## ARMYNEWS





**ISSUE 536 SEPTEMBER 2022** 

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#### **NEW ZEALAND DEFENCE FORCE MOURNS DEATH OF QUEEN ELIZABETH II**

The New Zealand Army acknowledges with deep sadness the death of Queen Elizabeth II, the Monarch with whom our soldiers had many long-held ties.

The Chief of Army, Major General John Boswell said he always admired Queen Elizabeth's dedication to her duties, particularly in the challenging times throughout her reign.

"Her commitment and dedication was apparent right throughout her reign and is the ultimate example of the service that underpins everything we do as Army officers and soldiers," he said.

"We acknowledge a family has lost their much-loved matriarch. Now is also a time to appropriately celebrate her more than 70 years as our Monarch and her contribution to all walks of life, including to New Zealand's Army."

The Queen had a very strong bond with the New Zealand Army, said MAJGEN Boswell.

"She holds Colonel in-Chief and Captain-General roles in a number of Army units and we also appreciate that she was the first member of the Royal Family to join the Armed Services as a full-time member."

"While we celebrate and mourn her long and rich life, we also celebrate the accession of the new King," he said.

The NZDF is playing a major role in the 11 days of commemoration events, including the State Memorial Service, and ceremonies surrounding the accession of the new King. A Death Gun Salute to

mark the passing of Her Majesty took place at the Wellington waterfront on 9 September.

In 2016, the Queen appointed the Prince of Wales with the following honorary titles: Admiral of the Fleet in the Royal New Zealand Navy; Field Marshal in the New Zealand Army; and Marshal of the Royal New Zealand Air Force. He will retain these honorary titles as King.

As head of state, Her Majesty was also the head of the New Zealand Defence Force (NZDF) and its Services: the Royal New Zealand Navy (RNZN), the New Zealand Army and the Royal New Zealand Air Force (RNZAF).

Because of this, all members of the Defence Force are required to swear or affirm their allegiance to Her Majesty and to her heirs and successors.

The Queen's authority is also expressed in numerous symbolic forms. These range from the design of the colours, flags, badges and uniforms of the armed forces to the 'Royal' prefix given to the RNZN and RNZAF and to many of the corps and regiments of the Army.



#### **Military Appointments**

The Queen had a personal bond with members of the Services, which is given concrete form in the military appointments held by Her Majesty and other members of the Royal Family. The current military appointments that were held by the Queen are:

- · Captain-General of the Royal Regiment of New Zealand Artillery (1953);
- · Captain-General of the Royal New Zealand Armoured Corps (1953);
- · Colonel-in-Chief of the Corps of Royal New Zealand Engineers (1953);
- · Colonel-in-Chief of the Royal New Zealand Infantry Regiment (1964); and
- · Air-Commodore-in-Chief of the Territorial Air Force of New Zealand (1954).

#### **SMA.NET**

Cover: A 96-gun Death Salute to mark the Queen's passing took place in Wellington on

Photo: Corporal Chad Sharman













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#### We are Ngāti **Tūmatauenga**

"Ours is a culture of professional excellence where we the soldiers, officers and civilians of Ngāti Tūmatauenga are empowered to act and prepared to win in combat on the land. Our people are respected, included, and valued members of the Profession of Arms." Chief of Army (2022)

CA's Roadshow was an opportunity to inform you of where we are as an Army. As we toured the country, we tried to give you a sense of the current Army plan and likely pillars to make it happen. It was a chance to reinforce the ongoing Land Regeneration campaign and its many supporting efforts, while introducing our approach to Army culture. With that context, I challenged you with a concept of Professional Excellence – an idea about striving for the very best in our soldiering profession. As you absorb and make sense of the key themes, a conversation has started and that is exactly what we expected.

I want to outline a couple of themes again, and to do it in a way that might help you assemble the parts, pushing our collective thinking a little further. As you read the culture

statement, there are four general themes to note. They include seeking excellence, a role in land warfare, membership of Ngāti Tūmatauenga and our foundation role in the profession. As CA has made clear - we are in the profession of arms. As members of this profession we are trained in, prepared for, and ready to defend the interests and people of our nation. However, what really underpins these concepts is the need for teamwork and inclusion. In this sense, we undertake that every member of our unique tribe will be respected, included and valued. This component of our ethos is non-discretionary. It ensures that today's Army and future generations of it will associate our Land and Special Forces with a reputation not only for action, but also for widespread acceptance.

On Excellence. There is no pure definition for organisational or professional excellence. Seeking it in our Army tends to mean a high-degree of proficiency in the military profession. This sits neatly alongside an aspirational vision and the crucial quality factors that make it real. This is to say - what are we aiming for, and to what standards do we expect of each other? As conveyed to audiences, no one has the perfect recipe for

excellence, but there are principals for organisations who want to achieve competitive advantage. Here are the five areas raised during the Roadshow. What do they mean and how do they apply to your role?

**Identity –** Knowing who we are and how our Corps, trades, knowledge, skills and personal characteristics support the

Attitude - A mind-set applied to a profession in which combat, highrisk, technical-competency and critical margins exist

Competition - Applying a balanced degree of rivalry, risk and challenge to our job

Learning - Becoming a learning organisation, prepared to act, evaluate, learn and adapt as a workplace behaviour

Accountability - Accepting and committing to the level of responsibility needed to own all aspects of the profession

Understanding our unique function to defend and protect can be sobering. Being a soldier and officer of the NZ Army comes with great privilege, but also equal responsibility. The risk of facing threats and being relied upon has always motivated me to try to be better - what greater motivation could we have than a role in land-combat. The trick to thinking and being a little better, is to know that it's an incremental



journey. One achieved day to day, and task by task.

In closing, the Chief of Army and I enjoyed the chance to see you all. We trust that the increased communication and a window to speak with us has abated the questions an Army of innovators have.

Continue to use your various networks and the chain of command to get after the next task.

**WO1 Wiremu Moffitt** 16th Sergeant Major of the Army

Notice:

Army RSM & NCO Forum 22 18-20 October, 2022

#### A MESSAGE FROM CHIEF OF ARMY



#### Two key decisions were made recently which will influence how we approach regeneration in the short-medium term.

The recent deployment of 120 infantry instructors to the United Kingdom to train Ukraine Army reinforcements is a significant contribution from across both Regular Force infantry battalions. The trainers have integrated with their host unit and, by the time this paper is published, will have commenced the delivery of the first of two five-week combat corps training modules.

This deployment follows the highly successful artillery training conducted by 16 Fd Regt in June/July and is in conjunction with our Army's ongoing support to multinational logistics and intelligence efforts in Europe and the UK.

Given the size and shape of our most recent commitment to Army's efforts in support of Ukraine the decision has been taken to revisit how we will the deliver Exercise Torokiki. Originally planned to be conducted in Waiouru over the last two weeks of November, the exercise will shift to the Manawatū region and now take place over the period 21–27 November. And whilst the training activities will be redesigned to suit the shift in location the outcomes remain the same.

Ex Torokiki will continue to reinforce the tenets, character and core combat skills demanded of the New Zealand soldier. Its conduct will emphasise the war-fighting ethos of our Army and we will leverage the exercise to reinforce our cultural foundation as Ngāti Tūmatauenga. The exercise remains the first deliberate milestone activity in our regeneration journey and, as such, is just the start of our long-term planning over the next two-three years.

At the heart of both what our people are doing right now in Europe in support of the Ukraine conflict, and the deliberate regeneration of our Army is the relentless pursuit of professional excellence.

During the recent visits to Army's camps and bases by myself and the SMA, the SMA spoke to our culture being one of professional excellence. He described this requirement as a continual drive to be better, to strive for gradual advantage over an adversary, and as a journey that never ends. He challenged us to explore our identify, as both individuals and as a collective, and to be clear on our purpose.

The SMA then spoke to the importance of attitude, the need to be competitive, the importance of continuous learning and, finally, accountability – the need for all of us to take ownership of our future.

And this is our moment to do exactly that. To be smart about how we reset our Army post Operation Protect. To be clear on our objectives for regeneration and realistic with the design and conduct of our training to achieve them. To clearly prioritise what we will get after – and just as importantly what we won't, and to be agile enough to grasp opportunities, like overseas exercises and the Ukraine training team deployments, when they are presented.

What has become very clear over the past three–four months is just how quickly things can change. We are now in a very different space, a far, far better space than what we have been for some time, and we now have an opportunity to give our Army a real sense of both purpose and direction, and to drive it forward.

And it's an opportunity that starts now.

Major General John Boswell Chief of Army



#### NZ ARMY INFANTRY TRAINING TEAM DEPARTS FOR UK

#### The main contingent of a New Zealand Army infantry training team has deployed to the United Kingdom to train Ukrainian infantry recruits.

The main group of NZ Army personnel left for the UK on a Royal New Zealand Air Force Boeing late last month.

In total, 120 personnel will be working alongside partners in the UK to train Ukrainian infantry recruits in core skills.

The Defence Minister, Peeni Henare, and Commander Joint Forces New Zealand, Rear Admiral Jim Gilmour, farewelled the contingent. The deployment will enable two infantry training teams to equip Ukrainian personnel with the core skills to be effective in frontline combat including weapon handling, combat first aid, operational law and other soldier skills.

Minister Henare said the deployment also supported his priority of people in the Defence Force.

"This deployment provides an opportunity for NZDF personnel

to gain valuable experience through conducting core soldier skills in a foreign environment, alongside key partners, which promotes retention in our defence workforce." he said.

#### New Zealand Army soldier Corporal Dominic Abelen killed while on leave in Ukraine

Corporal Abelen, 28, served with 2<sup>nd</sup>/1<sup>st</sup> Royal New Zealand Infantry Regiment based in Burnham, and had served with the NZDF for 10 years.

He was on a period of leave without pay at the time of his death and was not on active duty with the NZDF.

Deputy Chief of Army Brigadier Rose King said the New Zealand Army's thoughts were with Corporal Abelen's whānau, friends and colleagues at this difficult time.

"Any loss of one of our whānau is deeply felt across the New Zealand Defence Force. We are concentrating our efforts on supporting Corporal Abelen's loved ones and our personnel as they grieve," she said.

The NZDF is supporting consular officials in respect of possible options regarding formal identification and repatriation, noting the very difficult circumstances of doing so in a conflict zone.

Commanding Officer of 2/1 RNZIR Lieutenant Colonel Cory Neale said Corporal Abelen was a well-liked and respected soldier who had deployed to Iraq during his time in service.

"Corporal Abelen was a quality junior non-commissioned officer, a trusted go-to member of his company and an absolute character who genuinely cared for his soldiers and friends. He will be missed, but also remembered long into the future."



#### **Statement from Corporal Abelen's father Bryce Abelen:**

Dominic was in the NZ Army for 10 years but never got to fight for his country.

He didn't tell us he was going to Ukraine until he was there. He knew we would talk him out of it. He also knew the risks of going there but still went to fight for them.

That is Dominic, always thinking of helping others.

We understand why he went and hold no grudge against the NZ or Ukraine Army and fully support what he did

Dominic loved being in the Army, the life-long friends he made there.

There has been relentless support from half the Burnham Military Camp that knew him, as well as

A kind, gentle man with the most infectious smile that you couldn't help but smile back.

He had a love of the outdoors and did a lot of tramping. He spent his holidays traveling around New Zealand and the world.

I'm extremely proud of my children and especially Dominic for standing up and doing what he thought was right. He leaves a massive hole in all our hearts.



By Judith Martin

When the thunder of artillery fire resonates out of war-torn Ukraine these days chances are the operators were taught by a dedicated team of New Zealand Army gunners.

The 29-strong training team was faced with no easy task when they arrived in the Salisbury Plains training area to help impart their skills to Ukrainian soldiers desperately trying to defend their country.

The Kiwi team helped train Armed Forces of Ukraine (AFU) on the use of the L119, the dial-sight and artillery director. The training consisted of five days of instruction, followed by a confirmatory live fire activity on day six. The team trained a large number of AFU personnel over just three weeks.

While New Zealand soldiers have a reputation for their impressive training abilities, there were a few hurdles to jump this time.

Instructors were required to deliver technical artillery instruction through interpreters to multiple detachments. They then had to integrate their detachments into troop and battery level confirmation activities, building towards the battery live firing confirmation activity.

The guns they were working on had been in storage for several years and were different to those currently in use by the UK Armed Forces.

The opportunity to be part of NZ's response to the self-defence of Ukraine was gratifying, says Major Jonathan Dick, Battery Commander of the NZ Artillery Training Team.

He has nothing but praise for his team who immediately worked out ways to get around problems, but also for the AFU gunners, some of whom had never seen a gun before but who were passionate about defending their country.

The training team members included a wide range of rank and experience and came from all over NZ from the top of the North Island to the bottom of the South Island representing many cultures and backgrounds.

"Senior personnel who had "grown-up" using the dial-sight and directors were employed as instructors, but we also had a full demonstration detachment which included junior gunners, who also got involved in training delivery. We had a range of personnel from different corps and services including RNZA, RNZALR, RNZAMC, RNZDC and RNZAF, all of whom played key roles in mission success. For some people, this was their first time overseas after a long period of Covid restrictions that had redu their ability to travel, but we also had some people who had recent experience from the training missions to Iraq and elsewhere."

The NZ artillery training team supported the UK's donation of L119 light guns to Ukraine. Royal Artillery units use the L118 variant 105mm light gun which has been equipped with an automatic-pointing system, and so they did not hold current expertise on the dial-sight and artillery orientation equipment.

The L119 light guns that were donated were in a "battle-ready" state, which required significant effort on behalf of the NZ armourer to prepare for firing in support of the training and bring them up to standard for donation.

"The workload was significant and our armourer, with his eventual reinforcements, worked tirelessly and with great commitment to repair and maintain the guns with very limited resources and facilities."

The Salisbury Plain Training Area in Wiltshire is one of the largest training areas in the UK and is the home of the Royal School of Artillery (RSA), which is at Larkhill.

The Ukrainian trainee gunners were moved to the training area from the frontlines in Europe and the RSA provided the real-life support and resources for their tuition.

"The Brits were very supportive of efforts that enhanced the self-defence of Ukraine, and they showed this by flying blue and gold Ukrainian flags on buildings across the region. In fact, everyone in the UK seemed supportive of the self-defence of Ukraine, which meant we were easily able to leverage relationships built during previous exchanges with 29 Commando Regiment, Royal Artillery, and courses at the RSA to win resources that supported the mission," says MAJ Dick.

"The artillery training that we provided included instruction on the use of the dial-sight for direct and indirect fire; the use of the artillery director to orientate the guns; bringing the L119 Light Gun into-and out-of-action as a detachment; selected drills during firing; and operator-level daily-maintenance of the guns.

"The key challenge faced by the training team was the need to communicate technical artillery instruction through an interpreter to personnel who had varied levels of artillery experience. Nevertheless, the high degree of commitment demonstrated by our Ukrainian partners was significant and their dedication to learning created an efficient environment for instruction. By the end of the training periods, we had shared key words and phrases between nationalities, which greatly enhanced understanding of the drills and skill that were being taught. We were greatly assisted here by our NZDF Cultural Advisor who worked tirelessly to build effective relationships and enhance communication between Kiwis and Ukrainians."

The other main challenge was the varied experience levels of the AFU personnel, which varied from experienced Regular Force artillery personnel with years of combat behind them, to people who had been recruited within weeks of arriving in the UK.

Some personnel were Reservists who were being called up to join the Regular Force artillery units. They also had a range of experience on weapon systems that included self-propelled mortars and guns, rocket artillery, as well as towed mortars and guns, particularly the 152mm D-20.

"Again," says MAJ Dick, "each person demonstrated collective and individual commitment to understanding the training so that they could effectively employ the L119 light guns when they returned to Ukraine. By the end of each tranche of the training the Kiwi instructors and AFU

detachments had developed strong working relationships, which were demonstrated in the appreciation shown by the AFU soldiers.

"Every member of the team demonstrated a very high degree of mission focus and should be commended for their significant efforts. The team fully understood the important contribution that they could make to this most significant of contemporary conflicts. They demonstrated this though the delivery of high quality artillery training with little opportunity for respite and in challenging conditions both in terms of language and resourcing. As gunners, both Kiwi and Ukrainian soldiers shared a thorough understanding of the significance of the training to the survivability of the personnel receiving it."

The Kiwi team has recently seen the Ukranian Ministry of Defence release videos of their soldiers firing the guns in Ukraine.

"We are all humbled that we were able to contribute to their efforts and that we are able to stand in solidarity with them as part of NZ's response to the self-defence of Ukraine against the illegal and unjustified Russian invasion."









When armourer Corporal Lex
Davies arrived in the UK with the
New Zealand Artillery Training
Team he quickly realised the size
of the job he had on hand.
While the guns were battle

While the guns were battle ready they needed to be brought up to standard for training.

So work started on the guns

So work started on the guns to bring them up to scratch. With the very varied state of the guns, no workshop, very limited tools and spares, and initially only himself and his UK counterpart to bring the guns up to standard within a tight timeframe it was definitely a challenge.

His role in the UK was to

His role in the UK was to provide technical support for the NZ artillery training team, mainly for the L119 light gun and the dial sight carrier. His other responsibility was to train a number of soldiers from the Armed Forces of Ukraine (AFU) with operator level maintenance of the light gun including aspects of 1st and 2nd line maintenance.

of 1st and 2nd line maintenance.
"The biggest challenge of
all was to ensure that the AFU
training audience had light guns
that were serviceable during
their training period, and suitable
for donation once training was
completed. Another challenge
was instructing a small group of
soldiers from AFU in maintenance
of the light gun. I had a very
mixed bag of experience from
the soldiers, varying from general
non artillery soldier warfighting,
right through to many soldiers not
even knowing what a light gun

or a spanner is. This combined with none of the soldiers being able to speak English, and instructing through an interpreter was challenging. Being no direct translation for any technical terms or names of parts meant you had to think outside the box to get your point agrees."

Spare parts and tools were both in short supply. "However, after quickly forming a good relationship with my UK Armourer counter-part, I was able to secure enough tools to get the job done, albeit being a little "creative" to make certain things work."

things work."

CPL Davies, who has been an armourer since he joined the Army eight years ago, says there were minimal differences between the guns and the ones used in New Zealand.

"I feel very privileged and

"I feel very privileged and humbled to be able to make a contribution to the Ukraine effort. To be able to go out there and use the training and skills that you have received on something that actually matters and has a direct impact is quite rewarding. The conversations I had with both the interpreters and soldiers really hit home about the struggles they face, as well as how grateful they were for the support that they were receiving from the artillery training team as well as New Zealand as a whole. The hours were long and the work never ending, but given the chance to do something like that again, I would do it in a heartbeat."

## EXERCISE OVERLORD



## The skills involved in searching a post-conflict scenario were at the centre of a recent exercise involving a wide range of Army personnel, but mainly combat engineers.

Exercise Overlord was conducted by 2 Field Squadron, and saw the introduction of a new military metal detector which soldiers were trained to use in the field.

Conducted in Waiouru it saw the deployment of a Squadron HQ, a Close Support Troop, the Explosive Detection Dog Section, a Recon Detachment from 1 RNZIR, a COIST from 1 CSR and an EOD Detachment from E Squadron, 1 NZSAS Regiment.

This allowed the integration between different elements to occur, providing some valuable training and learning opportunities, says Officer Commanding 2 Field Squadron Major Gareth Collings.

"It exposed combat engineers to the intelligence cycle and how the exploitation of intelligence gathered from search tasks feeds into it. It also enabled them to go through the full tactical site exploitation procedures, developing the second part of search that occurs after a find.

"A benefit of this integration was the development of the relationship between EOD and engineers. Integration of EOD into operations allows a deeper understanding of their requirements, constraints and operating procedures. It provided a realism to the exercise that helped engage Sappers and allowed EOD to impart their knowledge and skills to the combat engineers."

Several tasks were conducted throughout Exercise Overlord, at both section and troop levels. The engineer-specific tasks included route search, explosive remnants of war clearance, vehicle search, personnel search and area search. These tasks continued the development and practise of skills that had been developed throughout the search training (that occurred prior to deploying into the field environment). It also allowed security and stability operational tasks to be conducted. This included vehicle check points, support to civilian Police, urban clearance and cordon and search tasks.

"These tasks enable the conduct and training of move, shoot, medicate and communicate skills. The integration of combat engineer tasks and security and stability operational tasks enabled an increasingly complex operating environment to be developed, as well as an increase to the operating tempo," said Major Collings. "This enabled the new equipment to be used within an operational environment at a crawl, walk, run pace."

Exercise Overlord achieved several things: the embedding of new search equipment, confirmatory search tasks following the search training, the practice of move, shoot, medicate and communicate skills, the development of key relationships with other units, and the further development of training, tactics and procedures with equipment such as RPAS.

"It provided the squadron a great opportunity to conduct training and allowed individuals at all levels to do their jobs. The support and integration with other units provided realism and exposure to the capability and constraints that other units have. All personnel took Exercise Overlord as an opportunity to shake off any cobwebs that have accumulated over the last few years. The engagement, professionalism and motivation was great, and demonstrated the high desire that combat engineers have to get back to their core business."





Combat Engineers provide mobility and counter mobility support to the Army. The trade is varied and could see you conducting small boat operations one day, high risk search looking for IEDs the next day, and conducting explosive breaching in support of an infantry urban attack the following day. Sappers need to master 16 different skillsets – from building bridges, conducting assault demolitions,

operating water point machines and sawmills, conducting search operations and being able to fight alongside the infantry to name a few, the Combat Engineer trade is one of the most varied in the NZ Army. If you are after a change to a new and exciting role, consider becoming a Combat Engineer. Contact DACM with expressions of interest.







# ARMYRESERVE COMBAT ENGINEERS

By 2LT Lily Feng, Troop Commander 3 (GS) Troop, 2 Field Squadron

For the first time in two years, the three Army Reserve (ARES) Combat Engineer Troops from Auckland, Wellington and Christchurch came together in Waiouru for a three-day exercise called 'Coyote Leader'.

This exercise was designed to test troop headquarters and junior NCOs on developing and delivering orders and executing a task, and provide an opportunity for ARES Sappers to operate within a full troop.

A three-day exercise might seem short to some, but in the ARES world this involved at least a month's worth of annual leave days requested, approved, and taken from at least 30 different civilian businesses across the country.

Time is precious, and the ARES troops entered the exercise with eagerness and willingness to learn, develop and get to know each other again, and for some, for the very first time.

Our tasks were security and stability operations-based and required us to deny enemy freedom of movement and find cached weapons used to destabilise the newly formed Ruapehu democratic government. The tasks involved clearance patrols, snap VCPs and area or building searches. Doors were breached, caches found, and enemy causalities inflicted.

Throughout the exercise, we had some welcomed attachments, a crowd favourite was Iris the Explosive Detection Dog and No. 3 Squadron RNZAF was able to provide two airframes to enable an airmobile infil to the area of operation in support of a cordon and search operation of the UTF. This was one of the highlights of the exercise – I have never seen so many smiling faces during an army field exercise.

The weather was very much typical of Waiouru in the winter – cold and wet – with streams flooded and some waist deep culverts adding to the 'experience'.

The rain and mud, clearance patrols and enemy have now come and gone, and the exercise a distant but fond memory. The prominent memory that is in my mind is the dedication, commitment and effort from the members of all three ARES Combat Engineer Troops and the hard work of the exercise planners and support staff. With the enjoyment of a wellplanned and delivered exercise, and the highlight of a ride in an NH90, still fresh in everyone's mind, we are all now back in our home locations across the length of the country, eagerly awaiting the next ARES training block.

Ubique

#### **TRADITION CORNER**

## Saluting with the Hand

#### **Knightly Origins**

There are a number of theories to the origin of saluting with the hand. In medieval times, the victors at tournaments would shade their eyes with their open hand on approaching the Queen of Beauty to accept their prizes, otherwise they would be blinded by her dazzling loveliness. Or, before speaking, they would raise their visors in order to be heard more clearly, as a sign of good manners. A more correct reason, is that the raising of the open hand was a demonstration of mutual trust and respect exercised by nobility in the days of chivalry. As a display of their sentiments, Knights on meeting one another placed themselves in a state of defencelessness by uncovering their heads or raising their visors. However, headdress, whether iron casqued, shako, bearskin, or cloth helmets were

not always easy to remove. So the preliminary movement of raising the hand to the head became the accepted earnest intention of completing the movement.

#### **European Developments**

When the British Army was founded, a salute was made by first removing the headdress. In 1745 the Coldstream Guards departed from this practice ordering 'all non-commissioned officers and soldiers are not to remove their hats... they are to clap their hands to their hats and bow as they past'. The Horse Guards frowned upon this, and ordered 'non-commissioned officers and soldiers are to remove their headdress and bow as they pass'. In 1762 the Royal Scots stated, 'as nothing disfigures the hats or dirties the lace worn more than when taking off hats, the men for the future are only to raise the back of their hands to them when passing an officer.' This order was the last and most successful official attempt to stem the habit of removing headdress.

#### Saluting with the Left Hand

For many years saluting was performed with the hand farthest from the officer saluted. This involved saluting with the left hand when passing an officer on the right hand side. To certain sections of Indian troops, saluting with the left hand was considered an insult, so this method was soon abolished in 1918. The present form of saluting, with only minor changes, has existed since this date.



### YEARS OF MILITARY POLICE

The Royal
New Zealand
Military Police
have a long and
distinguished
history dating back
beyond WWI. After
WWI, the NZ MP
were disbanded,
to be reformed
again during
WWII serving on
all fronts and all
engagements with
2NZEF.

On 18 July 1952, only five months after taking the throne, HM Queen Elizabeth granted the title 'Royal', to the Corps of NZ MP, which became the Royal New Zealand Provost Corps. In 1981, a title change was granted, as was a new Corps badge, and the Royal New Zealand Military Police came into being.

The occasion was marked by a formal dinner attended by Regular and Reserve Force MPs from all three Services.

The first official MP unit was stood up by the Army in 1914 at the outbreak of the First World War. MP elements, however, have existed in the NZ Armed Forces since the New Zealand Armed Constabulary was stood up in 1867, which operated as a gendarmerie. In 1886 when the NZ Police were stood up, the forerunner of the NZDF, the New Zealand Permanent Militia, and later the New Zealand Military

Forces, did not have an official military police element. However, individual New Zealand Soldiers served with British Mounted Military Police in South Africa during the Second Boer War (1899–1902).

\*\*\*\*\*\*\*\*\*\*\*\*

In 1914 with the outbreak of World War One, the New Zealand Provost Corps was officially stood up for the first time. The Provost Corps served as part of the 1<sup>st</sup> New Zealand Expeditionary Force for the duration of the war and was disbanded after the armistice.

The Corps was re-established during WWII and sailed for the Middle East in January 1940, and the Military Police served with the 2<sup>nd</sup> New Zealand Expeditionary Force for the duration of the war. MP fulfilled a number of functions during WWII, notably policing soldiers in Cairo for the duration of the war. MP also provided BCC¹, Chief of General Staff in the 1940s LTGEN Edward Puttick said the following:

"Every move our columns have made since we crossed the El Alamein battlefield has been marked by [the Divisional Provost Company].

"For every mile our columns moved, [the Provost] covered three or four. When [our columns] were halted, they went forward, marking tracks through seemingly impassable country. Their familiar diamond signs were destined to show, at about 700 yard intervals, the way to Tripoli, 1,400 miles to the west."

Post-war the Provost Corps was again disbanded while a formal peacetime structure was consolidated. In 1948 the NZ Provost Corps was again stood up, but was not staffed until 1951. Because of this delay in staffing only one Provost Corps member served in the Korean War.

The first New Zealand unit designated for combat service in South Vietnam was 161 Battery, Royal New Zealand Artillery. As with any deploying unit, 161 Battery needed support elements. On 15 July 1965, the main body of NZ troops arrived in Vietnam,

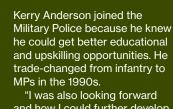
Battlefield Circulation Control
 now known as Manoeuvre and
 Mobility Support (MMS)

Corporal's V.C. Petterson and P. Kareko, NZ Provost Corps, were amongst the deploying forces. Their involvement went from two corporals, to one sergeant and five corporals. Eventually an officer was added to the deployed New Zealand Military Police. The first NZ Provost Officer in Vietnam was Major G. Wooton, OC MP Company, Trentham. The NZ MP role in Vietnam was the policing and discipline of soldiers, and their other jobs included the security of the NZ Embassy and the POW cage at Nui Dat. Their jurisdiction included NZ and Australian troops. The level of crime was serious, with investigators often dealing with murder or attempted murder, fraud, black markets and drugs. The serious crimes were investigated by a criminal investigation team. At the conclusion of the Vietnam War, approximately ninety-eight percent of the New Zealand MP had seen active service.

In 1981 the name of the corps was changed to the Royal New Zealand Military Police, and it has remained the same to this day. In 1974 authority was issued for the NZ Military Police to establish a NZ Pro Unit in Singapore, separate from the ANZUK Pro Coy, as the British were withdrawing from Singapore. This unit was located in Samba Wang and consisted of about 24 personnel, remaining inforce until December 1989.

In late 1978 RNZ Pro was given the task of guarding the NZ Embassy in the Moscow, USSR, now Russia. The task including securing the Embassy building, monitoring security cameras, controlling access and raising and lowering the NZ Ensign. On 1 July 1992 the Ministry of External Relations and Trade replaced the military security guards with their own guards and the last of the Military Police guards were withdrawn.

RNZMP have also provided personnel to many other NZDF missions, serving in Afghanistan, East Timor, Solomon Islands, the Sinai Peninsula, Bosnia, Hong Kong, Malaysia, and Japan. RNZMP provided policing, investigations, VIP Protection, BCCC and POW on these missions.



and how I could further develop in order to get the most out of my 20 years of service which ended up just being shy of 30 years in total. I was also interested in policing but never wanted to join the (NZ) Police so the Army gave me the best of both worlds."

When he first joined the Military Police the focus was around Battlefield Circulation Control (BCC) and he was on more field exercises than when he was in the battalion. "This focus changed based on the modern battlefield plus the focus really changed to investigations in later years. NZDF is a reflection of society and you can see trends of crime which

of course eventually makes their way into the (NZDF) system.

NZDF MP provide
commanders support in order
to maintain law, order and
discipline. They also provide
close protection if required
for low to medium operations
internally and overseas (for
example, Afghanistan). NZDF MP
are also in charge of the Service
Correction Establishment
where the focus is on change
to rehabilitation, getting service
personal ready to rejoin their
respective trades or ready for
the outside world again.

Kerry says the outcome from investigations in order to protect the reputation of NZDF can be gratifying. "MPs get to work alongside some of the best units within NZDF when overseas. It's good to be able to work in either service and be accepted by that service regardless of what uniform you wear."



## RIMPAC experience valuable experience

## Burnham-based nursing officer Captain AJ Venner has her feet back on dry land after a stint as part of a New Zealand Defence Force health care team during the recent RIMPAC exercise.

RIMPAC (Rim of the Pacific) is the world's largest international maritime warfare exercise, and was held off Hawaii.

This year, one of the assets NZDF sent to RIMPAC 22 was a team of five healthcare staff (doctor, nurse, dentist, dental assistant and medic) to cross-deck onto an Australian Navy Vessel (HMAS Canberra).

CAPT Venner was the Nursing Officer selected to go and worked with the Australian Maritime Operational Health Unit (MOHU).

"My primary role in the exercise was working as a resus nurse within the MOHU team, but I also found myself managing positive Covid patients travelling over and helping support the Australian team with their Covid-19 response efforts while on-board Canberra."

She was based on the HMAS Canberra working alongside the Australian medical asset on board, primarily with MOHU.

"Our main place of work on Canberra was the ship hospital, Patient Casualty Receiving Facility (PCRF). The PCRF facility was extensive with two theatre suites, five intensive care beds, 20 medium dependency beds, 12 light dependency beds, three resus beds, one radiology suite, one medical science room, on-board pharmacy, dental suite, and mental health capability.

"It was an exciting opportunity to work together with other countries from a health perspective and start to work towards having interchangeable services where we can adapt to and support working in other countries' health assets. Getting the opportunity to exercise on-board an Australian Navy vessel and work alongside our Australian counterparts will better enable strengthened health assets in the future and it was exciting to be a fundamental part in this future focused interchangeable healthcare model."

CAPT Venner valued being able to work with a foreign health care team and be reminded of the similarities they share in the equipment and medications used and the way they deliver healthcare.

"This makes the transition of working on foreign vessels more achievable not only now but also in the future. It was interesting to learn that most Defence Forces are facing similar challenges or hurdles from a health management perspective as we are."



She said being on a Navy vessel was quite different to her normal work environment and took a bit of getting used to. "At times it felt a bit distant and we weren't as aware of what was happening in other parts of the exercise. But that's just what it is like when you are at sea.

"There were many great parts about being involved in RIMPAC. Some of the things I enjoyed most included being able to expand on my Naval Nursing experiences, meeting new people, working as a nurse in new and challenging environments, and the ability to integrate with foreign health teams."

"It was an exciting opportunity to work together with other countries from a health perspective and start to work towards having interchangeable services where we can adapt to and support working in other countries' health assets."

## When we are our own worst enemy – Reconnecting for Mental Health Awareness Week 26 September – 2 October

Belonging is centre of gravity when it comes to mental health and wellbeing. Without it, it's really hard to be at our best – with it, we can weather most storms.

The theme of this year's Mental Health Awareness Week (MHAW) is Reconnecting. This seems particularly fitting for the Army, with social distancing for so much of this year and many soldiers having spent time away from friends and whānau on MIF duties.

Most soldiers will understand the importance of a sense of belonging and camaraderie. Humans don't have teeth and claws; we evolved to survive and thrive because of our ability to work in teams and rely on others. Being part of a group is as fundamental to survival as eating and sleeping – particularly on the battlefield.

People can find being alone or "on the outside" very stressful.
Ongoing loneliness can impact us in many ways – including increased risk of developing depression and anxiety, sleep problems, heart disease and stroke.

Research shows about 1 in 8
Kiwis report feeling lonely some –
or all – of the time. And despite the
team-based nature of Army service,
there are definitely soldiers feeling
lonely and on their own.

Loneliness can take different forms. Some NZDF personnel have described it as:

- Feeling like there's no one I can turn to when things are tough
- Friendships don't feel meaningful
- I feel I have to pretend to be someone different when I'm around others

Fundamentally, a sense of belonging is derived from being able to be your whole self and not having to pretend or hide things. This includes being able to acknowledge your imperfections, and share worries and regrets. People able to do these things tend to feel happier and be healthier.

But research by United States Department of Veterans' Affairs suggests that, sometimes, the strengths that sit at the heart of being a soldier can be the very thing that stops us from connecting with others – if we're not flexible (see the table below).

Sometimes we are our own worst enemy when it comes to

connection. This MHAW think about how you can be courageous in your connections with mates or whānau. Try out these tips:

- Acknowledge both sides of the equation. Make your own version of the list above. Are there personal characteristics that matter to you, that come with a cost?
- Remind yourself of other values that break through barriers. Are there other strengths that might encourage you to take risks in your friendships?
- Change your perspective. Ask yourself, if I knew a friend was feeling alone and the above thoughts were getting in the way, what would I say to them? Write that down as reminder for yourself.
- Pick a soft landing. Some friends feel more open and less judgemental than others. Pick someone like this, and share a little imperfection with them.

Strength	Character Trait	When it becomes a barrier to connection
Placing the welfare of others above one's own	Selflessness	Not reaching out to others because my personal health and happiness is not a priority
Commitment to protecting the team	Loyalty	Not wanting to burden others with my own needs, or distract from the team's mission
Toughness and ability to endure hardships without complaint	Stoicism	Not acknowledging my distress and suffering
Becoming the most effective professional possible	Excellence	Feeling ashamed of, and not facing up to, perceived imperfections
Commitment to operational service	Operational Focus	Reluctant to be judged as not up to the rigours of operations



HONING KNOWLEDGE OF PETROLEUM OPERATOR SKILLS

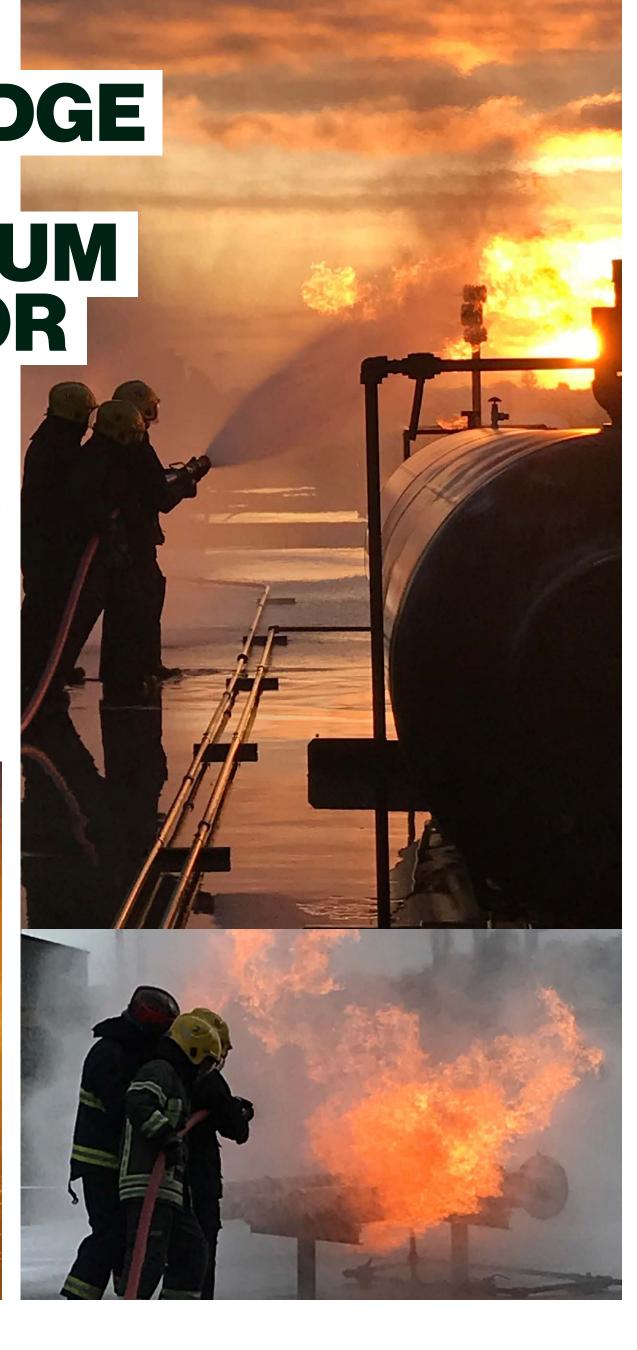
The Army's petroleum operators sharpened their skills in a two to threeweek long field training exercise recently.

The soldiers trained on various equipment, and were tested under strenuous conditions during 24-hours operations where they had minimal sleep.

Petroleum operators provide fuel mostly by establishing a deployable bulk fuel installation (DBFI) to store bulk fuel and issue to bulk carrying fuel vehicles and to individual vehicles in the same location.

The exercise included deploying the DBFI, conducting bulk fuel operations, carrying out jerry-can refurbishment and maintenance on fuel equipment. Safety is paramount and soldiers wore personal protection equipment at all times when dealing with fuel. Firefighting drills were conducted where instruction was given on conducting cooling, or putting a fire out. Spill drills were also conducted to minimize environmental impact, and teach petroleum operators how to handle a fuel spillage by either eliminating or isolating the issue.



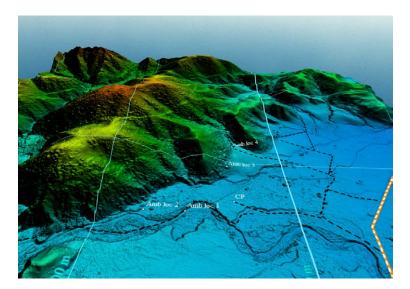




## Rick Henderson – Geophysicist, Musician, Soldier

By Sergeant Caroline Williams

Learning to play the trumpet at age eight, SGT Rick Henderson could not have envisaged the odyssey it would take him on. Its military history harks back to at least 1500BC, and today, it is known as one of the most versatile instruments played. It is his love of music and commitment to serve others that has transported SGT Henderson into his Reserve Force (ResF) career, both as bandsman and an infantry soldier, and enabled him to serve the wider Defence Force in a unique capacity through



As a curious twist of fate would have it, a chance meeting with a 7<sup>th</sup> Battalion Band member in the mid-nineties was the open door that would lead to over 26 years of service, and still counting, in the NZ Army ResF. Serving 16 of those as a bandsman, and now in an infantry role, he is a platoon sergeant in Wellington Company, 5/7 Battalion, RNZIR.

SGT Henderson has definitely enjoyed infantry life, and comments that the crossover of skills into his civilian employment have been invaluable: influencing personnel management, project management and leadership roles.

"Having to co-ordinate large teams with lots of moving parts, and incorporating the 'can do' approach has been really beneficial."

Enjoying the environment of working with a diverse range of people with varied skill sets, he comments that it has given him a range of communication skills.

When SGT Henderson attended his JNCO and SNCO courses he said he was lucky that his previous employer recognised the benefit of his military leadership training and he was given paid leave to attend both courses.

In his civilian life he is a contract geophysicist. A geophysicist studies the physical aspects of the earth using a range of methods including gravity, magnetic, electrical and seismic surveying.

His work has taken him to some of the most remote locations and climatic extremes in the world, including Antarctica. There he was part of a crew sent to record seismic data used to assess the best location to drill for a global climate research project, the ANDRILL project. The project helps to predict how climate may affect us globally in the future.

"The seismic surveys we did recorded data from New Harbour, over by the Dry Valleys area at the foot of the Transantarctic Mountains, and across the Windless Bight, between Ross Island and White Island, in McMurdo Sound," says SGT Henderson.

Six months later, with a Masters in Geophysics to boot, taking a leave of absence from the ResF, he touched down in another desert. Landing in Oman with "more than a one hundred degree temperature difference", he was part of a crew gathering seismic data for the oil industry. Since arriving home, SGT Henderson has run over \$100 million worth of projects, including designing and project managing a significant proportion of the country's seismic surveys, overseeing the drilling of a number of wells, and providing detailed data to geoscientists and engineers. giving a high level picture of what lies beneath.

Within the Battalion, he utilises his technical expertise to map identified areas used for unit training. Combining a topographical map with light detection and ranging (LiDAR), a remote sensing method used to examine the Earth's surface, he converts the data into a digital model of the terrain. This can then be turned into a number of different types of map, depending on what is needed to best support the training.

"These maps complement the detailed maps available through Geospatial Intelligence New Zealand," says WO2 Dale, Company Sergeant Major, Wellington Company.

Reminiscing over his earlier years serving as a bandsman, he comments it was "bloody good fun actually" and although the lifestyle was busy, it built a strong camaraderie that still exists today.

The 7<sup>th</sup> Battalion Band was disestablished in 2012 and its legacy today is the 7<sup>th</sup> Battalion Band Incorporated.

SGT Henderson is not one to let the grass grow beneath his feet though. Enthusiastic to continue his ResF career he was posted to Wellington Company as an infantry soldier.

His commitment and loyalty to both the band and 5/7 Battalion remain strong. As a platoon sergeant he feels he is in a position to properly look after his soldiers, and pass on skills learnt. Within the band he is both Director of Music and Bandmaster, ensuring the traditions and esprit de corps are still held strong today.

"I really believe in the importance of having a bugler play the Last Post at a funeral or commemoration, rather than a tape recording. The Last Post and Reveille is sacred to the way we honour the fallen in the military. It is worth going that extra mile to play it live and show our respect to them, even if the conditions aren't too flash. That was the case for 5/7 Battalion's Chunuk Bair Day commemoration at the Ataturk Memorial in Wellington this year, where the howling southerly delivered heavy rain and wind chill to zero degrees, making for pretty challenging conditions to play in!

Awarded the Terry Maloney
Memorial Bugle Trophy last year
was recognition to his dedication
and commitment to both music
and military service. The trophy
is annually awarded to "the
New Zealand military band member
who has made the greatest
contribution to military music," and
is recognition from his peers across
New Zealand for his dedication and
commitment to keeping the drums
beating and bands playing.

Giving back to the community and the NZ Army is something that comes naturally to SGT Henderson, and he comments that commitment and the dedication to turn up is a big part of anyone's role to service. When asked what keeps him coming back, he answers with absolute certainty, "it's the people, definitely the people."

# HUMAN INTELLIGENCE IN THE NEW ZEALAND DEFENCE FORCE

In the last 20 years, the Kiwi attitude and psyche on operations has proven to be a winning combination when working amongst the local population. NZDF has established a reputation for effective engagement in all environments from the Pacific to the Middle East; conducting activities ranging from patrol questioning, and liaison, to intelligence collection.

#### What is **HUMINT?**

HUMINT encompasses capabilities which leverage human sources and individuals of intelligence interest to support NZDF operations. HUMINT provides a unique perspective on the human terrain and the motivations and intentions of an adversary.

#### Where does HUMINT fit within NZDF?

Within the NZDF context, HUMINT is conducted by both specialist and non-specialist HUMINT entities to use at tactical, operational and strategic levels across all services.

As the capability grows, units throughout Defence are employing qualified personnel to capture information of intelligence value. The NZDF also has a specialist HUMINT Source Operations unit in 1 NZ BDE.

#### **HUMINT Training**

The School of Military Intelligence and Security (SMIS), Mission Command Training Centre (MCTC), is responsible for delivering all individual HUMINT training for the NZDF.



#### What training opportunities does SMIS offer?

Debriefing: Debriefing is the formal and systematic questioning of selected, willing individuals by specifically trained personnel in order to gather information of relevance. MCTC regularly delivers the five day Tri-Service Debriefing Course, which qualifies students to conduct debriefing operations. This base level HUMINT training is an all – Corp skill and does not require any previous experience as students receive theory and practical exercises, including the employment of linguists.

Tactical Questioning: Tactical questioning (TQ) is obtaining information from Captured Persons (CPERS).TQ is neither debriefing nor interrogation, but is the first phase of questioning, conducted on willing CPERS as soon as possible after capture and normally at unit level. MCTC has developed the Material and Personnel Exploitation Course, which includes a TQ component. This training is an all-Corp skill and does not require any previous experience.

Defence Source Operations Series: The Defence Source Operations Series are the NZDF's specialist HUMINT trade courses. MCTC offers training for suitable personnel of all Corps with no previous experience. Defence Source Operations
Assessment (DSOA): The DSOA
is a four day assessment designed
to identify personnel from across
the NZDF who are suitable for
specialist HUMINT training.
HUMINT operators will interact with
a wide range of individuals from
an array of different backgrounds,
cultures, religions and values; the
ideal HUMINT team should reflect
this diversity and as such, NZDF
service personnel of all ages,
ethnicities, genders and Corps are
encouraged to apply.

# RESERVE FORCE COCAL A regular column answering your questions about the NZ Army Reserve Force (ResF). What questions do you have? Send queries to anthonywright2@nzdf.mil.nz

#### How to transfer to the ResF?

Members who are cleared to transfer to the ResF on release from the RF can choose to transfer to either the Ready Reserve (RR) or the Standby Reserve (SBR).

#### What is the RR and your obligations?

The RR are those reservists who are posted to a ResF infantry battalions or an integrated unit in 1 (NZ) Bde, TRADOC or JSG, and who regularly attend training. The RR contributes to Army operational outputs.

In the RR you are expected to commit to 20 days training per year (work and family commitments dependent), which will generally be one weekend per month, as well as the occasional weekday evening. You will retain your military kit except those items deemed as returnable IAW NZP23 chap1 Sect 7.

#### What is the SBR and your obligations?

If you want to stay engaged with Army, but can't commit to the RR, then you can ask to be posted to

You will receive an offer of service for two years, with no requirement to attend any training. This allows you a period of time to settle into civilian life. At any time you can ask to transfer to the RR or the RF. You will be required to hand back your military kit, with the exception of Scale Army 107 IAW NZP23 Chap1 Sect 7 and your ID Card. The SBR is managed centrally from Army General Staff, who will send out semi-regular communications to you.

Your commitment is to keep Army updated on your contact details and intentions, and to maintain your security clearance.

After two years you can ask to transfer to the RR or to the RF, or to remain in the SBR or to be released.

#### New ResF Pay Progression Model (DDM)

In order to support an integrated and inclusive NZ Army, and to affirm to the ResF that their contribution to the organisation is essential and highly valued, CA approved a new PPM for the RESF that aligns with the Regular Force (RF).

Now that the ResF contribution to outputs have been approved by the Army Leadership Board (ALB), along with the creation of Employment Profiles and Trade Models for ResF trades, it is considered appropriate that the ResF PPM should be expanded to include Steps 5–8.

Aligning the ResF PPM with the RF PPM will allow recognition of the skills and experience that the ResF gain by completing corps, trade and promotion courses.

ResF PPM changes are effective from 1 Jul 22 and will be paid once SAP HCM programming is complete.

#### What's happening?

The Pulse Survey will be sent out to ResF via personal emails. It will be reworded to be more specific and relevant to ResF pers.

#### Did you know...

Reserves conducted 28,053 days of Op PROTECT duty in support of their RF partners/comrades.



Exercise Phoenix VIII celebrated the eighth birthday of the 38<sup>th</sup> Combat Service Support Company (38 CSS Coy) recently. To mark the occasion 52 Reserve Force CSS personnel from around the North Island descended on Waiouru to compete in the Inter-Platoon skills competition and attend the training formal dinner and annual Company Awards ceremony.

This Company exercise occurs around the same time each year and is designed to reconnect, train, compete and reward excellence while also having a lot of fun. It is also a chance for senior Officers and Warrant Officers to engage with the unit and inspire the team with some words of wisdom. This year Brigadier (Rtd) Jon Broadley, Colonel Commandant RNZALR, was invited as the guest speaker at the training formal dinner and he also joined in on some of the inter-platoon competition activities.

38 CSS Coy Operations Officer, WO2 Sandy Paterson said, "Exercise Phoenix VIII provides an opportunity to recognise our people in a formal setting as well as introduce our new soldiers to some of the customs and traditions of the NZ Army. It is also an opportunity to re-connect with our roots in Ngāti Tūmatauenga by gathering in Waiouru and visiting the NZ Army Marae."

commenced for Exercise
Phoenix IX and no doubt it will be bigger and better than this year.







# SOLDIERS GAINING EXPERIENCE ON LARGE-SCALE MANAWATŪ ROADING PROJECT

Soldiers are picking up cutting-edge engineering skills normally outside their lane by taking part in the construction of a large-scale roading project in the Manawatū.

A partnership between NZDF and the Te Ahu a Turanga: Manawatū Tararua Highway Alliance has created an opportunity for soldiers to be involved in the replacement for the Manawatū Gorge Road, which was closed in 2017 following a series of slips.

Waka Kotahi – NZ Transport Agency commissioned the Alliance to build the Te Ahu a Turanga: Manawatū Tararua Highway, an 11.5km-long, four-lane highway between Ashhurst and Woodville that will reconnect communities, while providing a more efficient, resilient and safer route for all road users.

Troop Commander 2nd Engineer Regiment 25 Engineer Support Squadron Lieutenant Blair Jones said soldiers would benefit from the project as it was on a scale they wouldn't normally be exposed to on a day-to-day basis.

While Army engineers often used heavy machinery to construct or cross obstacles, keeping troops and equipment moving, working on a project of this scale doesn't happen often.

"Our soldiers will learn more about what is involved in an infrastructure project of this size. They also learn how to use updated and new plant equipment that utilises up-to-date GPS tracking systems for tracking plant movement, digging depths and boundaries."

He said the project provided work experience where plant operators could gather practical evidence and verification of competency, which could contribute towards the completion of a number of Civil Construction National Certificates.

It also allowed soldiers access to industry-leading subject matter experts, who were more than willing to share their knowledge.

"There will be two to three soldiers on-site for a six-week rotation, which will continue for the duration of the project," Lieutenant Jones said.

Te Ahu a Turanga Alliance Project Director Tony Adams said the soldiers working on the site had quickly become an integral part of the earthworks team.

"These soldiers are highly capable professionals, so we're utilising their training and experience to benefit the construction of the highway. We've inducted 18 soldiers to-date and we look forward to their ongoing contribution to this vital piece of infrastructure."

Waka Kotahi's Owner Interface Manager for Te Ahu a Turanga, Grant Kauri, said the soldiers' involvement was another example of how the project placed a high value on partnership and collaboration.

"Partnership is a core component of everything we do on this project. We've partnered with iwi, with the companies designing and building the highway and with our surrounding communities. The NZDF has a long history of supporting people and communities, so we're thrilled to have their personnel involved in this project."

To mark the partnership, a memorandum of understanding was signed by the NZDF and Fulton Hogan (on behalf of the Te Ahu a Turanga Alliance) in April this year.



#### **Our people**



The personal effects of Vietnam veteran Chaplain Ray Stachurski was returned to the NZDF to care for during a Wellington City Cadet Unit parade recently. The parade was supported by the City of Upper Hutt Cadet Unit and No. 1 (City of Wellington) Sqn Air Training Corps.

The gear was found while storerooms were being tidied by the Unit Commander of Wellington City Cadet Unit – CF2LT Craig Dobson and his son who is a member of City of Upper Hutt Cadet Unit – CDT Lucas Dobson.

"We symbolised the handing over of the effects with a simple parade reviewed by Chaplain Dave Lacey, the Principal Army Chaplain. Once the effects were back in his and the NZDF care he said a very respectful karakia over the items before the parade finished," said CF2LT Dobson.

Chaplain Lacey mentioned that this was an amazing find and is looking forward to going through the items and returning them to their rightful place of rest, where they can be viewed and respected.

## People in the Linton Defence community affected by cancer attended a lunch on Daffodil Day to share their stories and the support mechanisms they have tapped into.

The lunch was held in the Linton Combined mess, and all units and enablers at Linton were invited to send representatives. It was open to all ranks, civilian staff and military personnel. Guests included COMD 1 BDE; COL Ben Bagley and COMD Sergeant Major WO1 Lyall Mooney. Ms Kerry Hocquard, Cancer Society Manawatū, and Ms Phoebe Roche, PINC & STEEL cancer rehab therapist from Churchyard Physio Palmerston North also attended.

PINC & STEEL is a programme delivered by specially trained and certified physiotherapists. Phoebe from Churchyard is one such therapist.

Ms Hocquard spoke on behalf of the Cancer Society and the remaining speakers were fighters/ survivors from within the NZDF community. Speakers shared a little of their own story and the support mechanisms they tapped into and what they found helpful. The goals of the lunch were to raise awareness of cancer, the support that is available from within the NZDF community and from the wider community for fighters/survivors and their supporters, and to raise some funds for the Cancer Society.



#### Two soldiers who deployed to Niue recently as part of an Army engineer team have more in common than most – they are father and son.

Reservists Staff Sergeant John McGrail and his son, Sapper Lachie McGrail were part of the team that travelled to Niue to carry out a number of construction tasks for the local high school as part of Exercise Tropic Twilight. They are both members of 2 Field Squadron, 2 ER, and are Reservist combat engineers.

John McGrail is a Police officer in civilian life, while Lachie is a third year building apprentice. Deploying is nothing new to John who has been a Reservist for 38 years, and has deployed six times with the Army, and four times with the Police. Niue was Lachie's first deployment, and the first time he had travelled out of New Zealand. Aged 20, he became a Reservist as soon as he could, and has served for about three years.

One of six siblings, he went to Anzac Day parades as a kid, and constantly followed what his dad was doing. "I was inspired by Dad to join. Going away and serving is a better feeling than going away on holiday. It's fruitful for yourself, and also the people you have helped. And going with the Army you're making stronger connections with the people you are away with."

He was selected to deploy due to his experience as a partly qualified carpenter.

John McGrail says serving alongside his son was awesome. "The opportunity to serve with him and experience a deployment when you're doing humanitarian work for another country is great. I get to see him in action, using all the skills he's learnt from his building trade."

Lachie says he grew up experiencing his dad going away on deployment for months at a time.

"Now it's pretty cool because I don't have to hear about the stories when he gets back. We're creating them together."

Funded by the Ministry of Foreign Affairs and Trade, Exercise Tropic Twilight usually occurs annually in the South Pacific, however it was postponed in 2020 and 2021 due to the Covid-19 pandemic.

The 30-person team from 2<sup>nd</sup> Engineer Regiment upgraded the Niue High School ablution blocks and replaced electrical points, lights and the switchboard in the school science lab.





#### New Joint Task Force Command HQ in Fiji

By LTCOL Hayden Dempsey

Blackrock Camp in Nadi, Fiji is the home of the newly established Joint Task Force Command (JTFC), which I am fortunate enough to have been made a part of. I am here in a Strat S7 advisory and scoping role. The origin of the role goes back to December 21 following a request from the Republic of Fiji Military Forces (RFMF) to the NZDF.

The RFMF have been conducting pre-deployment training for peacekeeping missions at Blackrock Camp for many years. However, the camp has recently been the subject of a major Australian-funded upgrade and development project, officially opening on 14 March, 2022.

Blackrock Camp now not only houses a medical facility, a large warehouse for humanitarian and disaster relief stores and impressive education-based facilities, but it has also become the headquarters for the new JTFC. My focus is on the establishment of this new HQ at Blackrock. As part of the role I will be looking into the background of the camp, what it was, what it is transitioning to, and the future of the JTFC over the next two to five years and beyond.

My role is to work directly in support of the Commander JTFC, Colonel Manoa Gadai, assisting with the development of Standard Operating Procedures, MOUs, policy, processes and doctrine directly related to interoperability, not only for the HQ, but with a wider lens towards other Government agencies – Police, Emergency Management and Corrections. To do this I will be working with the JTFC Chief of Staff. Our primary focus will be on what the JTFC HQ and wider Blackrock Camp staffing support requirements are, as well as how the NZDF and Fiji's other defence partners might support the realisation of the JTFC structure and vision

Since the opening of the redeveloped Blackrock Camp, Colonel Gadai has implemented change by charging his staff to implement the continental staff system. The plan is to have 70 permanent staff on the ground with the ability to surge an additional 54 as required. This is not an easy feat as it requires quite an upheaval of structures, and families, of RFMF staff from Suva.

It is a busy period for the JTFC HQ with skeleton staff. Not only are

they showcasing the new facilities at Blackrock Camp to numerous delegations visiting Fiji from around the globe, but they are also wrestling with HR and logistics challenges, whilst establishing a new operational HQ that will operate differently to its norm.

Recognition of military service awarded 66 years later

By Staff Sergeant Eli Blackmore

## Retired Corporal (CPL) James "Jimmy" Beynon, 86 has been finally recognised for his military service 66 years after earning his New Zealand Defence Service Medal (NZDSM).

In response to the increasing tensions during the Cold War and the support of Western Allies in the Middle East during the 1950's, 77% of the New Zealand public voted for the implementation of Compulsory Military Training (CMT).

CPL Beynon completed CMT in 1956. Born and raised in Greymouth on the West Coast he served his time as a driver at Burnham Military Camp within the Royal New Zealand Army Service Corps (RNZASC).

In April 2011 it was announced that the NZDSM would be awarded to former and current serving members of the New Zealand Defence Force (NZDF) for qualifying service since September 1945. It is expected that at least 160,000 former serving personnel and 7,000 current serving are eligible to receive the medal.

I came across CPL Beynon's story of CMT at Burnham and went on a hunt for recognition of his service. He discovered that in 1973 a disastrous fire at the National Personnel Centre destroyed CPL Beynon's service records, along with a large number of others, all pre-1960.

However, armed with photos of young CPL Beynon and letters, from Flora – who later became his wife, all dated 1956, NZDF Personnel Archives and Medals were able to issue Jimmy with his NZDSM.

During a small service at Burnham, with family in attendance, Corporal Beynon was awarded his NZDSM by Commanding Officer of 3<sup>rd</sup> Combat Service Support Battalion (3CSSB) Lieutenant Colonel (LTCOL) Nik Hill.

After the ceremony CPL Beynon was escorted around 3<sup>rd</sup> Transport Company to view the current fleet of vehicles and noted the advances in equipment since his day.

He can now proudly wear his medal alongside his grandson Private David Beynon who was awarded the Operational Service Medal, General Service Medal Timor-Leste and NZDSM with Regular Force Clasp in 2006.

NZDF Personnel Archives and Medals have many more NZDSM's, and other medals still awaiting to be issued to our overdue soldiers, sailors and aviators. If you, your family or friends feel they are eligible for service medals please email nzdf.pam@nzdf.mil.nz or visit nzdf.mil.nz and search PAM.









#### **CAREER MANAGEMENT CORNER**

#### **Army Career Management Review**

Army Career Management has been, and continues to be a dis-satisfier for many. The Army Career Management Review was initiated to address the underlying issues that create so much dissatisfaction. The Army Career Management Review Phase II Report (available through ILP and Command Post announcements) provides recommendations to strengthen the sustainability of the Army Career Management system and the operating model for the delivery of career management. The recommendations highlight the importance of providing a customer focussed, integrated and streamlined approach to delivering career management products and services balanced with Army organisational needs. Phase III will see these recommendations further developed into robust and sustainable work programmes which will be delivered in the next 12 months.

#### PDR dates brought forward

All RF and TF PDRs will now be moved to the End of Year Review stage on 3 Oct 22 (usually 1 Nov) due to most of Army being involved in Ex Torokiki in November. All personnel are to ensure that PDR objectives have been set by this date.

Additional participants will need to have been added and their comments noted before this date. PDRs will **not** be moved back to allow this to occur.

Once PDRs are at the End of Year Review stage, any changes will need to be added to the PDRs as an attachment by the 1 Up.

For assistance or further information please contact Marlene Coleman on 347-8303.

#### **Promotion Recommendations**

All LPF44s and LPF44As promotion requests must be submitted by 28 Oct 22 to ensure that processing can occur prior to Christmas stand-down.

## Additional Commissioned from the Ranks Board: 27 Nov – 1 Dec 22

An additional CFRB will be conducted concurrently with the programmed Officer Selection Board (OSB) over the period 27 Nov-1 Dec 22. Interested SNCOs/WOs intending to apply need to submit an AFNZ413D through their chain of command to DACMRegistry@nzdf.mil.nz no later than 10 Oct 22.

#### **Key Dates**

3 October 22

DACM moves all PDRs to End-of-Year Review stage

10 October 22

AFNZ413D for CFRB & OSB 03/2022 due at DACM

28 October 22

End-of-Year promotion recommendations (LPF44 and LPF44A) due at DACM

27 November – 1 December 22

Officer Selection Board including the additional Commissioned from the Ranks Board.

12 December 22

NZ Army Posting Date

#### For more information:

Army Career Management Intranet Site: http://orgs/sites/armint/I-0001/ Contact us at:

DACMRegistry@nzdf.mil.nz

#### **Thinking Ahead**

By Mark Williamson, NZDF **Benefits manager** 

In early August I attended a presentation by Jane Wrightson. head of the Retirement **Commission. Jane** provides advice to the Government on retirement policies and the retirement village sector. Her team also run the very effective Sorted.org.nz site.

Jane's presentation focused on the KiwiSaver framework and NZ retirement policies currently under review. As a country NZ is not saving enough, although there have been some advances in national savings since the introduction of KiwiSaver in 2007. While there are three million KiwiSaver members, at any one time one million+ are on a savings suspension and many more only contribute at the minimal 3% member contribution rate1. Part-time and casual workers as well as self employed are less likely to contribute to KiwiSaver, or only contribute minimal amounts.

In general, women, Māori and Pasifika members are likely to have less funds in retirement: they are also likely to face more challenges in getting onto the property ladder.

To increase national savings there are a number of options under consideration and it is possible those options will form part of the election campaign in 2023. There certainly needs to be a national debate.

The latest Massey University research figures show that a two-person household retiring in the three largest NZ cities may expect to spend \$865 p/w for a 'No frills' retirement and \$1,116 p/w for a 'Choices' retirement2.

While national superannuation is relatively generous by international standards, at \$463 net p/w for a single-person household and \$713 net p/w3 for a two-person household, there is clearly a gap between what people receive and what on average they spend (as

FMA KiwiSaver Annual Report for the year ended 31 March 2021

Figures are net for M tax rate as

reflected in the Massey University research). There is little scope for 'frills' particularly for the growing portion of the New Zealand population who will be paying rent or still paying a mortgage in retirement

That means most of us will need our own savings in retirement to supplement national superannuation payments.

And guess what? On average we are living longer. Many of us can expect to have 25-plus years in retirement. Research also shows that retirees don't stop spending as they get older. As people age and perhaps become less active, they spend their money on different things, perhaps buying in support services for household tasks they have previously performed themselves.

That means for those of us who aspire to a comfortable retirement it is important to have a plan and a budget to ensure an adequate income stream throughout the 25-plus years that we can expect to have in retirement. Without this there is the threat of 'longevity risk' - the risk that we will outlive our retirement savings4.

Within NZDF, 95% of personnel are now actively contributing to KiwiSaver or a grandparented superannuation scheme. Those people are on the way to achieving long-term financial security. Ideally, we should have 100% contributing. One of the Benefits cell project streams involves reaching out to the 5% of personnel still not contributing. A separate project stream involves helping people actually prepare for retirement, particularly for the 392 personnel

who as at 31 July are aged 65 and

Regardless of our age and where we are in life, the NZDF Force Financial Hub provides a range of benefits to help us build our long term financial security, including preparation for retirement. Benefits include the NZDF savings schemes, the financial advice and mortgage broker service and the financial capability programme which we run in conjunction with the Retirement Commission. There are also links to free budgeting services.

To find out more, Google Force Financial Hub or email benefits@nzdf.mil.nz.

To check out the Sorted site, visit sorted.org.nz.



Massey University research as at 30 November 2021.

at 1 April 2022

4 Source Australian Money Magazine - July 2022

#### **NZ Army Quiz**

#### How well do you know the NZ Army? Take our quiz to find out.

- 1. What day is Infantry Corps Day and what is it the anniversary of?
- 2. On what date did the 10 regiments of infantry amalgamate into one regiment of seven battalions known as the Royal New Zealand Infantry Regiment?
- 3. What force can the origins of the Red Diamond dress distinction be traced back to?
- 4. Where was QAMR located before Linton?
- 5. Forewarned is forearmed is the motto for which NZ Army
- 6. What is the name for a group of iellvfish?
- 7. Which company manufactured the MRAD sniper rifle?
- a. Sig Sauer
- b. Smith Wesson
- c. Barrett Firearms

- 8. What is the name of the trade that now encompasses the Army's chefs and stewards?
  - a. Cheffie
  - b. Cooks
  - c. Caterers

#### 9. What is a gooseneck?

- a. A nozzle attachment for a fire hose, used to fill a monsoon bucket attached to a helicopter
- b. The hose petroleum operators use to ensure safety
- c. A type of drill used by engineers

#### 10. What is a Pulaski?

- a. A meal made using ration pack ingredients
- b. A "pioneering" tool, resembling an axe, that is used for digging, clearing vegetation in a rural fire situation
- c. A small kit containing rifle cleaning tools



SINTEL IN 1(31); 4. BUMNAM; 5. 1 NE INZ INTEINGENCE CORDS; 6. A SMACK; 7. C; 8. C; 9. S; 10. B. anniversary of the beginning of the battle of EI Alamein in 1942; f z. 1st of April 1964; f 3. 2 $f Z^{nd}$  Battalion, 1. New Zealand infantry celebrates its Corps Day on 'Infantry Day', 23 October, which is the

## **Battlefield Study of Monte Cassino**

Monte Cassino is rightly remembered as one of the most significant and challenging campaigns New Zealand forces participated in during WWII. Major James Martin, an exchange officer working in Headquarters Field Army, British Army was invited on a battlefield study tour to Salerno and Monte Cassino recently where he learned a little more about the campaign in the company of British and Commonwealth colleagues.

The British Army has a long tradition of conducting battlefield study tours to better understand their military history and draw lessons for current projects, and as an opportunity to develop team cohesion and visit some diverse locations. This battlefield study was led by the Collective **Training Transformation Project** (CTTP) team who were drawing lessons (particularly those related to innovation, combined arms manoeuvre, and multi-national interoperability) that could be drawn upon as they lead the push to transform British Army collective training so that it is fit for future complex warfare.

The study was supported by a professional historian, and had a dual focus of providing a

vignette of a particular battle in the campaign and then linking lessons from the battle to the aims of the CTTP. These were varied and explored diverse topics such as the challenges of air and land integration as evidenced by the confusion over the dates and timing of the bombing of the Abbey, or the challenges of logistic support into the beachheads in Salerno at the commencement of the Allied liberation of mainland Italy.

While developing our understanding of the campaign, the study also gave us a greater appreciation of the brutal toll the campaign imposed through a mixture of challenging geography, well-defended Axis positions and controversial Allied command decisions.



The challenges of conducting complex, multi-national combined arms manoeuvre with a sparsely trained force in the face of determined opposition was explored through an analysis of the failed US 36th (Texan) Division's attempted crossing of the Garigliano River. The brutality of urban warfare was clearly seen in the discussions around the assault on Cassino by the 6th NZ Infantry Bde and supporting forces. Throughout the entire campaign the realities of resourcing and supporting forces in mountainous terrain was apparent through the high casualty rate, tenuous logistic chains and challenged command and control

The eventual Allied victory, after Polish forces secured the

Monte Cassino Abbey, had come at a high cost to the Allied forces, Axis defenders and residents of the surrounding area. To properly acknowledge this the study tour visited several cemeteries including the Commonwealth War Graves cemetery in Salerno which was primarily British casualties from the initial landings in the south of Italy, the German war graves cemetery in Cassino and the Polish war graves cemetery overlooking the Abbey. It was a privilege to lay a wreath at the Commonwealth War Graves cemetery in Cassino, accompanied by Australian, Canadian, and British colleagues, in commemoration of the over 2,000 NZ soldiers who perished in the campaign.

In addition to the historical analysis and lessons these

battlefield study tours provide they also serve as an opportunity for British Army personnel (and invited guests) to visit the local area. We were fortunate enough to visit Pompeii and the Greco-Roman ruins at Paestum while in Salerno, and explore Monte Cassino Abbey and the local area while in Cassino. Ultimately the study tour provided an excellent opportunity to deepen our knowledge of our military history, draw lessons for the development of future collective training and develop team cohesion in Southern Italy.

#### **C2SS**

In an occasional series,
Army News looks at units within the Army that are vital, but often fly below the radar

#### What is C2SS and what do they do?

Command and Control Systems School (C2SS) is a team of 13 personnel, and is a sub-unit of the Mission Command Training Centre (MCTC). MCTC is a unit under Headquarters Training Doctrine and Command (HQ TRADOC). C2SS are in two locations, Burnham and Linton Camps.

C2SS's mission is to provide enhanced command and control training up to and including task group level, in order for MCTC to prepare commanders and HQ staff to operate within a TG HQ, either as part of a multinational force, or within an independent NZ area of responsibility.

How does C2SS do this? There are a number of ways this is done, captured well by linking what products C2SS has to offer to each command and control level within the NZ Army.



BDE / TASK FORCE SWORD CPX

VBS4 BMX / SWORD CPX

COY / SQN / TASK UNIT

PLATOON / TROOP / TASK ELEMENT VBS3 BMX / TESS / MMS

SECTION / PATROL / QUAD

**VBS3:** Virtual simulation activities up to platoon level, whereby the user plays their position in the unit simulated.

**VBS4:** the next generation of VBS3, where C2SS is building larger activities, the aim is to exercise task units in simulated environments from Sep 22, with the aspiration to reach task groups in Dec 23.

**TESS:** This uses lasers (from an array of weapons and munitions) and laser recievers to give the user the ability to inflict simulated casualties, giving realism to dry or blank training. The activity can be then reviewed in an after action review for commanders to ensure lessons are identified, rectified and learned.

out the bolt in a weapon so that sim-unition can be fired, using paint. This gives fantastic realism to evaluate ammunition expenditure, accuracy and force postures.

**SWORD:** Constructive simulation where artificial intelligence controls units throughout an activity, which links into Sitaware.

GEOSPATIAL: We provide niche geospatial products, such as high fidelity 3D mapping of training areas. This supports all C2 levels. We develop and print custom mapping products to all activities we generate and can tailor these to your unique requirements.

If you want to conduct iterative C2 training at any of the above levels, reach out to C2SS.Ops@nzdf.mil. nz, and the staff will assist with you with your requirements.



Keeping up a capability that can't be supported in New Zealand always present challenges, so being able to undertake a training in country was a welcomed change for the New Zealand Army's Joint Terminal Attack Controller (JTAC) personnel.

Exercise Raven Kahu took place at Base Ohakea recently, with No. 4 Squadron from the Royal Australian Air Force (RAAF) deploying four single engine propeller aircraft across the Tasman Sea to support the New Zealand based exercise, working with JTAC and Joint Fires Observer (JFO) personnel.

RAAF No. 4 Squadron
Detachment Commander, SQNLDR
lan DeCarlo said this exercise was
brought about from Air Force to Air
Force Talks between senior leaders
from the RAAF and the Royal
New Zealand Air Force (RNZAF).

Through these conversations it was determined the JTAC capability was one that could do with support. This was primarily because throughout Covid-19 restrictions, currency became an issue as they depended on international support from outside militaries to facilitate their training.

With No. 4 Squadron able to take their PC-21 aircraft out of Australia, a deployment to New Zealand to provide support to their Kiwi counterparts was the perfect fit.

No. 4 Squadron worked closely with Staff Sergeant Jerome Kingi, one of the New Zealand Army JTAC Instructors/Evaluators from 16th Field Regiment, to make this happen.

SSGT Kingi said New Zealand didn't have any aircraft suitable for them to undertake JTAC training with, so they usually undertook this type of training overseas.

"This was the first time we have undertaken dedicated JTAC training in New Zealand in over a decade."

To maintain currency the JTAC's must complete a list of mandatory controls with live attack aircraft every six months, which meant during Covid-19 some people were losing their currency and going red.

"We went down to minimum people being deployable, which wasn't deal."

Becoming a JTAC requires the completion of a JFO course first, which was usually all done inside a simulator in New Zealand, so SSGT Kingi said this was a good opportunity for those personnel too.

All the JTAC's were currently OK currency wise, so he said they used this as a good training opportunity for the JFO course, with the second week having the JFO's act as JTAC's under supervision.

Being able to do this kind of training in New Zealand was awesome, he said.

"I have been doing this for quite a few years and this has been a huge achievement."





# ARMY HONOURS PRIVATE DAVID STEWART NZBM WITH THEATRETTE DEDICATION

The Army has honoured and remembered Private David Stewart NZBM in a ceremony by dedicating his name to the 1st Battalion, Royal New Zealand Infantry Regiment (1 RNZIR) Theatrette at Linton Military Camp.



Private Stewart lost his life through the selfless acts of looking after others during a blizzard on Mt. Ruapehu in August, 1990. He was one of six military personnel who died during the alpine training exercise – the largest loss of life 1 RNZIR has suffered in any one event in the unit's history.

"David's selfless actions embodies all the best traits we want in our people. The theatrette was chosen to honour him because it is our learning hub for our junior soldiers," said 1 RNZIR Commanding Officer Lieutenant Colonel Logan Vaughan.

"They will walk into the David Stewart NZBM Theatrette to carry out their training and will read about his bravery. That will help them understand the values of the soldiers in the 1st Battalion and the culture they are now a part of."

Chief of Army Major General John Boswell attended the ceremony alongside whānau and dignitaries.

"What we are doing here is recognising the courage of a brave and selfless young soldier who lost his own life caring for his comrades in appalling conditions. This serves as an enduring reminder to Private Stewart's bravery on the mountain all those years ago."

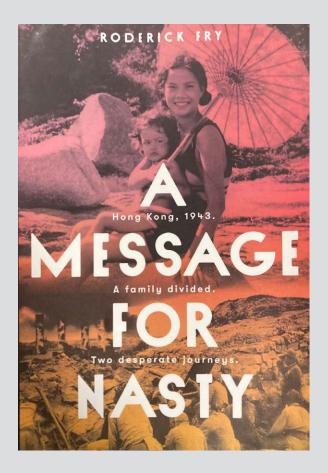
At the conclusion of the dedication service, the Last Post was played, poppies were laid and volleys fired.

The five others who perished on Mt. Ruapehu were Privates Brett Barker, Stuart McAlpine, Mark Madigan, Jason Menhennet and Able Rating Jeffrey Boult. All were honoured during proceedings.





#### **BOOK REVIEW**



#### A Message For Nasty Hong Kong 1943. A family divided. Two desperate journeys.

By Roderick Fry

**Published by Awa Press** 

A Message For Nasty is the story of Roderick Fry's grandparents and their adventures after the fall of Hong Kong in WWII. Fry's grandfather, Vincent was a ship's engineer in the Merchant Marine based in Hong Kong and he travelled all over Asia while his wife, Marie raised their family. They obviously lived a good life until the Japanese invaded in 1941 when Vincent was working in Singapore and this book tells the true story of how he returned to Hong Kong and rescued his wife and children.

When Singapore fell to the Japanese, Vincent managed to escape to Australia and eventually returned to New Zealand.

Marie was trapped in occupied Hong Kong with three small children but was able to go about her daily life surrounded by the increasing misery and horror of the brutal Japanese occupation.

The book is marketed as a novel telling a true story. Writing the story as a novel has allowed Fry plenty of license with dialogue and the story clips along at a good pace. Fry has done a first class job of relating the adventures and hardships of his grandparents in a straightforward narrative of ordinary people caught in extraordinary circumstances. The book tells, in parallel the story of how Marie and her children survived and how Vincent worked to get them to safety.

The story is supplemented by a section on the historical realities of the times and it is clear Fry has not taken any liberties. The story

has a real ring of authenticity about it, the dialogue and the scenes Fry depicts ring true. This is a very different story to a lot of New Zealand writing about wartime adventures of the author's grandparents which are typically narratives of military service. Reading this against the backdrop of the situation in the Ukraine playing out on our TV screens, you can't help but marvel at the strength and resilience of the protagonists and hope that you would be able to do the same as they did under the circumstances.

A Message for Nasty is a great WWII Kiwi adventure story made all the more amazing by the fact it is true. If you are looking for an inspirational, fast paced adventurous read about the strength of the human spirit, you'd be hard placed to go past this book.

Reviewed by Jeremy Seed

## **Ultrahumps – Double Ironman fundraising for the Wonderboy Trust: in memory of Elijah North**

Major John Humphries who is training for a double Ironman event succumbed to Covid which put a complete halt to his training.



He has recovered now after following the Phased Return to Physical Activity programme designed by the NZDF Physical Performance Squadron

In three months he plans to compete in IronMāori's Inaugural Toa Ironman in Napier, and a week later he competes in Ironman NZ in Taupō which equates to two Ironman events of 226 km each on two consecutive weekends, with only six days of recovery time in between the events. An Ironman is a 3.8 km Swim, 180 km cycle and a 42.2 km Run, a total of 226 km, with time cut-offs along the way, and a maximum of 17 hours allowed. John is running the double Ironman to raise money for the Wonderboy Trust.

If you wish to donate to the Wonderboy Trust, in memory of Elijah North (see July Army News), the account details are: 12-3634-0003485-51. All funds go to assist families to provide specialist treatment for disabled children at NAPA in Sydney Australia. The Trust sent their first recipient in March this year and their second recipient headed to NAPA for three weeks of therapy in August. Each three week block of therapy costs approximately \$13,000. You can follow the Trust's progress at their Facebook page: Wonderboy Trust.

John meets all costs associated with the endurance events himself.



Innovation submissions on subjects ranging from linguistics and information technology to sport and environmental sustainability have been entered into the Army Innovation Competition 2022.

More than 35 submissions were entered in the competition, from Regular Force and Reservist personnel, and civilians. Eleven finalists have made their way to the final competition which will be judged at the Messines Conference Centre (Trentham) on 26 September.

A spokesman for the challenge said command support was strong this year,

with the commands of LTCOL Nik Hill (3CSSB) and LTCOL Jared McGregor (1CSRNZ) both sharing three finalists each. The most the Innovation Challenge has had in previous years from any Command was two, so to have three from two highlights a growing commitment to E2, Command Encouragement & Embracement of innovation.

