



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2025-5386

May 2025

[Redacted]

Dear [Redacted]

I refer to your email of 12 May 2025 requesting, under the Official Information Act 9182 (OIA), *the number of current civilian New Zealand Defence Force employees paid a salary over \$200,000 and their salary bands.*

The following table provides the number of civilian staff whose annual base salary is \$200,000 and above broken down by \$10,000 salary bands, as at 30 April 2025. For privacy reasons, those receiving more than \$250,000 are grouped together.

Salary Band	Civilian staff
\$200,000-\$210,000	12
\$210,000-\$220,000	14
\$220,000-\$230,000	6
\$230,000-\$240,000	4
\$240,000-\$250,000	13
Over \$250,000	9
Total	58

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley
Brigadier
Chief of Staff HQNZDF