,786	175,434	179,082	182,730
			3	150,983	154,984	158,986	162,988	166,990	170,992	174,993	178,995	182,997	186,999	191,000	195,002	199,004

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	64,695	66,159	67,623	69,087	70,551	72,015	73,479	74,943	76,407	77,870	79,334	80,798	82,262
			2	68,826	70,411	71,996	73,582	75,167	76,752	78,338	79,923	81,508	83,094	84,679	86,264	87,850
			3	74,276	76,022	77,767	79,513	81,259	83,004	84,750	86,496	88,241	89,987	91,733	93,478	95,224
SLT	LT	FGOFF	1	73,689	75,417	77,145	78,874	80,602	82,330	84,059	85,787	87,516	89,244	90,972	92,701	94,429
			2	79,146	81,035	82,924	84,813	86,701	88,590	90,479	92,368	94,257	96,146	98,035	99,924	101,813
			3	91,966	94,232	96,498	98,764	101,030	103,296	105,562	107,828	110,094	112,360	114,626	116,892	119,158
LT	CAPT	FLTLT	1	90,448	92,669	94,891	97,112	99,333	101,555	103,776	105,997	108,219	110,440	112,661	114,883	117,104
			2	97,763	100,200	102,636	105,073	107,509	109,946	112,382	114,818	117,255	119,691	122,128	124,564	127,001
			3	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536
LTCDR	MAJ	SQNLDR	1	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536
			2	113,236	116,127	119,019	121,910	124,802	127,693	130,585	133,477	136,368	139,260	142,151	145,043	147,934
			3	122,515	125,680	128,844	132,009	135,173	138,338	141,502	144,666	147,831	150,995	154,160	157,324	160,489
CDR	LTCOL	WGCDR	1	122,515	125,680	128,844	132,009	135,173	138,338	141,502	144,666	147,831	150,995	154,160	157,324	160,489
			2	132,638	136,100	139,562	143,024	146,487	149,949	153,411	156,873	160,335	163,798	167,260	170,722	174,184
			3	144,099	147,899	151,698	155,497	159,296	163,096	166,895	170,694	174,494	178,293	182,092	185,892	189,691
CAPT	COL	GPCAPT	1	175,443	180,164	184,885	189,606	194,328	199,049	203,770	208,491	213,212	217,934	222,655	227,376	232,097

Regular Force Remuneration Tables - Other Ranks

Effective from 1 April 2022

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	0	45,860												
ORD	PTE	AC	1	49,851	50,878	51,905	52,932	53,960	54,987	56,014	57,041	58,069	59,096	60,123	61,150	62,178
			2	51,530	52,607	53,683	54,760	55,837	56,913	57,990	59,067	60,143	61,220	62,297	63,373	64,450
AB	LCPL	LAC	1	53,741	54,882	56,024	57,166	58,308	59,449	60,591	61,733	62,874	64,016	65,158	66,299	67,441
			2	55,700	56,899	58,099	59,298	60,497	61,696	62,896	64,095	65,294	66,494	67,693	68,892	70,092
			3	59,658	60,974	62,290	63,605	64,921	66,237	67,553	68,868	70,184	71,500	72,815	74,131	75,447
LH	CPL	CPL	1	58,822	60,113	61,405	62,696	63,987	65,278	66,569	67,860	69,151	70,443	71,734	73,025	74,316
			2	61,919	63,301	64,684	66,066	67,448	68,830	70,213	71,595	72,977	74,359	75,741	77,124	78,506
			3	66,018	67,521	69,023	70,526	72,029	73,532	75,034	76,537	78,040	79,543	81,045	82,548	84,051
PO	SGT	SGT	1	64,547	66,007	67,466	68,926	70,385	71,845	73,304	74,764	76,223	77,683	79,142	80,602	82,061
			2	68,727	70,310	71,892	73,475	75,057	76,640	78,222	79,805	81,387	82,970	84,552	86,135	87,717
			3	73,477	75,199	76,922	78,644	80,366	82,088	83,810	85,532	87,255	88,977	90,699	92,421	94,143
CPO	SSGT	F/S	1	72,897	74,603	76,308	78,013	79,718	81,423	83,128	84,833	86,539	88,244	89,949	91,654	93,359
			2	77,971	79,825	81,679	83,534	85,388	87,243	89,097	90,951	92,806	94,660	96,514	98,369	100,223
			3	83,486	85,503	87,519	89,536	91,552	93,569	95,585	97,602	99,619	101,635	103,652	105,668	107,685
WO	WO2/1	W/O	1	82,820	84,817	86,814	88,811	90,808	92,805	94,802	96,799	98,796	100,793	102,790	104,787	106,784
			2	88,762	90,933	93,105	95,277	97,449	99,620	101,792	103,964	106,136	108,307	110,479	112,651	114,822
			3	95,146	97,506	99,865	102,225	104,584	106,944	109,303	111,663	114,022	116,382	118,741	121,101	123,460
Senior WO			Level 3							126,871						
			Level 2							155,428						
			Level 1							199,620						

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	54,572	55,739	56,905	58,071	59,237	60,403	61,569	62,735	63,902	65,068	66,234	67,400	68,566
			2	56,942	58,178	59,414	60,650	61,886	63,121	64,357	65,593	66,829	68,065	69,301	70,537	71,772
			3	60,409	61,747	63,085	64,422	65,760	67,098	68,436	69,774	71,111	72,449	73,787	75,125	76,463
LH	CPL	CPL	1	60,179	61,510	62,841	64,172	65,503	66,834	68,165	69,496	70,827	72,158	73,489	74,820	76,151
			2	63,452	64,880	66,307	67,734	69,162	70,589	72,016	73,444	74,871	76,298	77,726	79,153	80,580
			3	66,799	68,325	69,851	71,376	72,902	74,428	75,954	77,479	79,005	80,531	82,057	83,583	85,108
PO	SGT	SGT	1	65,534	67,023	68,511	70,000	71,489	72,977	74,466	75,954	77,443	78,931	80,420	81,909	83,397
			2	70,037	71,658	73,279	74,900	76,521	78,142	79,763	81,384	83,005	84,626	86,247	87,868	89,489
			3	74,578	76,333	78,087	79,842	81,597	83,351	85,106	86,860	88,615	90,369	92,124	93,879	95,633
CPO	SSGT	F/S	1	74,578	76,333	78,087	79,842	81,597	83,351	85,106	86,860	88,615	90,369	92,124	93,879	95,633
			2	80,027	81,942	83,857	85,772	87,687	89,601	91,516	93,431	95,346	97,261	99,175	101,090	103,005
			3	85,246	87,315	89,383	91,452	93,520	95,588	97,657	99,725	101,793	103,862	105,930	107,998	110,067
WO	WO2/1	W/O	1	84,549	86,597	88,645	90,693	92,741	94,789	96,837	98,884	100,932	102,980	105,028	107,076	109,124
			2	90,707	92,936	95,165	97,394	99,623	101,852	104,081	106,310	108,539	110,768	112,997	115,226	117,455
			3	97,263	99,685	102,107	104,528	106,950	109,372	111,794	114,216	116,637	119,059	121,481	123,903	126,324

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	55,189	56,373	57,557	58,742	59,926	61,110	62,295	63,479	64,663	65,847	67,032	68,216	69,400
			2	58,193	59,466	60,738	62,011	63,284	64,556	65,829	67,102	68,374	69,647	70,919	72,192	73,465
			3	62,122	63,511	64,899	66,287	67,675	69,063	70,452	71,840	73,228	74,616	76,004	77,393	78,781
LH	CPL	CPL	1	60,980	62,335	63,690	65,044	66,399	67,754	69,108	70,463	71,817	73,172	74,527	75,881	77,236
			2	64,663	66,126	67,589	69,052	70,515	71,978	73,441	74,904	76,367	77,830	79,293	80,755	82,218
			3	68,427	70,000	71,574	73,148	74,721	76,295	77,868	79,442	81,016	82,589	84,163	85,737	87,310
PO	SGT	SGT	1	67,123	68,658	70,193	71,729	73,264	74,799	76,334	77,870	79,405	80,940	82,476	84,011	85,546
			2	72,399	74,089	75,780	77,470	79,161	80,851	82,542	84,232	85,923	87,613	89,304	90,994	92,685
			3	77,727	79,574	81,421	83,269	85,116	86,963	88,810	90,657	92,504	94,352	96,199	98,046	99,893
CPO	SSGT	F/S	1	77,105	78,934	80,763	82,592	84,421	86,250	88,079	89,908	91,736	93,565	95,394	97,223	99,052
			2	83,436	85,451	87,466	89,481	91,496	93,511	95,526	97,541	99,556	101,571	103,586	105,602	107,617
			3	89,522	91,716	93,910	96,104	98,298	100,492	102,687	104,881	107,075	109,269	111,463	113,657	115,851
WO	WO2/1	W/O	1	88,060	90,211	92,362	94,513	96,664	98,815	100,966	103,117	105,268	107,419	109,570	111,721	113,872
			2	95,240	97,602	99,965	102,327	104,689	107,051	109,414	111,776	114,138	116,500	118,863	121,225	123,587
			3	102,883	105,470	108,057	110,644	113,231	115,818	118,405	120,992	123,579	126,166	128,753	131,340	133,927

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	1	55,856	57,060	58,264	59,468	60,672	61,876	63,080	64,284	65,488	66,692	67,895	69,099	70,303
			2	57,884	59,147	60,411	61,674	62,938	64,201	65,465	66,728	67,992	69,255	70,519	71,782	73,046
			3	69,897	71,514	73,131	74,748	76,364	77,981	79,598	81,215	82,832	84,449	86,066	87,682	89,299
AB	LCPL	LAC	1	61,160	62,520	63,880	65,240	66,599	67,959	69,319	70,679	72,039	73,399	74,759	76,119	77,479
			2	64,685	66,149	67,612	69,076	70,540	72,003	73,467	74,930	76,394	77,858	79,321	80,785	82,248
			3	74,864	76,627	78,390	80,153	81,915	83,678	85,441	87,204	88,967	90,730	92,493	94,256	96,019
LH	CPL	CPL	1	69,359	70,960	72,561	74,162	75,763	77,364	78,965	80,566	82,167	83,768	85,369	86,970	88,571
			2	74,276	76,022	77,767	79,513	81,259	83,004	84,750	86,496	88,241	89,987	91,733	93,478	95,224
			3	80,432	82,358	84,285	86,212	88,138	90,065	91,992	93,919	95,845	97,772	99,699	101,625	103,552
PO	SGT	SGT	1	73,682	75,410	77,138	78,867	80,595	82,323	84,051	85,779	87,508	89,236	90,964	92,692	94,420
			2	78,510	80,380	82,251	84,121	85,991	87,861	89,731	91,602	93,472	95,342	97,212	99,083	100,953
			3	85,690	87,771	89,852	91,934	94,015	96,096	98,178	100,259	102,341	104,422	106,503	108,585	110,666
CPO	SSGT	F/S	1	79,140	81,028	82,917	84,806	86,695	88,583	90,472	92,361	94,249	96,138	98,027	99,916	101,804
			2	84,996	87,057	89,118	91,179	93,239	95,300	97,361	99,422	101,483	103,544	105,605	107,666	109,727
			3	91,959	94,225	96,490	98,756	101,022	103,288	105,553	107,819	110,085	112,351	114,616	116,882	119,148
WO	WO2/1	W/O	1	90,448	92,669	94,891	97,112	99,333	101,555	103,776	105,997	108,219	110,440	112,661	114,883	117,104
			2	97,763	100,200	102,636	105,073	107,509	109,946	112,382	114,818	117,255	119,691	122,128	124,564	127,001
			3	105,550	108,216	110,881	113,547	116,212	118,878	121,543	124,209	126,874	129,540	132,205	134,871	137,536

Regular Force Remuneration Tables - Officers

Effective from 1 July 2022

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
MID	OCDT	OCDT	0	45,860												
MID	OCDT	OCDT	1	50,322	51,671	53,019	54,368	55,717	57,066	58,415	59,764	61,112	62,461	63,810	65,159	66,508
MID/ENS/PLTOFF(UT)			2	53,322	54,671	56,019	57,368	58,717	60,066	61,415	62,764	64,112	65,461	66,810	68,159	69,508
ENS	2LT	PLTOFF	1	59,296	60,601	61,906	63,211	64,516	65,821	67,126	68,431	69,736	71,041	72,346	73,651	74,956
			2	62,785	64,193	65,600	67,008	68,416	69,823	71,231	72,639	74,046	75,454	76,862	78,270	79,677
			3	67,343	68,885	70,427	71,969	73,510	75,052	76,594	78,136	79,678	81,219	82,761	84,303	85,845
SLT	LT	FGOFF	1	70,451	72,084	73,717	75,350	76,984	78,617	80,250	81,883	83,516	85,150	86,783	88,416	90,049
			2	75,300	77,076	78,852	80,628	82,403	84,179	85,955	87,731	89,507	91,282	93,058	94,834	96,610
			3	80,476	82,404	84,332	86,260	88,188	90,116	92,044	93,972	95,900	97,828	99,756	101,684	103,612
LT	CAPT	FLTLT	1	84,649	86,699	88,750	90,801	92,852	94,902	96,953	99,004	101,055	103,105	105,156	107,207	109,258
			2	90,649	92,876	95,103	97,330	99,558	101,785	104,012	106,239	108,466	110,694	112,921	115,148	117,375
			3	97,098	99,514	101,931	104,348	106,765	109,182	111,599	114,016	116,433	118,850	121,267	123,683	126,100
LTCDR	MAJ	SQNLDR	1	96,207	98,598	100,988	103,379	105,770	108,160	110,551	112,942	115,332	117,723	120,114	122,505	124,895
			2	103,366	105,967	108,568	111,169	113,771	116,372	118,973	121,574	124,176	126,777	129,378	131,979	134,581
			3	111,162	113,992	116,823	119,653	122,484	125,314	128,145	130,976	133,806	136,637	139,467	142,298	145,128
CDR	LTCOL	WGCDR	1	116,646	119,638	122,630	125,621	128,613	131,605	134,597	137,589	140,581	143,573	146,564	149,556	152,548
			2	125,506	128,759	132,011	135,264	138,516	141,769	145,021	148,273	151,526	154,778	158,031	161,283	164,536
			3	135,413	138,957	142,501	146,045	149,588	153,132	156,676	160,220	163,764	167,307	170,851	174,395	177,939
CAPT	COL	GPCAPT	1	171,916	176,533	181,151	185,768	190,385	195,003	199,620	204,238	208,855	213,473	218,090	222,708	227,325
CDRE	BRIG	AIRCDR	1	220,429	226,473	232,518	238,562	244,606	250,651	256,695	262,739	268,784	274,828	280,872	286,916	292,961

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	61,075	62,432	63,790	65,147	66,505	67,862	69,219	70,577	71,934	73,292	74,649	76,006	77,364
			2	64,301	65,753	67,206	68,658	70,110	71,563	73,015	74,467	75,920	77,372	78,824	80,276	81,729
			3	68,125	69,690	71,255	72,820	74,384	75,949	77,514	79,079	80,644	82,208	83,773	85,338	86,903
SLT	LT	FGOFF	1	72,372	74,062	75,751	77,441	79,131	80,820	82,510	84,200	85,889	87,579	89,269	90,958	92,648
			2	77,004	78,829	80,655	82,481	84,307	86,133	87,959	89,785	91,611	93,437	95,263	97,088	98,914
			3	82,560	84,549	86,539	88,528	90,517	92,507	94,496	96,485	98,475	100,464	102,453	104,443	106,432
LT	CAPT	FLTLT	1	86,396	88,498	90,600	92,703	94,805	96,907	99,009	101,111	103,213	105,315	107,418	109,520	111,622
			2	92,614	94,899	97,184	99,469	101,754	104,039	106,324	108,609	110,894	113,179	115,464	117,749	120,034
			3	99,235	101,715	104,195	106,675	109,154	111,634	114,114	116,594	119,074	121,553	124,033	126,513	128,993
LTCDR	MAJ	SQNLDR	1	98,324	100,777	103,230	105,683	108,136	110,589	113,042	115,495	117,948	120,401	122,854	125,307	127,760
			2	104,784	107,427	110,070	112,713	115,356	117,999	120,642	123,285	125,928	128,571	131,214	133,857	136,500
			3	112,291	115,154	118,018	120,882	123,746	126,609	129,473	132,337	135,201	138,064	140,928	143,792	146,656
CDR	LTCOL	WGCDR	1	120,347	123,447	126,548	129,649	132,750	135,850	138,951	142,052	145,152	148,253	151,354	154,454	157,555
			2	129,982	133,366	136,751	140,135	143,519	146,903	150,287	153,671	157,055	160,439	163,823	167,207	170,592
			3	141,015	144,723	148,432	152,140	155,849	159,557	163,266	166,975	170,683	174,392	178,100	181,809	185,517

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	61,413	62,780	64,148	65,515	66,882	68,250	69,617	70,984	72,352	73,719	75,086	76,454	77,821
			2	65,501	66,989	68,477	69,964	71,452	72,939	74,427	75,915	77,402	78,890	80,377	81,865	83,353
			3	69,752	71,365	72,977	74,590	76,203	77,815	79,428	81,041	82,653	84,266	85,878	87,491	89,104
SLT	LT	FGOFF	1	74,781	76,541	78,302	80,062	81,823	83,583	85,344	87,105	88,865	90,626	92,386	94,147	95,907
			2	80,213	82,133	84,054	85,974	87,894	89,814	91,735	93,655	95,575	97,496	99,416	101,336	103,256
			3	86,736	88,848	90,960	93,072	95,184	97,296	99,409	101,521	103,633	105,745	107,857	109,969	112,081
LT	CAPT	FLTLT	1	90,678	92,906	95,135	97,363	99,591	101,819	104,047	106,275	108,503	110,731	112,959	115,187	117,416
			2	98,005	100,448	102,892	105,335	107,779	110,222	112,666	115,110	117,553	119,997	122,440	124,884	127,327
			3	105,800	108,473	111,146	113,818	116,491	119,164	121,837	124,510	127,183	129,856	132,528	135,201	137,874
LTCDR	MAJ	SQNLDR	1	103,943	106,562	109,180	111,798	114,416	117,035	119,653	122,271	124,889	127,508	130,126	132,744	135,362
			2	111,438	114,277	117,115	119,954	122,793	125,631	128,470	131,309	134,147	136,986	139,825	142,663	145,502
			3	119,990	123,080	126,170	129,260	132,351	135,441	138,531	141,621	144,711	147,802	150,892	153,982	157,072
CDR	LTCOL	WGCDR	1	129,319	132,684	136,049	139,413	142,778	146,142	149,507	152,872	156,236	159,601	162,965	166,330	169,695
			2	140,015	143,694	147,373	151,052	154,732	158,411	162,090	165,769	169,448	173,128	176,807	180,486	184,165
			3	152,043	156,076	160,109	164,142	168,175	172,208	176,241	180,274	184,307	188,340	192,373	196,406	200,439

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	66,021	67,524	69,027	70,530	72,033	73,535	75,038	76,541	78,044	79,547	81,050	82,553	84,056
			2	70,151	71,775	73,400	75,024	76,648	78,273	79,897	81,522	83,146	84,770	86,395	88,019	89,643
			3	75,602	77,386	79,171	80,956	82,740	84,525	86,310	88,094	89,879	91,664	93,448	95,233	97,018
SLT	LT	FGOFF	1	74,926	76,690	78,455	80,220	81,985	83,750	85,514	87,279	89,044	90,809	92,573	94,338	96,103
			2	80,383	82,308	84,234	86,159	88,084	90,009	91,935	93,860	95,785	97,711	99,636	101,561	103,487
			3	93,203	95,506	97,808	100,110	102,413	104,715	107,018	109,320	111,622	113,925	116,227	118,529	120,832
LT	CAPT	FLTLT	1	91,597	93,852	96,108	98,363	100,618	102,873	105,128	107,383	109,638	111,893	114,149	116,404	118,659
			2	98,912	101,383	103,853	106,323	108,793	111,264	113,734	116,204	118,675	121,145	123,615	126,085	128,556
			3	106,699	109,399	112,098	114,797	117,496	120,196	122,895	125,594	128,294	130,993	133,692	136,392	139,091
LTCDR	MAJ	SQNLDR	1	106,611	109,308	112,004	114,701	117,398	120,094	122,791	125,488	128,184	130,881	133,578	136,275	138,971
			2	114,297	117,219	120,142	123,065	125,988	128,910	131,833	134,756	137,678	140,601	143,524	146,447	149,369
			3	123,576	126,772	129,967	133,163	136,359	139,554	142,750	145,946	149,141	152,337	155,533	158,728	161,924
CDR	LTCOL	WGCDR	1	123,576	126,772	129,967	133,163	136,359	139,554	142,750	145,946	149,141	152,337	155,533	158,728	161,924
			2	133,699	137,192	140,685	144,179	147,672	151,166	154,659	158,152	161,646	165,139	168,633	172,126	175,619
			3	145,160	148,990	152,821	156,651	160,482	164,312	168,143	171,973	175,804	179,634	183,465	187,295	191,126
CAPT	COL	GPCAPT	1	175,443	180,164	184,885	189,606	194,328	199,049	203,770	208,491	213,212	217,934	222,655	227,376	232,097

Regular Force Remuneration Tables - Other Ranks

Effective from 1 July 2022

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	0	45,860												
ORD	PTE	AC	1	51,265	52,334	53,403	54,471	55,540	56,609	57,678	58,747	59,816	60,885	61,954	63,022	64,091
			2	52,944	54,063	55,181	56,299	57,417	58,536	59,654	60,772	61,891	63,009	64,127	65,245	66,364
AB	LCPL	LAC	1	55,318	56,506	57,694	58,883	60,071	61,259	62,447	63,635	64,823	66,011	67,199	68,387	69,575
			2	57,114	58,355	59,596	60,837	62,078	63,319	64,560	65,801	67,042	68,283	69,524	70,765	72,006
			3	61,210	62,572	63,933	65,294	66,656	68,017	69,379	70,740	72,101	73,463	74,824	76,185	77,547
LH	CPL	CPL	1	60,622	61,966	63,310	64,654	65,998	67,342	68,686	70,031	71,375	72,719	74,063	75,407	76,751
			2	63,246	64,667	66,088	67,509	68,931	70,352	71,773	73,194	74,615	76,037	77,458	78,879	80,300
			3	67,343	68,885	70,427	71,969	73,510	75,052	76,594	78,136	79,678	81,219	82,761	84,303	85,845
PO	SGT	SGT	1	66,482	67,999	69,515	71,032	72,548	74,064	75,581	77,097	78,614	80,130	81,647	83,163	84,680
			2	69,965	71,584	73,202	74,821	76,440	78,059	79,678	81,297	82,916	84,535	86,153	87,772	89,391
			3	74,715	76,473	78,232	79,990	81,749	83,507	85,266	87,025	88,783	90,542	92,300	94,059	95,817
CPO	SSGT	F/S	1	74,636	76,393	78,149	79,905	81,662	83,418	85,174	86,930	88,687	90,443	92,199	93,956	95,712
			2	78,943	80,826	82,709	84,592	86,475	88,358	90,241	92,124	94,007	95,890	97,773	99,656	101,539
			3	84,458	86,503	88,548	90,594	92,639	94,684	96,729	98,774	100,819	102,864	104,910	106,955	109,000
WO	WO2/1	W/O	1	83,907	85,935	87,964	89,993	92,022	94,051	96,080	98,109	100,138	102,167	104,196	106,225	108,254
			2	89,646	91,843	94,041	96,239	98,437	100,634	102,832	105,030	107,227	109,425	111,623	113,821	116,018
			3	96,030	98,416	100,801	103,187	105,572	107,958	110,343	112,729	115,114	117,500	119,885	122,271	124,656
Senior WO			Level 3							128,032						
			Level 2							156,676						
			Level 1							199,620						

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	55,986	57,194	58,402	59,610	60,817	62,025	63,233	64,441	65,648	66,856	68,064	69,272	70,479
			2	58,356	59,634	60,911	62,189	63,466	64,744	66,021	67,298	68,576	69,853	71,131	72,408	73,686
			3	61,823	63,203	64,582	65,962	67,341	68,721	70,100	71,479	72,859	74,238	75,618	76,997	78,377
LH	CPL	CPL	1	61,505	62,875	64,245	65,615	66,985	68,355	69,725	71,095	72,465	73,835	75,205	76,575	77,945
			2	64,778	66,244	67,711	69,177	70,643	72,110	73,576	75,042	76,509	77,975	79,441	80,908	82,374
			3	68,125	69,690	71,255	72,820	74,384	75,949	77,514	79,079	80,644	82,208	83,773	85,338	86,903
PO	SGT	SGT	1	67,508	69,055	70,602	72,148	73,695	75,242	76,788	78,335	79,881	81,428	82,975	84,521	86,068
			2	71,275	72,932	74,589	76,247	77,904	79,562	81,219	82,876	84,534	86,191	87,849	89,506	91,163
			3	75,816	77,607	79,398	81,189	82,980	84,771	86,562	88,353	90,144	91,935	93,726	95,517	97,308
CPO	SSGT	F/S	1	75,772	77,561	79,351	81,141	82,930	84,720	86,510	88,299	90,089	91,879	93,668	95,458	97,248
			2	80,999	82,943	84,886	86,830	88,773	90,717	92,660	94,603	96,547	98,490	100,434	102,377	104,321
			3	86,219	88,316	90,413	92,510	94,607	96,704	98,801	100,898	102,995	105,092	107,189	109,286	111,383
WO	WO2/1	W/O	1	85,434	87,508	89,582	91,655	93,729	95,803	97,877	99,951	102,025	104,099	106,172	108,246	110,320
			2	91,591	93,846	96,101	98,356	100,611	102,866	105,121	107,376	109,631	111,886	114,141	116,396	118,651
			3	98,147	100,595	103,043	105,491	107,938	110,386	112,834	115,282	117,730	120,177	122,625	125,073	127,521

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	56,604	57,830	59,055	60,281	61,507	62,733	63,959	65,185	66,411	67,637	68,863	70,089	71,314
			2	59,607	60,921	62,235	63,550	64,864	66,178	67,492	68,807	70,121	71,435	72,749	74,064	75,378
			3	63,536	64,966	66,396	67,826	69,256	70,685	72,115	73,545	74,975	76,405	77,834	79,264	80,694
LH	CPL	CPL	1	62,306	63,700	65,094	66,487	67,881	69,274	70,668	72,062	73,455	74,849	76,242	77,636	79,030
			2	65,989	67,491	68,993	70,494	71,996	73,498	75,000	76,502	78,004	79,506	81,008	82,510	84,012
			3	69,752	71,365	72,977	74,590	76,203	77,815	79,428	81,041	82,653	84,266	85,878	87,491	89,104
PO	SGT	SGT	1	68,360	69,932	71,503	73,075	74,647	76,218	77,790	79,362	80,933	82,505	84,077	85,648	87,220
			2	73,637	75,364	77,091	78,817	80,544	82,271	83,998	85,725	87,452	89,179	90,906	92,632	94,359
			3	78,965	80,848	82,732	84,615	86,499	88,382	90,266	92,150	94,033	95,917	97,800	99,684	101,567
CPO	SSGT	F/S	1	78,078	79,936	81,793	83,651	85,508	87,366	89,223	91,081	92,938	94,796	96,653	98,511	100,368
			2	84,408	86,452	88,495	90,539	92,583	94,626	96,670	98,714	100,757	102,801	104,845	106,888	108,932
			3	90,495	92,718	94,940	97,163	99,386	101,608	103,831	106,054	108,276	110,499	112,722	114,944	117,167
WO	WO2/1	W/O	1	88,944	91,121	93,298	95,475	97,652	99,829	102,006	104,183	106,360	108,537	110,714	112,891	115,068
			2	96,124	98,513	100,901	103,289	105,677	108,066	110,454	112,842	115,231	117,619	120,007	122,395	124,784
			3	103,767	106,380	108,993	111,606	114,219	116,832	119,445	122,058	124,671	127,284	129,897	132,510	135,123

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	1	57,270	58,516	59,761	61,007	62,252	63,498	64,743	65,989	67,234	68,480	69,725	70,971	72,216
			2	59,297	60,603	61,908	63,213	64,518	65,823	67,128	68,433	69,739	71,044	72,349	73,654	74,959
			3	71,311	72,969	74,628	76,286	77,945	79,603	81,262	82,920	84,579	86,237	87,896	89,554	91,212
AB	LCPL	LAC	1	62,574	63,975	65,377	66,778	68,180	69,581	70,983	72,384	73,786	75,187	76,589	77,990	79,392
			2	66,099	67,604	69,110	70,615	72,120	73,625	75,130	76,635	78,141	79,646	81,151	82,656	84,161
			3	76,278	78,082	79,887	81,691	83,496	85,300	87,105	88,909	90,714	92,518	94,323	96,128	97,932
LH	CPL	CPL	1	70,684	72,324	73,964	75,604	77,244	78,884	80,524	82,164	83,804	85,445	87,085	88,725	90,365
			2	75,602	77,386	79,171	80,956	82,740	84,525	86,310	88,094	89,879	91,664	93,448	95,233	97,018
			3	81,757	83,723	85,689	87,654	89,620	91,586	93,551	95,517	97,483	99,448	101,414	103,380	105,346
PO	SGT	SGT	1	74,919	76,684	78,449	80,213	81,978	83,742	85,507	87,272	89,036	90,801	92,565	94,330	96,095
			2	79,747	81,654	83,561	85,467	87,374	89,280	91,187	93,094	95,000	96,907	98,813	100,720	102,627
			3	86,927	89,045	91,163	93,281	95,398	97,516	99,634	101,752	103,870	105,987	108,105	110,223	112,341
CPO	SSGT	F/S	1	80,112	82,029	83,947	85,864	87,781	89,699	91,616	93,533	95,451	97,368	99,285	101,203	103,120
			2	85,968	88,057	90,147	92,236	94,326	96,415	98,505	100,595	102,684	104,774	106,863	108,953	111,042
			3	93,191	95,493	97,795	100,097	102,399	104,701	107,003	109,305	111,607	113,909	116,211	118,513	120,815
WO	WO2/1	W/O	1	91,332	93,579	95,827	98,074	100,321	102,569	104,816	107,063	109,311	111,558	113,805	116,053	118

Regular Force Remuneration Tables - Officers

Effective from 1 April 2023

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
MID	OCDT	OCDT	0	49,105												
MID	OCDT	OCDT	1	50,322	51,671	53,019	54,368	55,717	57,066	58,415	59,764	61,112	62,461	63,810	65,159	66,508
MID/ENS/PLTOFF(UT)			2	53,322	54,671	56,019	57,368	58,717	60,066	61,415	62,764	64,112	65,461	66,810	68,159	69,508
ENS	2LT	PLTOFF	1	59,296	60,601	61,906	63,211	64,516	65,821	67,126	68,431	69,736	71,041	72,346	73,651	74,956
			2	62,785	64,193	65,600	67,008	68,416	69,823	71,231	72,639	74,046	75,454	76,862	78,270	79,677
			3	67,343	68,885	70,427	71,969	73,510	75,052	76,594	78,136	79,678	81,219	82,761	84,303	85,845
SLT	LT	FGOFF	1	70,451	72,084	73,717	75,350	76,984	78,617	80,250	81,883	83,516	85,150	86,783	88,416	90,049
			2	75,300	77,076	78,852	80,628	82,403	84,179	85,955	87,731	89,507	91,282	93,058	94,834	96,610
			3	80,476	82,404	84,332	86,260	88,188	90,116	92,044	93,972	95,900	97,828	99,756	101,684	103,612
LT	CAPT	FLTLT	1	84,649	86,699	88,750	90,801	92,852	94,902	96,953	99,004	101,055	103,105	105,156	107,207	109,258
			2	90,649	92,876	95,103	97,330	99,558	101,785	104,012	106,239	108,466	110,694	112,921	115,148	117,375
			3	97,098	99,514	101,931	104,348	106,765	109,182	111,599	114,016	116,433	118,850	121,267	123,683	126,100
LTCDR	MAJ	SQNLDR	1	96,207	98,598	100,988	103,379	105,770	108,160	110,551	112,942	115,332	117,723	120,114	122,505	124,895
			2	103,366	105,967	108,568	111,169	113,771	116,372	118,973	121,574	124,176	126,777	129,378	131,979	134,581
			3	111,162	113,992	116,823	119,653	122,484	125,314	128,145	130,976	133,806	136,637	139,467	142,298	145,128
CDR	LTCOL	WGCDR	1	116,646	119,638	122,630	125,621	128,613	131,605	134,597	137,589	140,581	143,573	146,564	149,556	152,548
			2	125,506	128,759	132,011	135,264	138,516	141,769	145,021	148,273	151,526	154,778	158,031	161,283	164,536
			3	135,413	138,957	142,501	146,045	149,588	153,132	156,676	160,220	163,764	167,307	170,851	174,395	177,939
CAPT	COL	GPCAPT	1	171,916	176,533	181,151	185,768	190,385	195,003	199,620	204,238	208,855	213,473	218,090	222,708	227,325
CDRE	BRIG	AIRCDR	1	220,429	226,473	232,518	238,562	244,606	250,651	256,695	262,739	268,784	274,828	280,872	286,916	292,961

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	61,075	62,432	63,790	65,147	66,505	67,862	69,219	70,577	71,934	73,292	74,649	76,006	77,364
			2	64,301	65,753	67,206	68,658	70,110	71,563	73,015	74,467	75,920	77,372	78,824	80,276	81,729
			3	68,125	69,690	71,255	72,820	74,384	75,949	77,514	79,079	80,644	82,208	83,773	85,338	86,903
SLT	LT	FGOFF	1	72,372	74,062	75,751	77,441	79,131	80,820	82,510	84,200	85,889	87,579	89,269	90,958	92,648
			2	77,004	78,829	80,655	82,481	84,307	86,133	87,959	89,785	91,611	93,437	95,263	97,088	98,914
			3	82,560	84,549	86,539	88,528	90,517	92,507	94,496	96,485	98,475	100,464	102,453	104,443	106,432
LT	CAPT	FLTLT	1	86,396	88,498	90,600	92,703	94,805	96,907	99,009	101,111	103,213	105,315	107,418	109,520	111,622
			2	92,614	94,899	97,184	99,469	101,754	104,039	106,324	108,609	110,894	113,179	115,464	117,749	120,034
			3	99,235	101,715	104,195	106,675	109,154	111,634	114,114	116,594	119,074	121,553	124,033	126,513	128,993
LTCDR	MAJ	SQNLDR	1	98,324	100,777	103,230	105,683	108,136	110,589	113,042	115,495	117,948	120,401	122,854	125,307	127,760
			2	104,784	107,427	110,070	112,713	115,356	117,999	120,642	123,285	125,928	128,571	131,214	133,857	136,500
			3	112,291	115,154	118,018	120,882	123,746	126,609	129,473	132,337	135,201	138,064	140,928	143,792	146,656
CDR	LTCOL	WGCDR	1	120,347	123,447	126,548	129,649	132,750	135,850	138,951	142,052	145,152	148,253	151,354	154,454	157,555
			2	129,982	133,366	136,751	140,135	143,519	146,903	150,287	153,671	157,055	160,439	163,823	167,207	170,592
			3	141,015	144,723	148,432	152,140	155,849	159,557	163,266	166,975	170,683	174,392	178,100	181,809	185,517

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	61,413	62,780	64,148	65,515	66,882	68,250	69,617	70,984	72,352	73,719	75,086	76,454	77,821
			2	65,501	66,989	68,477	69,964	71,452	72,939	74,427	75,915	77,402	78,890	80,377	81,865	83,353
			3	69,752	71,365	72,977	74,590	76,203	77,815	79,428	81,041	82,653	84,266	85,878	87,491	89,104
SLT	LT	FGOFF	1	74,781	76,541	78,302	80,062	81,823	83,583	85,344	87,105	88,865	90,626	92,386	94,147	95,907
			2	80,213	82,133	84,054	85,974	87,894	89,814	91,735	93,655	95,575	97,496	99,416	101,336	103,256
			3	86,736	88,848	90,960	93,072	95,184	97,296	99,409	101,521	103,633	105,745	107,857	109,969	112,081
LT	CAPT	FLTLT	1	90,678	92,906	95,135	97,363	99,591	101,819	104,047	106,275	108,503	110,731	112,959	115,187	117,416
			2	98,005	100,448	102,892	105,335	107,779	110,222	112,666	115,110	117,553	119,997	122,440	124,884	127,327
			3	105,800	108,473	111,146	113,818	116,491	119,164	121,837	124,510	127,183	129,856	132,528	135,201	137,874
LTCDR	MAJ	SQNLDR	1	103,943	106,562	109,180	111,798	114,416	117,035	119,653	122,271	124,889	127,508	130,126	132,744	135,362
			2	111,438	114,277	117,115	119,954	122,793	125,631	128,470	131,309	134,147	136,986	139,825	142,663	145,502
			3	119,990	123,080	126,170	129,260	132,351	135,441	138,531	141,621	144,711	147,802	150,892	153,982	157,072
CDR	LTCOL	WGCDR	1	129,319	132,684	136,049	139,413	142,778	146,142	149,507	152,872	156,236	159,601	162,965	166,330	169,695
			2	140,015	143,694	147,373	151,052	154,732	158,411	162,090	165,769	169,448	173,128	176,807	180,486	184,165
			3	152,043	156,076	160,109	164,142	168,175	172,208	176,241	180,274	184,307	188,340	192,373	196,406	200,439

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ENS	2LT	PLTOFF	1	66,021	67,524	69,027	70,530	72,033	73,535	75,038	76,541	78,044	79,547	81,050	82,553	84,056
			2	70,151	71,775	73,400	75,024	76,648	78,273	79,897	81,522	83,146	84,770	86,395	88,019	89,643
			3	75,602	77,386	79,171	80,956	82,740	84,525	86,310	88,094	89,879	91,664	93,448	95,233	97,018
SLT	LT	FGOFF	1	74,926	76,690	78,455	80,220	81,985	83,750	85,514	87,279	89,044	90,809	92,573	94,338	96,103
			2	80,383	82,308	84,234	86,159	88,084	90,009	91,935	93,860	95,785	97,711	99,636	101,561	103,487
			3	93,203	95,506	97,808	100,110	102,413	104,715	107,018	109,320	111,622	113,925	116,227	118,529	120,832
LT	CAPT	FLTLT	1	91,597	93,852	96,108	98,363	100,618	102,873	105,128	107,383	109,638	111,893	114,149	116,404	118,659
			2	98,912	101,383	103,853	106,323	108,793	111,264	113,734	116,204	118,675	121,145	123,615	126,085	128,556
			3	106,699	109,399	112,098	114,797	117,496	120,196	122,895	125,594	128,294	130,993	133,692	136,392	139,091
LTCDR	MAJ	SQNLDR	1	106,611	109,308	112,004	114,701	117,398	120,094	122,791	125,488	128,184	130,881	133,578	136,275	138,971
			2	114,297	117,219	120,142	123,065	125,988	128,910	131,833	134,756	137,678	140,601	143,524	146,447	149,369
			3	123,576	126,772	129,967	133,163	136,359	139,554	142,750	145,946	149,141	152,337	155,533	158,728	161,924
CDR	LTCOL	WGCDR	1	123,576	126,772	129,967	133,163	136,359	139,554	142,750	145,946	149,141	152,337	155,533	158,728	161,924
			2	133,699	137,192	140,685	144,179	147,672	151,166	154,659	158,152	161,646	165,139	168,633	172,126	175,619
			3	145,160	148,990	152,821	156,651	160,482	164,312	168,143	171,973	175,804	179,634	183,465	187,295	191,126
CAPT	COL	GPCAPT	1	175,443	180,164	184,885	189,606	194,328	199,049	203,770	208,491	213,212	217,934	222,655	227,376	232,097

Regular Force Remuneration Tables - Other Ranks

Effective from 1 April 2023

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	0	49,105												
ORD	PTE	AC	1	51,265	52,334	53,403	54,471	55,540	56,609	57,678	58,747	59,816	60,885	61,954	63,022	64,091
			2	52,944	54,063	55,181	56,299	57,417	58,536	59,654	60,772	61,891	63,009	64,127	65,245	66,364
AB	LCPL	LAC	1	55,318	56,506	57,694	58,883	60,071	61,259	62,447	63,635	64,823	66,011	67,199	68,387	69,575
			2	57,114	58,355	59,596	60,837	62,078	63,319	64,560	65,801	67,042	68,283	69,524	70,765	72,006
			3	61,210	62,572	63,933	65,294	66,656	68,017	69,379	70,740	72,101	73,463	74,824	76,185	77,547
LH	CPL	CPL	1	60,622	61,966	63,310	64,654	65,998	67,342	68,686	70,031	71,375	72,719	74,063	75,407	76,751
			2	63,246	64,667	66,088	67,509	68,931	70,352	71,773	73,194	74,615	76,037	77,458	78,879	80,300
			3	67,343	68,885	70,427	71,969	73,510	75,052	76,594	78,136	79,678	81,219	82,761	84,303	85,845
PO	SGT	SGT	1	66,482	67,999	69,515	71,032	72,548	74,064	75,581	77,097	78,614	80,130	81,647	83,163	84,680
			2	69,965	71,584	73,202	74,821	76,440	78,059	79,678	81,297	82,916	84,535	86,153	87,772	89,391
			3	74,715	76,473	78,232	79,990	81,749	83,507	85,266	87,025	88,783	90,542	92,300	94,059	95,817
CPO	SSGT	F/S	1	74,636	76,393	78,149	79,905	81,662	83,418	85,174	86,930	88,687	90,443	92,199	93,956	95,712
			2	78,943	80,826	82,709	84,592	86,475	88,358	90,241	92,124	94,007	95,890	97,773	99,656	101,539
			3	84,458	86,503	88,548	90,594	92,639	94,684	96,729	98,774	100,819	102,864	104,910	106,955	109,000
WO	WO2/1	W/O	1	83,907	85,935	87,964	89,993	92,022	94,051	96,080	98,109	100,138	102,167	104,196	106,225	108,254
			2	89,646	91,843	94,041	96,239	98,437	100,634	102,832	105,030	107,227	109,425	111,623	113,821	116,018
			3	96,030	98,416	100,801	103,187	105,572	107,958	110,343	112,729	115,114	117,500	119,885	122,271	124,656
Senior WO			Level 3							128,032						
			Level 2							156,676						
			Level 1							199,620						

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	55,986	57,194	58,402	59,610	60,817	62,025	63,233	64,441	65,648	66,856	68,064	69,272	70,479
			2	58,356	59,634	60,911	62,189	63,466	64,744	66,021	67,298	68,576	69,853	71,131	72,408	73,686
			3	61,823	63,203	64,582	65,962	67,341	68,721	70,100	71,479	72,859	74,238	75,618	76,997	78,377
LH	CPL	CPL	1	61,505	62,875	64,245	65,615	66,985	68,355	69,725	71,095	72,465	73,835	75,205	76,575	77,945
			2	64,778	66,244	67,711	69,177	70,643	72,110	73,576	75,042	76,509	77,975	79,441	80,908	82,374
			3	68,125	69,690	71,255	72,820	74,384	75,949	77,514	79,079	80,644	82,208	83,773	85,338	86,903
PO	SGT	SGT	1	67,508	69,055	70,602	72,148	73,695	75,242	76,788	78,335	79,881	81,428	82,975	84,521	86,068
			2	71,275	72,932	74,589	76,247	77,904	79,562	81,219	82,876	84,534	86,191	87,849	89,506	91,163
			3	75,816	77,607	79,398	81,189	82,980	84,771	86,562	88,353	90,144	91,935	93,726	95,517	97,308
CPO	SSGT	F/S	1	75,772	77,561	79,351	81,141	82,930	84,720	86,510	88,299	90,089	91,879	93,668	95,458	97,248
			2	80,999	82,943	84,886	86,830	88,773	90,717	92,660	94,603	96,547	98,490	100,434	102,377	104,321
			3	86,219	88,316	90,413	92,510	94,607	96,704	98,801	100,898	102,995	105,092	107,189	109,286	111,383
WO	WO2/1	W/O	1	85,434	87,508	89,582	91,655	93,729	95,803	97,877	99,951	102,025	104,099	106,172	108,246	110,320
			2	91,591	93,846	96,101	98,356	100,611	102,866	105,121	107,376	109,631	111,886	114,141	116,396	118,651
			3	98,147	100,595	103,043	105,491	107,938	110,386	112,834	115,282	117,730	120,177	122,625	125,073	127,521

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	56,604	57,830	59,055	60,281	61,507	62,733	63,959	65,185	66,411	67,637	68,863	70,089	71,314
			2	59,607	60,921	62,235	63,550	64,864	66,178	67,492	68,807	70,121	71,435	72,749	74,064	75,378
			3	63,536	64,966	66,396	67,826	69,256	70,685	72,115	73,545	74,975	76,405	77,834	79,264	80,694
LH	CPL	CPL	1	62,306	63,700	65,094	66,487	67,881	69,274	70,668	72,062	73,455	74,849	76,242	77,636	79,030
			2	65,989	67,491	68,993	70,494	71,996	73,498	75,000	76,502	78,004	79,506	81,008	82,510	84,012
			3	69,752	71,365	72,977	74,590	76,203	77,815	79,428	81,041	82,653	84,266	85,878	87,491	89,104
PO	SGT	SGT	1	68,360	69,932	71,503	73,075	74,647	76,218	77,790	79,362	80,933	82,505	84,077	85,648	87,220
			2	73,637	75,364	77,091	78,817	80,544	82,271	83,998	85,725	87,452	89,179	90,906	92,632	94,359
			3	78,965	80,848	82,732	84,615	86,499	88,382	90,266	92,150	94,033	95,917	97,800	99,684	101,567
CPO	SSGT	F/S	1	78,078	79,936	81,793	83,651	85,508	87,366	89,223	91,081	92,938	94,796	96,653	98,511	100,368
			2	84,408	86,452	88,495	90,539	92,583	94,626	96,670	98,714	100,757	102,801	104,845	106,888	108,932
			3	90,495	92,718	94,940	97,163	99,386	101,608	103,831	106,054	108,276	110,499	112,722	114,944	117,167
WO	WO2/1	W/O	1	88,944	91,121	93,298	95,475	97,652	99,829	102,006	104,183	106,360	108,537	110,714	112,891	115,068
			2	96,124	98,513	100,901	103,289	105,677	108,066	110,454	112,842	115,231	117,619	120,007	122,395	124,784
			3	103,767	106,380	108,993	111,606	114,219	116,832	119,445	122,058	124,671	127,284	129,897	132,510	135,123

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	1	57,270	58,516	59,761	61,007	62,252	63,498	64,743	65,989	67,234	68,480	69,725	70,971	72,216
			2	59,297	60,603	61,908	63,213	64,518	65,823	67,128	68,433	69,739	71,044	72,349	73,654	74,959
			3	71,311	72,969	74,628	76,286	77,945	79,603	81,262	82,920	84,579	86,237	87,896	89,554	91,212
AB	LCPL	LAC	1	62,574	63,975	65,377	66,778	68,180	69,581	70,983	72,384	73,786	75,187	76,589	77,990	79,392
			2	66,099	67,604	69,110	70,615	72,120	73,625	75,130	76,635	78,141	79,646	81,151	82,656	84,161
			3	76,278	78,082	79,887	81,691	83,496	85,300	87,105	88,909	90,714	92,518	94,323	96,128	97,932
LH	CPL	CPL	1	70,684	72,324	73,964	75,604	77,244	78,884	80,524	82,164	83,804	85,445	87,085	88,725	90,365
			2	75,602	77,386	79,171	80,956	82,740	84,525	86,310	88,094	89,879	91,664	93,448	95,233	97,018
			3	81,757	83,723	85,689	87,654	89,620	91,586	93,551	95,517	97,483	99,448	101,414	103,380	105,346
PO	SGT	SGT	1	74,919	76,684	78,449	80,213	81,978	83,742	85,507	87,272	89,036	90,801	92,565	94,330	96,095
			2	79,747	81,654	83,561	85,467	87,374	89,280	91,187	93,094	95,000	96,907	98,813	100,720	102,627
			3	86,927	89,045	91,163	93,281	95,398	97,516	99,634	101,752	103,870	105,987	108,105	110,223	112,341
CPO	SSGT	F/S	1	80,112	82,029	83,947	85,864	87,781	89,699	91,616	93,533	95,451	97,368	99,285	101,203	103,120
			2	85,968	88,057	90,147	92,236	94,326	96,415	98,505	100,595	102,684	104,774	106,863	108,953	111,042
			3	93,191	95,493	97,795	100,097	102,399	104,701	107,003	109,305	111,607	113,909	116,211	118,513	120,815
WO	WO2/1	W/O	1	91,332	93,579	95,827	98,074	100,321	102,569	104,816	107,063	109,311	111,558	113,805	116,053	118

Regular Force Remuneration Tables - Officers

Effective from 1 July 2023

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
MID	OCDT	OCDT	0	50,597												
MID	OCDT	OCDT	1	56,571	58,015	59,460	60,904	62,348	63,793	65,237	66,682	68,126	69,570	71,015	72,459	73,903
MID/ENS/PLTOFF(UT)			2	65,075	66,550	68,025	69,500	70,975	72,450	73,925	75,400	76,875	78,350	79,825	81,300	82,775
ENS	2LT	PLTOFF	1	70,300	71,929	73,557	75,186	76,815	78,444	80,072	81,701	83,330	84,959	86,587	88,216	89,845
			2	71,113	72,765	74,418	76,071	77,723	79,376	81,029	82,681	84,334	85,987	87,639	89,292	90,944
			3	73,344	75,062	76,780	78,498	80,217	81,935	83,653	85,371	87,090	88,808	90,526	92,244	93,963
SLT	LT	FGOFF	1	77,503	79,344	81,184	83,025	84,865	86,706	88,547	90,387	92,228	94,068	95,909	97,749	99,590
			2	80,010	81,924	83,838	85,753	87,667	89,581	91,495	93,410	95,324	97,238	99,153	101,067	102,981
			3	85,254	87,323	89,392	91,460	93,529	95,597	97,666	99,734	101,803	103,872	105,940	108,009	110,077
LT	CAPT	FLTLT	1	89,041	91,221	93,401	95,581	97,761	99,941	102,121	104,301	106,481	108,661	110,841	113,021	115,201
			2	95,041	97,397	99,754	102,110	104,466	106,823	109,179	111,536	113,892	116,248	118,605	120,961	123,318
			3	101,453	103,998	106,543	109,088	111,633	114,178	116,723	119,268	121,813	124,358	126,903	129,448	131,993
LTCDR	MAJ	SQNLDR	1	101,361	103,903	106,445	108,987	111,530	114,072	116,614	119,157	121,699	124,241	126,783	129,326	131,868
			2	107,788	110,519	113,250	115,982	118,713	121,444	124,176	126,907	129,638	132,369	135,101	137,832	140,563
			3	115,589	118,549	121,510	124,471	127,432	130,392	133,353	136,314	139,275	142,235	145,196	148,157	151,118
CDR	LTCOL	WGCDR	1	121,122	124,245	127,369	130,492	133,616	136,739	139,863	142,986	146,110	149,233	152,357	155,480	158,604
			2	130,261	133,654	137,046	140,438	143,831	147,223	150,615	154,008	157,400	160,792	164,184	167,577	170,969
			3	140,956	144,662	148,369	152,076	155,783	159,490	163,197	166,903	170,610	174,317	178,024	181,731	185,438
CAPT	COL	GPCAPT	1	176,388	181,005	185,623	190,240	194,857	199,475	204,092	208,710	213,327	217,945	222,562	227,180	231,797
CDRE	BRIG	AIRCDRE	1	224,901	230,945	236,990	243,034	249,078	255,123	261,167	267,211	273,256	279,300	285,344	291,388	297,433

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	73,074	74,785	76,495	78,205	79,916	81,626	83,336	85,047	86,757	88,467	90,178	91,888	93,598
			2	74,029	75,767	77,506	79,244	80,982	82,721	84,459	86,198	87,936	89,674	91,413	93,151	94,890
			3	75,042	76,810	78,578	80,346	82,114	83,883	85,651	87,419	89,187	90,955	92,724	94,492	96,260
SLT	LT	FGOFF	1	82,138	84,115	86,092	88,069	90,046	92,023	94,000	95,977	97,954	99,931	101,907	103,884	105,861
			2	83,274	85,284	87,294	89,305	91,315	93,325	95,336	97,346	99,356	101,367	103,377	105,387	107,398
			3	86,956	89,075	91,194	93,312	95,431	97,550	99,668	101,787	103,906	106,024	108,143	110,261	112,380
LT	CAPT	FLTLT	1	92,471	94,752	97,033	99,314	101,595	103,875	106,156	108,437	110,718	112,999	115,280	117,560	119,841
			2	97,507	99,936	102,365	104,794	107,222	109,651	112,080	114,509	116,938	119,367	121,796	124,225	126,654
			3	104,520	107,155	109,791	112,426	115,061	117,696	120,332	122,967	125,602	128,237	130,872	133,508	136,143
LTCDR	MAJ	SQNLDR	1	104,520	107,155	109,791	112,426	115,061	117,696	120,332	122,967	125,602	128,237	130,872	133,508	136,143
			2	111,399	114,237	117,074	119,912	122,749	125,587	128,424	131,262	134,099	136,937	139,775	142,612	145,450
			3	119,269	122,338	125,407	128,476	131,545	134,614	137,683	140,752	143,821	146,890	149,959	153,028	156,097
CDR	LTCOL	WGCDR	1	125,723	128,982	132,241	135,500	138,759	142,018	145,276	148,535	151,794	155,053	158,312	161,571	164,829
			2	135,505	139,052	142,598	146,145	149,691	153,238	156,784	160,331	163,878	167,424	170,971	174,517	178,064
			3	146,689	150,564	154,440	158,315	162,191	166,066	169,941	173,817	177,692	181,568	185,443	189,319	193,194

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	73,965	75,702	77,438	79,175	80,911	82,648	84,384	86,121	87,857	89,594	91,331	93,067	94,804
			2	75,111	76,882	78,652	80,422	82,192	83,963	85,733	87,503	89,273	91,044	92,814	94,584	96,354
			3	76,332	78,138	79,944	81,750	83,556	85,362	87,169	88,975	90,781	92,587	94,393	96,199	98,005
SLT	LT	FGOFF	1	83,221	85,230	87,238	89,247	91,256	93,265	95,273	97,282	99,291	101,300	103,308	105,317	107,326
			2	84,457	86,502	88,547	90,592	92,637	94,682	96,727	98,773	100,818	102,863	104,908	106,953	108,998
			3	91,054	93,293	95,533	97,772	100,011	102,250	104,489	106,728	108,967	111,207	113,446	115,685	117,924
LT	CAPT	FLTLT	1	97,401	99,827	102,252	104,678	107,104	109,530	111,956	114,381	116,807	119,233	121,659	124,085	126,511
			2	104,421	107,053	109,686	112,318	114,950	117,583	120,215	122,847	125,480	128,112	130,744	133,376	136,009
			3	111,894	114,747	117,599	120,451	123,303	126,155	129,007	131,859	134,711	137,563	140,415	143,268	146,120
LTCDR	MAJ	SQNLDR	1	111,894	114,747	117,599	120,451	123,303	126,155	129,007	131,859	134,711	137,563	140,415	143,268	146,120
			2	119,288	122,357	125,427	128,497	131,566	134,636	137,705	140,775	143,844	146,914	149,983	153,053	156,123
			3	128,374	131,711	135,047	138,384	141,721	145,058	148,394	151,731	155,068	158,405	161,742	165,078	168,415
CDR	LTCOL	WGCDR	1	135,954	139,514	143,074	146,634	150,193	153,753	157,313	160,873	164,432	167,992	171,552	175,112	178,671
			2	146,895	150,777	154,658	158,540	162,421	166,303	170,184	174,066	177,947	181,829	185,710	189,592	193,473
			3	158,625	162,852	167,078	171,305	175,531	179,758	183,984	188,211	192,437	196,664	200,890	205,117	209,343

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	74,912	76,676	78,441	80,205	81,970	83,734	85,498	87,263	89,027	90,791	92,556	94,320	96,085
			2	76,005	77,802	79,598	81,395	83,191	84,988	86,784	88,581	90,377	92,174	93,971	95,767	97,564
			3	79,788	81,696	83,604	85,512	87,420	89,327	91,235	93,143	95,051	96,959	98,867	100,774	102,682
SLT	LT	FGOFF	1	84,286	86,326	88,366	90,406	92,446	94,486	96,527	98,567	100,607	102,647	104,687	106,727	108,767
			2	85,685	87,766	89,848	91,929	94,010	96,091	98,173	100,254	102,335	104,416	106,498	108,579	110,660
			3	99,153	101,630	104,107	106,585	109,062	111,539	114,017	116,494	118,971	121,449	123,926	126,403	128,881
LT	CAPT	FLTLT	1	98,345	100,798	103,252	105,705	108,159	110,612	113,066	115,520	117,973	120,427	122,880	125,334	127,788
			2	105,380	108,040	110,701	113,361	116,021	118,682	121,342	124,003	126,663	129,324	131,984	134,645	137,305
			3	112,848	115,728	118,609	121,489	124,369	127,249	130,129	133,009	135,889	138,770	141,650	144,530	147,410
LTCDR	MAJ	SQNLDR	1	112,800	115,678	118,557	121,436	124,315	127,193	130,072	132,951	135,830	138,708	141,587	144,466	147,344
			2	120,259	123,357	126,455	129,553	132,651	135,749	138,848	141,946	145,044	148,142	151,240	154,338	157,436
			3	129,335	132,700	136,065	139,430	142,795	146,160	149,525	152,890	156,255	159,620	162,985	166,350	169,715
CDR	LTCOL	WGCDR	1	136,886	140,473	144,060	147,647	151,235	154,822	158,409	161,996	165,583	169,170	172,757	176,345	179,932

Regular Force and Territorial Force Remuneration Tables – Officers

Effective from 1 July 2024

Sector A				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
MID	OCDT	OCDT	0	68,103												
MID	OCDT	OCDT	1	68,103	68,578	70,023	71,467	72,911	74,356	75,800	77,245	78,689	80,133	81,578	83,022	84,466
MID/ENS/PLTOFF(UT)				2	68,176	69,651	71,126	72,601	74,076	75,551	77,026	78,501	79,976	81,451	82,926	84,401
ENS	2LT	PLTOFF	1	73,401	75,030	76,658	78,287	79,916	81,545	83,173	84,802	86,431	88,060	89,688	91,317	92,946
			2	74,214	75,866	77,519	79,172	80,824	82,477	84,130	85,782	87,435	89,088	90,740	92,393	94,045
			3	76,445	78,163	79,881	81,599	83,318	85,036	86,754	88,472	90,191	91,909	93,627	95,345	97,064
SLT	LT	FGOFF	1	80,604	82,445	84,285	86,126	87,966	89,807	91,648	93,488	95,329	97,169	99,010	100,850	102,691
			2	83,111	85,025	86,939	88,854	90,768	92,682	94,596	96,511	98,425	100,339	102,254	104,168	106,082
			3	88,355	90,424	92,493	94,561	96,630	98,698	100,767	102,835	104,904	106,973	109,041	111,110	113,178
LT	CAPT	FLTLT	1	92,142	94,322	96,502	98,682	100,862	103,042	105,222	107,402	109,582	111,762	113,942	116,122	118,302
			2	98,142	100,498	102,855	105,211	107,567	109,924	112,280	114,637	116,993	119,349	121,706	124,062	126,419
			3	104,554	107,099	109,644	112,189	114,734	117,279	119,824	122,369	124,914	127,459	130,004	132,549	135,094
LTCDR	MAJ	SQNLDR	1	104,462	107,004	109,546	112,088	114,631	117,173	119,715	122,258	124,800	127,342	129,884	132,427	134,969
			2	110,889	113,620	116,351	119,083	121,814	124,545	127,277	130,008	132,739	135,470	138,202	140,933	143,664
			3	118,690	121,650	124,611	127,572	130,533	133,493	136,454	139,415	142,376	145,336	148,297	151,258	154,219
CDR	LTCOL	WGCDR	1	124,223	127,346	130,470	133,593	136,717	139,840	142,964	146,087	149,211	152,334	155,458	158,581	161,705
			2	133,362	136,755	140,147	143,539	146,932	150,324	153,716	157,109	160,501	163,893	167,285	170,678	174,070
			3	144,057	147,763	151,470	155,177	158,884	162,591	166,298	170,004	173,711	177,418	181,125	184,832	188,539
CAPT	COL	GPCAPT	1	179,489	184,106	188,724	193,341	197,958	202,576	207,193	211,822	216,651	221,381	226,110	230,839	235,568
CDRE	BRIG	AIRCDRE	1	228,002	234,046	240,091	246,135	252,179	258,224	264,268	270,424	276,580	282,736	288,892	295,049	301,205

Sector B				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	76,175	77,886	79,596	81,306	83,017	84,727	86,437	88,148	89,858	91,568	93,279	94,989	96,699
			2	77,130	78,868	80,607	82,345	84,083	85,822	87,560	89,299	91,037	92,775	94,514	96,252	97,991
			3	78,143	79,911	81,679	83,447	85,215	86,984	88,752	90,520	92,288	94,056	95,825	97,593	99,361
SLT	LT	FGOFF	1	85,239	87,216	89,193	91,170	93,147	95,124	97,101	99,078	101,055	103,032	105,008	106,985	108,962
			2	86,375	88,385	90,395	92,406	94,416	96,426	98,437	100,447	102,457	104,468	106,478	108,488	110,499
			3	90,057	92,176	94,295	96,413	98,532	100,651	102,769	104,888	107,007	109,125	111,244	113,362	115,481
LT	CAPT	FLTLT	1	95,572	97,853	100,134	102,415	104,696	106,976	109,257	111,538	113,819	116,100	118,381	120,661	122,942
			2	100,608	103,037	105,466	107,895	110,323	112,752	115,181	117,610	120,039	122,468	124,897	127,326	129,755
			3	107,621	110,256	112,892	115,527	118,162	120,797	123,433	126,068	128,703	131,338	133,973	136,609	139,244
LTCDR	MAJ	SQNLDR	1	107,621	110,256	112,892	115,527	118,162	120,797	123,433	126,068	128,703	131,338	133,973	136,609	139,244
			2	114,500	117,338	120,175	123,013	125,850	128,688	131,525	134,363	137,200	140,038	142,876	145,713	148,551
			3	122,370	125,439	128,508	131,577	134,646	137,715	140,784	143,853	146,922	149,991	153,060	156,129	159,198
CDR	LTCOL	WGCDR	1	128,824	132,083	135,342	138,601	141,860	145,119	148,377	151,636	154,895	158,154	161,413	164,672	167,930
			2	138,606	142,153	145,699	149,246	152,792	156,339	159,885	163,432	166,979	170,525	174,072	177,618	181,165
			3	149,790	153,665	157,541	161,416	165,292	169,167	173,042	176,918	180,793	184,669	188,544	192,420	196,295

Sector C				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	77,066	78,803	80,539	82,276	84,012	85,749	87,485	89,222	90,958	92,695	94,432	96,168	97,905
			2	78,212	79,983	81,753	83,523	85,293	87,064	88,834	90,604	92,374	94,145	95,915	97,685	99,455
			3	79,433	81,239	83,045	84,851	86,657	88,463	90,270	92,076	93,882	95,688	97,494	99,300	101,106
SLT	LT	FGOFF	1	86,322	88,331	90,339	92,348	94,357	96,366	98,374	100,383	102,392	104,401	106,409	108,418	110,427
			2	87,558	89,603	91,648	93,693	95,738	97,783	99,828	101,874	103,919	105,964	108,009	110,054	112,099
			3	94,155	96,394	98,634	100,873	103,112	105,351	107,590	109,829	112,068	114,308	116,547	118,786	121,025
LT	CAPT	FLTLT	1	100,502	102,928	105,353	107,779	110,205	112,631	115,057	117,482	119,908	122,334	124,760	127,186	129,612
			2	107,522	110,154	112,787	115,419	118,051	120,684	123,316	125,948	128,581	131,213	133,845	136,477	139,110
			3	114,995	117,848	120,700	123,552	126,404	129,256	132,108	134,960	137,812	140,664	143,516	146,369	149,221
LTCDR	MAJ	SQNLDR	1	114,995	117,848	120,700	123,552	126,404	129,256	132,108	134,960	137,812	140,664	143,516	146,369	149,221
			2	122,389	125,458	128,528	131,598	134,667	137,737	140,806	143,876	146,945	150,015	153,084	156,154	159,224
			3	131,475	134,812	138,148	141,485	144,822	148,159	151,495	154,832	158,169	161,506	164,843	168,179	171,516
CDR	LTCOL	WGCDR	1	139,055	142,615	146,175	149,735	153,294	156,854	160,414	163,974	167,533	171,093	174,653	178,213	181,772
			2	149,996	153,878	157,759	161,641	165,522	169,404	173,285	177,167	181,048	184,930	188,811	192,693	196,574
			3	161,726	165,953	170,179	174,406	178,632	182,859	187,085	191,312	195,538	199,765	203,991	208,218	212,444

Sector D				Pay Progression Step												
Navy	Army	Air	Tier	01	02	03	04	05	06	07	08	09	10	11	12	13
ENS	2LT	PLTOFF	1	78,013	79,777	81,542	83,306	85,071	86,835	88,599	90,364	92,128	93,892	95,657	97,421	99,186
			2	79,106	80,903	82,699	84,496	86,292	88,089	89,885	91,682	93,478	95,275	97,072	98,868	100,665
			3	82,889	84,797	86,705	88,613	90,521	92,428	94,336	96,244	98,152	100,060	101,968	103,875	105,783
SLT	LT	FGOFF	1	87,387	89,427	91,467	93,507	95,547	97,587	99,628	101,668	103,708	105,748	107,788	109,828	111,868
			2	88,786	90,868	92,949	95,030	97,111	99,192	101,274	103,355	105,436	107,517	109,599	111,680	113,761
LT	CAPT	FLTLT	3	102,254	104,731	107,208	109,686	112,163	114,640	117,118	119,595	122,072	124,550	127,027	129,504	131,982
			1	101,446	103,899	106,353	108,806	111,260	113,713	116,167	118,621	121,074	123,528	125,981	128,435	130,889
			2	108,481	111,141	113,802	116,462	119,122	121,783	124,443	127,104	129,764	132,425	135,085	137,746	140,406
LTCDR	MAJ	SQNLDR	3	115,949	118,829	121,710	124,590	127,470	130,350	133,230	136,110	138,990	141,871	144,751	147,631	150,511
			1	115,901	118,779	121,658	124,537	127,416	130,294	133,173	136,052	138,931	141,809	144,688	147,567	150,445
			2	123,360	126,458	129,556	132,654	135,752	138,850	141,949	145,047	148,145	151,243	154,341	157,439	160,537
CDR	LTCOL	WGCDR	3	132,436	135,801	139,166	142,531	145,896	149,261	152,626	155,991	159,356	162,721	166,086	169,451	172,816
			1	139,987	143,574	147,161	150,748	154,336	157,923	161,510	165,097	168,684	172,271	175,858	179,446	183,033
			2	150,934	154,843	158,752	162,661	166,570	170,479	174,389	178,298	182,207	186,116	190,025	193,934	197,843
CAPT	COL	GPCAPT	3	162,652	166,906	171,160	175,413	179,667	183,921	188,175	192,429	196,682	200,936	205,190	209,444	213,697
			1	183,761	188,635	193,510	198,385	203,259	208,134	213,009	217,883	222,758	227,632	232,507	237,382	242,256

Regular Force and Territorial Force Remuneration Tables – Other Ranks

Effective from 1 July 2024

Sector A				Pay Progression Steps												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	0	68,103												
ORD	PTE	AC	1	68,103	68,103	68,103	68,646	70,014	71,382	72,750	74,119	75,487	76,855	78,223	79,591	80,959
			2	68,103	68,103	68,103	69,330	70,717	72,104	73,490	74,877	76,264	77,650	79,037	80,424	81,810
AB	LCPL	LAC	1	69,164	70,669	72,173	73,677	75,181	76,685	78,189	79,693	81,197	82,702	84,206	85,710	87,214
			2	70,130	71,663	73,196	74,728	76,261	77,793	79,326	80,858	82,391	83,923	85,456	86,988	88,521
			3	71,162	72,725	74,287	75,850	77,413	78,976	80,539	82,102	83,665	85,228	86,790	88,353	89,916
LH	CPL	CPL	1	75,696	77,392	79,089	80,785	82,481	84,177	85,874	87,570	89,266	90,962	92,658	94,355	96,051
			2	76,784	78,512	80,241	81,969	83,697	85,425	87,154	88,882	90,610	92,338	94,067	95,795	97,523
			3	77,888	79,649	81,409	83,170	84,931	86,692	88,452	90,213	91,974	93,734	95,495	97,256	99,017
PO	SGT	SGT	1	82,937	84,846	86,755	88,665	90,574	92,483	94,392	96,301	98,211	100,120	102,029	103,938	105,847
			2	84,129	86,073	88,018	89,962	91,906	93,850	95,795	97,739	99,683	101,628	103,572	105,516	107,460
			3	85,349	87,329	89,310	91,290	93,270	95,250	97,230	99,210	101,191	103,171	105,151	107,131	109,111
CPO	SSGT	F/S	1	92,964	95,169	97,373	99,577	101,781	103,985	106,189	108,393	110,597	112,802	115,006	117,210	119,414
			2	94,336	96,581	98,825	101,070	103,314	105,559	107,803	110,048	112,292	114,536	116,781	119,025	121,270
			3	95,695	97,979	100,264	102,548	104,832	107,117	109,401	111,686	113,970	116,255	118,539	120,823	123,108
WO	WO2/1	W/O	1	104,391	106,932	109,472	112,012	114,552	117,092	119,633	122,173	124,713	127,253	129,794	132,334	134,874
			2	106,047	108,636	111,225	113,814	116,403	118,992	121,581	124,170	126,759	129,348	131,936	134,525	137,114
			3	107,485	110,116	112,747	115,379	118,010	120,641	123,272	125,903	128,535	131,166	133,797	136,428	139,059
Senior WO			Level 3													
			Level 2													
			Level 1													
Sector B				Pay Progression Steps												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	69,928	71,455	72,981	74,508	76,035	77,561	79,088	80,614	82,141	83,668	85,194	86,721	88,247
			2	70,752	72,303	73,854	75,404	76,955	78,506	80,057	81,608	83,159	84,709	86,260	87,811	89,362
			3	72,053	73,642	75,232	76,821	78,410	79,999	81,588	83,177	84,766	86,355	87,944	89,533	91,122
LH	CPL	CPL	1	76,531	78,251	79,972	81,693	83,414	85,135	86,855	88,576	90,297	92,018	93,738	95,459	97,180
			2	77,451	79,199	80,947	82,695	84,443	86,191	87,938	89,686	91,434	93,182	94,930	96,678	98,426
			3	79,153	80,951	82,749	84,547	86,345	88,143	89,941	91,739	93,537	95,335	97,133	98,931	100,729
PO	SGT	SGT	1	83,819	85,754	87,689	89,624	91,559	93,495	95,430	97,365	99,300	101,235	103,170	105,105	107,041
			2	84,857	86,823	88,788	90,754	92,720	94,685	96,651	98,617	100,582	102,548	104,514	106,479	108,445
			3	86,772	88,794	90,816	92,838	94,860	96,882	98,904	100,926	102,948	104,970	106,992	109,014	111,036
CPO	SSGT	F/S	1	93,963	96,197	98,430	100,664	102,897	105,131	107,364	109,598	111,831	114,065	116,298	118,532	120,765
			2	95,135	97,403	99,671	101,939	104,207	106,475	108,743	111,011	113,279	115,547	117,815	120,083	122,351
			3	97,305	99,637	101,969	104,301	106,633	108,965	111,296	113,628	115,960	118,292	120,624	122,955	125,287
WO	WO2/1	W/O	1	105,528	108,102	110,675	113,249	115,823	118,396	120,970	123,544	126,117	128,691	131,265	133,838	136,412
			2	106,883	109,496	112,110	114,723	117,337	119,950	122,563	125,177	127,790	130,404	133,017	135,631	138,244
			3	109,321	112,006	114,692	117,377	120,062	122,747	125,432	128,118	130,803	133,488	136,173	138,858	141,544
Sector C				Pay Progression Steps												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
AB	LCPL	LAC	1	70,542	72,086	73,631	75,175	76,720	78,265	79,809	81,354	82,899	84,443	85,988	87,533	89,077
			2	71,243	72,808	74,373	75,938	77,504	79,069	80,634	82,199	83,765	85,330	86,895	88,460	90,026
			3	72,131	73,722	75,313	76,905	78,496	80,088	81,679	83,270	84,862	86,453	88,044	89,636	91,227
LH	CPL	CPL	1	77,395	79,141	80,888	82,634	84,380	86,126	87,872	89,619	91,365	93,111	94,857	96,604	98,350
			2	78,384	80,159	81,934	83,710	85,485	87,260	89,035	90,811	92,586	94,361	96,136	97,912	99,687
			3	80,036	81,860	83,684	85,507	87,331	89,155	90,979	92,803	94,627	96,451	98,275	100,098	101,922
PO	SGT	SGT	1	84,767	86,730	88,693	90,656	92,619	94,582	96,545	98,508	100,471	102,434	104,397	106,360	108,323
			2	85,897	87,893	89,890	91,886	93,882	95,878	97,875	99,871	101,867	103,864	105,860	107,856	109,852
			3	87,701	89,751	91,800	93,849	95,899	97,948	99,997	102,047	104,096	106,145	108,195	110,244	112,293
CPO	SSGT	F/S	1	95,010	97,274	99,539	101,803	104,067	106,331	108,596	110,860	113,124	115,389	117,653	119,917	122,181
			2	96,334	98,637	100,940	103,243	105,546	107,850	110,153	112,456	114,759	117,063	119,366	121,669	123,972
			3	100,502	102,928	105,353	107,779	110,205	112,631	115,057	117,482	119,908	122,334	124,760	127,186	129,612
WO	WO2/1	W/O	1	106,701	109,309	111,917	114,525	117,133	119,741	122,349	124,958	127,566	130,174	132,782	135,390	137,998
			2	108,157	110,808	113,459	116,110	118,761	121,412	124,063	126,714	129,365	132,016	134,667	137,318	139,969
			3	115,041	117,895	120,748	123,602	126,455	129,309	132,162	135,015	137,869	140,722	143,576	146,429	149,283
Sector D				Pay Progression Steps												
Navy	Army	Air	Tier	1	2	3	4	5	6	7	8	9	10	11	12	13
ORD	PTE	AC	1	68,103	68,103	68,366	69,764	71,162	72,561	73,959	75,357	76,756	78,154	79,553	80,951	82,349
			2	68,256	69,733	71,211	72,688	74,166	75,643	77,120	78,598	80,075	81,553	83,030	84,507	85,985
			3	79,148	80,946	82,744	84,542	86,340	88,137	89,935	91,733	93,531	95,328	97,126	98,924	100,722
AB	LCPL	LAC	1	71,943	73,529	75,114	76,700	78,286	79,872	81,458	83,044	84,629	86,215	87,801	89,387	90,973
			2	74,983	76,658	78,334	80,009	81,684	83,359	85,035	86,710	88,385	90,061	91,736	93,411	95,086
			3	84,410	86,362	88,315	90,267	92,220	94,172	96,125	98,077	100,030	101,982	103,935	105,887	107,840
LH	CPL	CPL	1	79,167	80,965	82,763	84,561	86,360	88,158	89,956	91,755	93,553	95,351	97,150	98,948	100,746
			2	84,406	86,359	88,311	90,264	92,216	94,169	96,121	98,073	100,026	101,978	103,931	105,883	107,835
			3	90,339	92,465	94,592	96,719	98,846	100,973	103,100	105,227	107,354	109,481	111,607	113,734	115,861
PO	SGT	SGT	1	85,820	87,814	89,808	91,802	93,796	95,790	97,784	99,778	101,772	103,766	105,760	107,754	109,748
			2	89,720	91,828	93,937	96,046	98,155	100,263	102,372	104,481	106,589	108,698	110,807	112,915	115,024
			3	96,725	99,039	101,354	103,669	105,984	108,298	110,613	112,928	115,243	117,557	119,872	122,187	124,501
CPO	SSGT	F/S	1	95,990	98,283	100,576	102,869	105,163	107,456	109,749	112,042	114,335	116,628	118,921	121,214	123,508
			2	96,955	99,276	101,598	103,919	106,241	108,562	110,884	113,205	115,527	117,848	120,170	122,491	124,813
			3	103,571	106,087	108,603	111,119	113,635	116,151	118,668	121,184	123,700	126,216	128,732	131,248	133,764
WO	WO2/1	W/O	1	10												

General Service Hand Remuneration Table

Effective from 1 July 2024

Substantive Rank (E)	TR
GSH	72,750

Sector F (Health Practitioners) Total Remuneration Tables - Military

Effective from 1 July 2024

Step	Regular Force & Territorial Force
1	80,282
2	87,257
3	92,089
4	97,640
5	103,182
6	109,536
7	112,527
8	115,330
9	117,178
10	120,350
11	121,936
12	123,522
13	125,108
14	126,694
15	128,281
16	136,890
17	140,252
18	142,839
19	146,202
20	149,158
21	152,114
22	158,057
23	164,005
24	168,081
25	169,949
26	172,930
27	175,899
28	178,384
29	182,060
30	184,141
31	189,655
32	195,353
33	200,808
34	206,565
35	208,990
36	213,837
37	217,777
38	219,898
39	225,959
40	232,020
41	238,081
42	244,142
43	250,201
44	256,262
45	262,326
46	268,608
47	277,174
48	284,599
49	291,452
50	298,876

NZCF Officer and Cadet Remuneration

Effective from 1 July 2023 for Cadet Officers (CFLT(E) -CFLTCOL(E))

Effective from 1 April 2024 - Rates for Cadets (CFCDT) and Cadet Officers (CF2LT(E))

Substantive Rank(E)	Hourly Rate	Daily Rate
CFCDT	23.15	185.20
CF2LT	24.77	198.12
CFLT	26.38	211.04
CFCAPT	31.24	249.92
CFMAJ	36.43	291.44
CFLTCOL	44.76	358.08

Daily rate based on an eight hour day

10% holiday pay is paid in addition to the hourly rate for members of the NZCF

Updated 1 April 2024 in accordance with Minimum Wage Order 2024 (2024/16) of 26 Feb 24

Year and personnel type	Personnel count	Training loss	Successful later
2015 Total	45	12.4%	13.3%
Officer Cadets	20	35.1%	10.0%
Recruits	25	8.1%	16.0%
2016 Total	35	9.0%	11.4%
Officer Cadets	4	7.5%	0.0%
Recruits	31	9.3%	12.9%
2017 Total	42	10.7%	9.5%
Officer Cadets	9	18.8%	11.1%
Recruits	33	9.6%	9.1%
2018 Total	59	13.0%	8.5%
Officer Cadets	10	22.2%	10.0%
Recruits	49	12.0%	8.2%
2019 Total	53	13.4%	7.5%
Officer Cadets	15	42.9%	0.0%
Recruits	38	10.5%	10.5%
2020 Total	41	10.9%	17.1%
Officer Cadets	3	8.8%	33.3%
Recruits	38	11.1%	15.8%
2021 Total	71	12.7%	12.7%
Officer Cadets	15	29.4%	13.3%
Recruits	56	11.0%	12.5%
2022 Total	26	7.1%	19.2%
Officer Cadets	10	27.0%	20.0%
Recruits	16	4.9%	18.8%
2023 Total	33	8.7%	6.1%
Officer Cadets	10	23.3%	0.0%
Recruits	23	6.9%	8.7%
2024 Total	23	6.6%	0.0%
Officer Cadets	4	9.5%	0.0%
Recruits	19	6.2%	0.0%
2025 Total	8	3.8%	0.0%
Officer Cadets	2	4.1%	0.0%
Recruits	6	3.7%	0.0%